



ANNUAL REPORT

2020

Dear Friend:

The past year has been a remarkable one for the Community Foundation, and for all of us. We reported with anticipation at our Annual Celebration in 2019 that we were making plans to take action on what residents who attended our Hometown Chats told us were priorities for their communities: Community Planning/Visioning, Housing, and Child Care. We had a roadmap to guide our work over the coming months.

In January, we announced the retirement of our long-time leader, Suzie Light, and the appointment of Stephanie Overbey as the successor CEO.

On March 1, Stephanie began her role as CEO. Two weeks later, the Stay-at-Home Order went into effect and the stock market plummeted. The Community Foundation began responding in two important ways: 1) as a funder to keep emergency food and shelter services functioning at a time when the need for those services was amplified, and 2) as a convener of other area funders and community leaders to ensure that needs were communicated and that people in need were served. We are so thankful for the numerous organizations that came together during that time to serve.

As summer arrived, like many of you, we began a new normal complete with social distancing, face masks and virtual meetings. And, in the midst of all that was new, we were still able to follow the roadmap designed for us by residents at our Hometown Chats. You can read about some of that work on the following pages of this annual report.

Every good map has a compass to ensure that we are going in the right direction. Our compass always has been and always will be our mission to help donors' dreams come true. Thank you, donors, for trusting us with your dreams. We hope you will read about some of the new funds created by donors on pages 16-18.

In uncertain times, we have learned that together we rise.



Sally M. Mahnken

Sally Mahnken
Board President

Andrea Keller provided feature photography for this annual report.

On our cover: Ryan Chasey, Heather Presley Cowen, Tricia Gall, Alan Tio, and Sherry Searles celebrate working together for the good of Kosciusko County. See pages 2-3 and 6-7 to read more about their stories.

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Moving Forward - Together

written by Kendra Housel


For the past twenty years, Suzie Light and Stephanie Overbey have shared a special mentorship that became a beautiful friendship. Stephanie first came to the Community Foundation in 2000, and through a series of promotions over the years, has been involved in nearly every department and process. Most recently, she served as the Associate Director. In 2019, when Suzie shared with the Board her plans to retire, the Board followed the steps outlined in their previously adopted succession plan. They considered the needs of the Community Foundation and the characteristics the next leader would need to implement the mission and vision set by the Board. The Board unanimously voted to offer the CEO role to Stephanie. The succession was announced publicly in early 2020 and Stephanie assumed the role of CEO on March 1, 2020. Suzie stayed on through the end of June as CEO Mentor.

Though Stephanie has taken over as the new CEO, she is not replacing Suzie; no one could truly replace the passionate force that is Suzie Light. Stephanie brings her own enthusiasm, vision, and legacy with her, which the Community Foundation is very thankful for and excited about. But we have had a wonderful time celebrating Suzie's many years of service and direction.

The Community Foundation hosted a retirement party for Suzie in August, complete with face masks, and a health department approved plan. It was a wonderful evening, full of friends, community partners, and many memories. At the climax of the event, Suzie was honored with a bronze relief sculpture that now hangs outside of the Community Foundation's main entrance. She was also given a miniaturized version of the sculpture to wear as a brooch.

In addition to the event, many in the community chose to honor Suzie through donating to new funds that were recently established at the Community Foundation; the Suzie Light Nonprofit Leadership Excellence Fund, and the Suzie Light Visual and Performing Arts Fund. Both of these funds speak to Suzie's greatest passions and initiatives within the county: bolstering up nonprofits, and supporting local art.

In her 27 years of serving the Community Foundation, Suzie left a significant and lasting impact, felt not only by board members, staff members, and friends of the Community Foundation, but by citizens all across Kosciusko County. We are thankful for her many years of leadership and are looking forward to all the ways Stephanie will carry on the high standard of excellence and leadership modeled for her all those years.



Suzie Light and Stephanie Overbey celebrate years of mentorship and friendship after Suzie's retirement party in Winona Lake.



Responding Together

As the COVID-19 pandemic came to the United States in the early spring, communities across the country experienced new and immediate needs. Many of those needs arose in attempting to care for those who would become infected and to prevent the spread. Kosciusko County has not been immune to the effects, and early on it became clear that a particular challenge our community would face was in the realm of child care.

