

**Young Adult Professionals Hometown Chat  
September 12, 2019  
Warsaw, Indiana**

**Magic Wand Ideas**

- Inspire Unity, Engage marginalized groups
- US 30 Congestion **1 Vote**
- Increase bike friendly routes
- Trails
- Move the fairgrounds for other development
- Filling job openings
- Public Transportation
- Affordable housing **1 Vote**
- Easier way to meet people of similar age **2 votes**
- Gathering space **5 Votes**
- Centralize databank for collaboration
- Resources for schools/funding **1 Vote**
- Childcare **1 Vote**
- Opportunities for building community
- Rock climbing **1 Vote**
- Winter activities
- Cohesion across generations

**What do you like most about Kosciusko County?**

- Village at Winona **1 Vote**
- Small town w/ lots to do
- Biking on County Roads
- Forward thinking **3 Votes**
- Lakes **1 Vote**
- Restaurants **1 Vote**
- Trails
- Demographics
- Safety and Family Friendly **2 Votes**
- Entrepreneurship
- Growth
- People
- Eateries on the water
- Walkability

**What's missing in Kosciusko County?**

- Night Life **3 Votes**
- Businesses Open late and on Sunday
- Event Center **5 Votes**
- Concert Venue **1 Vote**
- Target Store
- Expansive Community Pride **1 Vote**
- Public Transportation
- Social Sports Leagues
- Expand Trails and shops to rest of the county **1 Vote**
- More diverse political representation **5 Votes**
- Non-Christian Houses of Worship **2 Votes**

- Affordable Housing **2 Votes**
- Affordable Extracurricular Activities **2 Votes**
- Winter activities
- Shopping Options
- Commitment of Community Members

### **Primary Focus Buckets**

#### **Workforce Prep - Total Votes = 3 Votes**

- Lack of willing mentors
- No preparation for next generation
- No room for innovation
- Maker space **1 Vote**
- Generation Segregation - Bridge gaps between generations **2 Votes**
- Lack of development opportunities (non-faith-based options)

#### **Childcare - Total Votes = 2 (see “Magic Wand Ideas” above)**

- Raise standard of care **1 Vote**
- Options for 3rd shift single parents
- Flexible hours
- Incentives/benefits to attract childcare workers
- Cost of childcare affecting family’s ability to do other things like vacation
- More programming for stay at home Moms (non-religious)
- Define quality

#### **Housing Options - Total Votes = 4 Votes (see “Magic Wand Ideas” and and “What’s Missing” above)**

- Engage young professionals in the conversation
- Non-traditional housing option
- Apartments/studios **1 Vote**
- Tiny Homes
- Remove stigma of non-traditional housing
- Increase safety in modular home communities
- More realistic expectations
- Incentives for rental property owners

#### **Planning & Vision - Total Votes = 9 Votes**

- Voices not being heard
- Reach all communities **4 Votes**
- Efforts focused on Warsaw
- Engage and support “Clearly Kosciusko” - a branding campaign for the County **3 Votes**
- Collaboration **2 Votes**