

**Warsaw Hometown Chat**  
**July 11, 2019**  
**Warsaw, Indiana**

**Magic Wand Ideas**

1. Family Resource Center with Early Childhood Education
2. Innovation Center with Business Incubator
3. PR Campaign Targeting Residents of Larger Metro Areas
4. Promote NFP Collaboration and Shared Services
5. Design New Neighborhoods with Green Spaces and Amenities
6. Identify and Focus on Water Quality Initiatives
7. Corporate Appreciation Day Community Wide
8. Focus on Little Amenities and QOP
9. Resources for Smaller Dollar Housing

**What Do You Like Best About Warsaw?**

1. High Quality SS Agencies
2. Diverse Retail
3. Lakes, Ski Show
4. School Systems, Education Opportunities, post-secondary and community college
5. Wagon Wheel Theatre
6. Good Place to Raise A Family, Warsaw Cares, Safe Community, Faith Based, Bike Trails
7. Friendly Community, Small Town Feel
8. KC Leadership Academy
9. College Town- GRACE College, Retention of Graduates & Grace Community Engagement
10. Environment, Attractiveness and General Appeal
11. Village of Winona
12. Youth Opportunity for Athletics
13. Economic Stability, Sense of Entrepreneurship
14. Concerts in the Park, First Fridays, Downtown Entertainment
15. CCAC Athletic Complex, PAC

**What's Missing in Warsaw?**

1. Jobs = Brain Drain Need EDU & Business Partnerships & Talent Attraction Strategy2Engage
2. Lakers to Enhance their Community Awareness
3. More Activities Focused on Youth Engagement (Under 21), Science Central type Organization
4. Safety Village to Promote General Safety with School Children
5. More Recreational Activities & Spaces, Bike Trails
6. More Diverse Population
7. Childcare and Childcare Drop off Site, Early Childhood Education
8. Welcome Wagon
9. Senior and multi-generational neighborhoods, affordable housing
10. Population Growth, Skilled Labor
11. Public Art & Murals
12. Downtown Revitalization
13. Public Transportation
14. Grocery Store and more retail (Target, Italian Restaurant)
15. Diverse Faith Options
16. Parenting Classes (Younger families and low-mod income families)

17. Intentional Zoning Ordinances and more Collaboration
18. Venue for trade shows, events, plays and entertainment

### **Primary Focus Buckets Needs Identified**

#### **Workforce Preparation\* Total Votes =12**

1. Corporate & College Job Fairs, Dual Credit HS/Community College **2 Votes**
2. Apprenticeships & Internships **1 Vote**
3. Certification Programs (CNAs, Skilled Labor, Early Childhood) **4 Votes**
4. 8th/10th Grade Introduction to Orthoworx, Adv. Mfg.
5. Teacher Needs are a Barrier to Success **1 Vote**

\* General Votes on Workforce Pre. = **4 Votes**

#### **Childcare\* Total Votes = 17**

1. Worker shortage **1 Vote**
2. Compensation (lacking \$ for worker pay) **1 Vote**
3. No Onsite Corporate Daycare **1 Vote**
4. Cost of Daycare Services for low wage earners
5. More facilities for Childcare **2 Votes**
6. Shared Services Model for Childcare

\* General Votes on Childcare Needs **12 Votes**

#### **Housing\* Total Votes = 24**

1. Developer ROI **14 Votes**
2. Redevelopment of Existing Industrial Space for housing **2 Votes**
3. Affordable Retirement Housing
4. Housing for Young Adults/Professionals **3 Votes**
5. Intergenerational Housing
6. Discrimination as a Barrier to Housing
7. Low mod income housing needs **1 Vote**
8. Not enough skilled workers to build housing **2 Votes**
9. Abandoned houses
10. Rental Standards (slum lords)

\*General Votes on Housing **2 Votes**

#### **Planning & Visioning\* Total Votes = 16 Votes**

1. Strong Collaboration & Growing a Must **14 Votes**
2. Shared Vision
3. Dedicated Financial Resources **1 Vote**

\*General Vote on Planning & Visioning **1 Vote**