Kosciusko County had already been declared a child care desert, which by definition means that for every three children who need child care, there is only one seat. There was a particularly high level of scarcity of child care options at the beginning of the pandemic; when local schools went virtual, most child care facilities also shut their doors temporarily. This issue created a major problem for health care workers with young families.

A local hospital reached out to the Kosciusko County Chamber of Commerce's LaunchPad, the child care initiative supported by the Kosciusko County Community Foundation and many other organizations, that has been working since its inception in 2018 to bolster the child care availability in the county. Hospital employees were struggling to find child care, and thus, were struggling to be able to come into work.

LaunchPad, led by director Sherry Searles, got to work right away, bringing together a multitude of people who could help solve the problem. Two weeks after the problem was brought to Sherry, there was a new pop-up child care facility offering free temporary child care for any family working in the healthcare industry. It was housed at Winona Lake Grace Brethren Church, staffed by Kosciusko YMCA child care employees, sponsored by Early Childhood Alliance, and directed by Sherry herself. A grant from Kosciusko County Community Foundation's Board Rapid Response Fund supported the effort.

"There were so many partnerships," said Sherry. She explained how local businesses and organizations stepped up and met each new need the moment it arose, providing things like fencing, toys, sandboxes, food, and masks for the children. Though experienced in the organization and inception of child care programs, Sherry could not help gush about the efforts of everyone involved, saying "if you would have asked me if we could open a child care in two weeks, I would have said impossible. But because of all the people that work together to make it happen, we did it."

Sherry Searles stands in her office at the Kosciusko Chamber of Commerce and shares the way the community came together to support the families of healthcare workers during the challenging beginning of the pandemic.



COVID-19 Grants Listing

The following grants were made from our Board Rapid Response Fund in the first few months of the pandemic.

Grantee	Program Name	Grant Amount
All Things New, Inc.	Housing/Residential Services support	\$1,000.00
Cardinal Services, Inc. of Indiana	Housing/Residential Services support	\$7,000.00
Combined Community Services	Food Pantry/Assistance	\$7,500.00
Early Childhood Alliance	Pop-Up Child Care in Kosciusko County for Medical and Emergency Workers	\$23,500.00
Fellowship Missions	Housing/Residential Services support	\$3,500.00
Kosciusko Chamber of Commerce	Support LaunchPad's efforts during COVID-19	\$1,500.00
Rose Garden Recovery Community	Housing/Residential Services support	\$2,000.00
Serenity House, Inc.	Housing/Residential Services support	\$1,500.00
Syracuse Food Pantry	Food Pantry	\$2,500.00

Total \$50,000.00





Celebrating Scholars

This year, scholarship award programs were held virtually. We wanted to celebrate our scholarship recipients in a public way, so our board, staff and donors delivered yard signs to every high school senior who received a scholarship this year.





Listening Together

In 2018, Lilly Endowment Inc. announced the seventh phase of Giving Indiana Funds for Tomorrow (GIFT VII). GIFT initiatives are designed to help strengthen Indiana community foundations and their ability to meet needs in their communities. As part of GIFT VII, Kosciusko County Community Foundation (KCCF) was awarded a Community Leadership Planning Grant to undertake a county-wide citizen outreach.

Between July and August 2019, KCCF contracted Becker Consulting to conduct 12 Hometown Chat meetings, held in communities throughout the county, to gain insight from local residents. They told us what they loved about their hometowns, and what they felt was missing. We gathered great data; some of which we expected, but some of which surprised us!

We are appreciative to all the individuals who attended the chats and shared their aspirations and concerns. The information gathered was utilized to help us focus our grant resources, staff time and collaborative efforts on the high priority areas that were prioritized by the community, including:

County-wide comprehensive planning – Comprehensive planning steering committee formed in spring 2020, consultants to be hired in late 2020 and planning work to commence late 2020.

Housing – Housing steering committee launched summer 2019. Housing study completed late 2019. Housing strategy report published summer 2020. HPG Network retained to aid local governments in their efforts to increase housing opportunities in their communities.

Child care – LaunchPad child care and early learning coalition supported, child care desert grant awarded to Wawasee Community Schools to open early learning center and preschool.

To read the summaries of Hometown Chats from each participating community, visit: <https://www.kcfoundation.org/news/hometown-chat-reports/>

Young Oliver shows off his ideas for town planning at the Etna Green hometown chat hosted by the Community Foundation.





Building Community Together

At age five, Heather Presley Cowen's greatest wish was for a playhouse so that she could create a space to invite all her friends into. That spirit of hospitality has only grown and is what led her into work in community development. A shared love of community and the people of Kosciusko County inspired Heather, Ryan Chasey, Alan Tio and Tricia Gall to say "yes" to serving on the Kosciusko County Housing Steering Committee when the Community Foundation formed the committee last year.

The 21-member Kosciusko County Housing Steering Committee was formed in response to hearing that there was not enough housing to meet the needs of the community – especially workforce housing. The Hometown Chats we hosted over the summer of 2019, confirmed the general belief that more housing was needed. But other than anecdotes, there was little data to help local leaders understand what kind of housing was needed, at what price point, where and for what target markets. So, we joined with the City of Warsaw and Kosciusko County governments to fund a housing study*, which included a bus tour of towns throughout the county, and the development of a housing strategy.

Housing consultants were hired and reported to the Steering Committee, who set the vision for the housing strategy: "We are becoming a vibrant and diverse community where everyone has a place to call home that is safe, accessible to amenities and quality schools, and where neighbors are connected to each other."

"The collaboration is the most rewarding part," said Ryan Chasey.

Tricia, who serves as the Town Clerk for Milford, said that she is simply doing what she would be doing anyway – serving her community – with the added bonus that it's her actual job.

The housing initiative is a living project, Alan emphasized, saying, "We haven't arrived yet. We are still building!"

To date, the housing strategy and the housing consultants, paid for in part by the Community Foundation, are helping three towns within Kosciusko County identify housing development sites, identify potential funding for development, and attract interested developers.

**The Community Foundation used a GIFT VII planning grant from Lilly Endowment Inc. to help fund the housing study.*

Ryan Chasey, Tricia Gall, Alan Tio, and Heather Presley Cowen meet together in downtown Milford for early morning coffee and reflect on the progress of the housing initiative thus far.





Planning Together

At our Hometown Chats during the summer of 2019, the number one need voiced by participants across the county was for their communities to engage in visioning and planning. Residents desired many things: recreational opportunities, parks, sidewalks, storm shelters, better Internet access, and much more. They realized that the things their communities needed in order to grow and thrive wouldn't come without a commitment to planning by both leaders and residents.

Since those Hometown Chats, we've learned a lot of about community planning.

We learned:

- Having a comprehensive plan adopted by a town can help that town access state and federal funding for needed infrastructure and improvements.
- The State of Indiana has specific requirements for adopted comprehensive plans.
- Having a plan helps local governments prioritize projects and budget accordingly.
- The act of planning is as important as the plan itself. People want to be asked for their input. Who better to ask what a community needs than the people who live there?

Using a GIFT VII grant from Lilly Endowment Inc., the Community Foundation is partnering with Kosciusko County government and K21 Health Foundation to fund a county-wide comprehensive plan. We hired Michiana Area Council of Governments (MACOG) to coordinate our planning work. Leaders from towns across the county make up a Comprehensive Planning Steering Committee. In our next fiscal year, we will hire consultants to work with every participating town to create their plans.

We are looking forward to many community improvements to come over the next few years as a result of this planning work!

**"If you don't
know where
you are going,
you'll end up
someplace else"**

~ Yogi Berra

Orthopedics Capital Foundation

The following donors made gifts to the Orthopedics Capital Foundation (OCF) for the sustainability and growth of Warsaw's orthopedic community through charitable, educational and scientific activities.

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GIFT VII

The following donors made gifts to Community Funds that were matched by Lilly Endowment Inc. as part of their GIFT VII initiative.

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Gifts in Honor

The following donors chose to honor someone important in their lives by making a gift in their name. Often these gifts mark a special occasion like a birthday, anniversary or retirement.



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Suzie Light greets guests at her retirement reception.

Gifts in Memory

The following donors memorialized someone important in their lives by making a gift in their name to the Community Foundation.

Ida Adolphson

Water for Good, Inc.



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Amelia Betances Adorno

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Several businesses made donations to our Board's Rapid Response Fund to help us make COVID-19 relief grants. Pictured: Crossroads Bank's John Warren presents a \$10,000 donation to the Community Foundation.

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Greg and Maria Demopoulos	Josh and Jennifer Gordon	Terry and Lynn Howie
Cynthia Demster	Grace College	Duane G. and Beth Rasor Huffer
DePuy Synthes Employee Event	Gary Green	The Igloo Ice Cream Shop
DePuy Synthes Joint Reconstruction	Kelsi Griffith	Independent Colleges of Indiana
Donald and Sondra Dicken	Dr. Bruce and Jeanne Grossnickle	Intrasect Technologies
Dick Dobbins	Paul Grossnickle	Marilynn Jacobsen
Bernie and Kelley Doering		Chad and Amy Jagger



Suzanne Jagers
 Jefferson Elementary Parent
 Teacher Organization
 Connie, Fred, Jeffrey and
 Zachary Jetter
 K21 Health Foundation, Inc.
 Paula Kaiser
 Bill and Debrah Katip
 KCH Medical Staff
 Kensington Digital Media of Indiana
 Marilyn Kincaide
 Janet R. Kirkpatrick
 Drs. K.T. and Anita Kishan
 Kiwanis Club of Warsaw, Inc.
 Stuart and Angela Kleopfer
 Martha Klondaris
 Jerome Kloser
 Mark and Joan Knecht

Knights of Columbus Council 4511
 Kosciusko Chamber of
 Commerce Golf Outing
 Kosciusko Community YMCA
 Kosciusko County Farm Bureau
 Kosciusko County Historical Society
 Kosciusko Economic
 Development, Inc.
 Kosciusko REMC on behalf
 of its members
 James J. Jr. and Dixie D. Kraus
 Mazie Kreicker
 Melissa Kreis
 John F. Kreutzinger
 Dana and Sherry Krull
 Kuert Concrete
 John and Cheryl Lacheta
 Lake City Bank

Lakeland F.O.E. 3760
 Lakeland Kiwanis
 Lakeland Youth Center
 Brent and April Lamb
 Bruce and Beth Lamb
 Wayne and Beth Landis
 Bill Landrigan
 Lassus Brothers Oil Foundation
 Nonpermanent Fund A held
 at the Community Foundation
 of Greater Fort Wayne
 Gail and Cindy Law
 Jon and Katie Lechlitrer
 Patricia J. Lenke
 Suzie and Steve Light
 Lilly Endowment Inc.
 Ruth Lilly Philanthropic Foundation
 Richard and Carol Long
 Richard and Donna Long
 Mary Louise Lowe Charitable Fund*
 Loyal Order of the Moose
 Lodge 1423
 Johnathan Lubarski
 M & M Dog People
 Rebecca Macon
 Madison School PTO
 Sally Mahnken
 Main Channel Marina
 David and Debra Mann
 Mary Manwaring
 Maple Leaf Farms, Inc.
 LeRoy Markley Trust
 Dan and Angie Markwalder
 Margaret Mason
 Dennis and Lori Masur
 Glen and Thelma Matthew
 David and Kathie Matz
 Tom McCall
 Andy and Angie McCleary
 Scott and Deb McClintock



Dr. Tom Edington, Superintendent of Wawasee Schools, engages with children at the Wawasee Early Learning Center, a project supported by a grant from Kosciusko County Community Foundation.

Angus C. McDonald Trust
 Keith and Karin McGrath
 Alec and Karen McPherson
 Medtronic Foundation
 Medtronic, Inc.
 Mentone Elementary School
 Student Council
 Karilyn and Phil Metcalf
 Carolyn E. Michael
 Kennith and Jenine Michael
 Milford Public Library
 Dr. Dane & Mary Louise
 Miller Foundation
 Cecil and Bev Miller
 Dale Miller
 Kay (Howell) Miller
 Nathan Miller
 Sherri and Terry Milton
 Donna Mitchell on behalf
 of Sally Pelillo
 Jan Monteith
 Randall and Sariah Morgan

Bill and Vicki Morton
 Judith Mugg
 Marlene Mulero-Betances
 Jeremy and Oxana Mullins
 Jeff and Tami Murphy
 Becky Naragon
 Nelson Brothers Mobile
 Home Transport
 Mike and Karen Nelson
 Nanette Newland
 Daisy Nicholas
 Chuck and Lois Niemier
 James and Jean Northenor
 Christopher and Nebula O'Hara
 Janet Oberlin
 Old National Bank
 Isabella Ortiz
 Elmer E. Ostrom Trust
 Homer Ousley Jr.
 Jamie and Stephanie Overbey
 Toni Overman
 Vada Overmeyer



David and Rachel Hoffert, and their son Roosevelt, attended our donor appreciation event: Cookies with Santa, and the Wagon Wheel production of Annie.

Larry & Pam Palmer Charitable Fund
(a Fidelity Charitable Fund)
The Papers, Inc.
Jon and Lou Parker
Parkview Whitley Hospital
Randal Patrick
Patton Ag Solutions LLC
Tim and Julie Patten
Pamela Peters
Brian and Tracy Peterson
Janet Petro
Paul and Linda Phillabaum
Chad and Jeanne Phipps
Mark and Leslie Piazza
Pleasant Grove United Methodist
Church Mens Fellowship
PNC Bank

Jason and Julie Pogue
Polk Equipment, Inc.
Larry and Shirley Polk
Mary Polston
Purdue Club of Kosciusko County
Marilyn Purtlebaugh
Matt and Britney Ralstin
Janice Ramser-Stump
Ramsey & Wiggins, Inc.
Randy and Priscilla Ransbottom
Rex and Barbara Reed
Donor Advised Fund*
John B. Resler
Scott and Julie Reust
Stanford and Susan Rice
Ava Rich
Brenda and Jay Rigdon

Steven and Angela Ritchey
Roberts Family Farmland, LLC
J & M Roberts Farms LLC
Jon Roberts
Wayne Roberts
Thomas M. Saltsgiver
Christine and Dave Sands
Frank and Deb Sapper
Doug and Peggy Sawyer
Rita Schobert Snyder
and Carl Snyder
Melvin and Valorie Secor
Patricia See
Kirti and Barbara Shah
Dallas Sharpe
The Shoop Sports and
Youth Foundation

Silveus Insurance Group
Cameron and Misty Silveus
Scott and Cindy Silveus
Mike and Glenda Simpson
Site Worx Services LLC
Gerald and Sherry Smalley
Pete Smith
Wanda Sue Smith
Richard and Linda Snodgrass
Craig and Sherri Snow
Stephen R. Snyder
Dr. Richard and Sharon Sommers
Bryan and Lisa Sponseller
SRKM Architecture LLC
Stafford's Solid Waste Service, Inc.
Larry and Kathryn Stanley
Ot Schroeder, State Farm
John R. Stauffer
Constance Stavropulos
Stichter Family
Angella Stichter
Charles E. Stone III
Kevin and Megan Stone
Andy Swihart
Brad and Jennifer Tandy
Michael and Myra Taylor
Joseph M. Thallemer, O.D., P.C.
Jason and Danielle Thomas
Craig and Sue Tidball
Charitable Foundation*
Craig and Sue Tidball
James and Linda Tinkey
Tippecanoe Twp. Ext.
Homemakers Club
Tippecanoe Valley High School
Tri Kappa Warsaw Active Chapter
Troy and Elle Turley
Leanne Turner
Bob and Kay Tusing

Joseph B & Nancy M Tynan
Family Foundation
Larry and Julie Underhill
United Way of Kosciusko County, Inc.
Don and Amy Urban
Van Contracting, Inc.
Michael and Cheryl VanCleave
Terry and Brenda Vanlaningham
Gary Vaughn
Carl and Judy Wagoner
Brenda Warren Shearer
Arika Warren
Janet Warren
John Warren
Margaret Warren
Randy and Eldonna Warren
Warsaw Breakfast Optimist Club
Warsaw Buick GMC
Warsaw Community High School
Warsaw Education Foundation
Warsaw Evening Lions Club
Wawasee Community
School Corporation
Wawasee High School
Wawasee High School
Students Fundraising
Boyd and Jane Wear
Carol Whitesell
Denyse M. Williamson
Wimmer Solutions
Matt and Elisa Wise
Jerry and Michelle Yeager
Yeiter and Associates
Kay Spurgeon Young
Dan Zachary
Cliff and Cindy Zehr
Zimmer Biomet Foundation
Kirk Zuber



Suzie Light poses with the sculpture created in her honor, alongside the artist, Steve Shelby, and members of the Community Foundation's board and staff

New Funds



Big Brother Big Sisters Scholarship

Established by Bill and Vicki Morton to provide educational scholarships for Kosciusko County students who were “littles” in a Big Brother or Big Sister

match for at least one year, or a student from Kosciusko County who was in a Lunch Buddies program operated by Big Brothers Big Sisters in a Kosciusko County school for at least one school year.

***Child Care Desert Fund**

Established through a grant from Early Learning Indiana to increase child care and early learning capacity in Kosciusko County. Grants from this fund are helping Wawasee School Corporation create a child care center for their staff and a preschool serving the community.



Gideon Orion Cook Memorial Fund

Established by Keri Cook in memory of her son, Gideon Orion Cook, who tragically passed away in June 2019 at the age of 8. Gideon was a student at Harrison Elementary School. This fund will help meet the changing needs of the Kosciusko County community.

D. Robert and Peggy E. Corson Charitable Remainder Unitrust

Established by the Corsons to provide the organizations of their choice the funds to give assistance, aid and benefits of a charitable or religious nature.



***Ron and Sandra Davis Memorial Fund**

Established by Paula D. McCallum in memory of Ronald L. Davis to provide support for charitable purposes. Ron served in the United States Air Force, worked in finance in Indianapolis, and retired as the president of Zimmer in Warsaw. Ron also served as a board member for the Community Foundation. He and his wife, Sandra, were married for 60 years and together were active members of the Episcopal Church.

***Michael and Jeanine DeGeeter Charitable Fund**

Established by Michael and Jeanine DeGeeter to support charitable projects and organizations that align with their values.



Carol Forbes Memorial Community Fund

Established by W. Merwin “Skip” Forbes in memory of his wife Carol, to meet the changing needs of Kosciusko County. Carol was married to Skip for 53 years, and left a legacy of generosity, faith, and a joyful attitude.



The Brenda Houtz Innovation in Science and STEM Education Fund

Established by Brenda Houtz to provide support to Washington Elementary School to support their STEM program, especially the sciences, and support innovative programs and projects to encourage students' academic excellence.

KCH Medical Staff Scholarship Fund

Established with a donation from the Kosciusko Community Hospital medical staff to provide scholarships to Kosciusko County students pursuing a two-year, four-year or graduate degree in a medical field of study related to direct patient care.



***Friends Across Borders Fund**

Established by the Bob and Cheryl Hastings Family and the Chad and Jeanne Phipps Family, to help low income individuals pay the fees associated with preparation, application and submission to the U.S. Government for renewal of DACA status and/or application for U.S. Citizenship.

***Kosciusko County Addiction & Recovery Fund**

Established by anonymous donors to provide support for programs and projects assisting individuals or families affected by drug or alcohol addiction.



Steve Grossnickle Memorial Scholarship Fund

Established with assets transferred from the Steve and Lori Grossnickle Family Foundation Fund held at the Kosciusko County Community Foundation to honor Steve's memory and to provide medical scholarships to graduates of Warsaw Community High School.

Suzie Light Nonprofit Leadership Excellence Fund

Established by the Kosciusko County Community Foundation in honor of retired CEO Suzie Light and her 27 years of leadership and service. The fund will provide support to Kosciusko County based nonprofit corporations to participate in staff training, board training, strategic planning, or other methodologies that would be beneficial to improving nonprofit capacity and long term sustainability.



Suzie Light Visual and Performing Arts Fund

Established by the Kosciusko County Community Foundation in honor of retired CEO Suzie Light and her 27 years of leadership and service. This fund will provide support to Kosciusko County based nonprofit or government entities that encourage participation in visual art programs or projects, or that establish art exhibitions or permanent art installations in Kosciusko County.



***Rebecca L. Linnemeier Student Success Fund**

Established by an anonymous donor to provide support to the Wawasee Community School Corporation, particularly in the area of social and emotional learning, in honor of Rebecca Linnemeier's many years of service. She is currently serving as the president of the Wawasee School Board, of which she has been a member since 2006.

Vance F. and Deborah A. Lopp Charitable Endowment Fund

Established through a Charitable Gift Annuity by Dr. Vance Lopp. The fund will provide support to the Wawasee Area Conservancy Foundation to test, enhance and maintain the water quality of Lake Wawasee.



***Cameron and Misty Silveus Charitable Fund**

Established by J. Cameron and Misty Silveus to support charitable projects and organizations that align with their family's interests and values. Cameron Silveus is an owner of Silveus Insurance Group. Misty is the owner of Project 22 Designs, an interior design company. Cameron and Misty and their three children reside in Winona Lake.

***Scott and Cindy Silveus Charitable Fund**

Established by Scott and Cindy Silveus to support charitable projects and organizations that align with their values and interests. Scott is the co-owner of Silveus Insurance. Together, he and Cindy are known for their generous hospitality, especially opening up their home to missionaries, college students and families in need.

Funds

A more detailed list of funds, including fund descriptions and the names of donors who established the funds, is available at www.kcfoundation.org.

Community Funds

Donors who establish Community Funds enable us to meet the community's emerging needs, usually in response to grant applications from local nonprofits. For a listing of grants made from Community Funds, see pages 26-27.

Avalon Community Fund
Archibald (Arch) and Della Baumgartner Community Fund
Blackburn and McFadden Fund
Board of Directors Community Endowment Fund

*Board Rapid Response Fund
Neal and Joy Carlson Community Fund
Celebration Gift Fund
Community Funds
Dekko Enhancement Fund
Byron C. Doran and Jo Ann Doran Charitable Endowment
Archie and Betty Ferguson Community Endowment Fund
Jerry and Norma Ferguson Community Fund
Findlay Family Community Fund
Donald and Mildred Frantz Discretionary Endowment Fund
Herman Frauhiger Memorial Community Fund

John S. Frederick Endowment Fund
The Helen and Dave Gast Endowment
Robert and Ann Gephart Memorial Fund
Glover Family Fund
John G. and Florell Hand Community Fund
The Claude C. Hartman and Sarah R. Hartman Endowment Fund
Hollar Family Community Fund
Aiden William Katip Memorial Fund
Kosciusko County Community Foundation Memorial Endowment Fund
Kralis Community Funds
The Thomas J. LeHew Endowment Fund
Light House Community Fund
Lilly Unrestricted Endowment Fund
Mariposa Fund
Seth and Kathleen Mason Charitable Fund
The J. Alan Morgan and Lucy Morgan Community Endowment in Kosciusko County
MutualBank Charitable Foundation
Rob and Renee Parker Community Fund
The Rudolph C. Schobert & Rita J. Schobert Charitable Endowment
Carl N. Wendel Fund
The Wood Family Charitable Fund

Field of Interest Funds

Field of Interest Funds specify that income from the fund supports a donor's particular area of interest, such as the arts, education, care of the elderly, etc. without naming a specific organization to which grants will be made.

Ag Cares Fund
*ArtFULLY Warsaw Fund
Jimmy Baker Memorial Diabetes Fund
Bibs Memorial Fund
Steve Bradford Memorial Fund to Assist Kosciusko County Children
Edward and Huldah Brandenburg Charitable Endowment
Judy A. Buehle Music Endowment Fund
Child Care Compensation Fund
Sonja Easterday Fund
Fostering Hope Endowment Fund
*The Gift that Gives Fund
The Richard, Evelyn and Jane Glover Charitable Endowment
Good Samaritan Fund
Heart of Gold Endowment Fund
*The JEM Fund
*K21 Health Foundation
Good Samaritan Fund
Kosciusko Civil Services Fund
Kosciusko County Mental Health Services Fund

Kosciusko County Patriotism Endowment
Kosciusko County Riley Kids Fund
Sarah Krizmanich Memorial Fund
Lake Wawasee Community Fund
*LaunchPad Coalition Fund
*LaunchPad Initiative Fund
Vivian B. Light Bicycle Safety Education Fund
Mary Louise Lowe Charitable Fund
Greg Sasso Memorial Fund
Syracuse Community Childcare Fund
The Syracuse/Wawasee Community Fund
*Tracey's Trails Fund
*Turtle Toes Fund
*Vast Difference Fund
The Way Maker Endowment
The Virgil E. Wise and Jewel A. Wise Fund for Children
Women's Fund
*Women's Health Fund
Youth Recruitment & Retention Hunting, Fishing, Trapping, and Shooting Sports Education Fund



The Community Foundation's Board of Directors presented a \$50,000 proactive grant to Cardinal Services for their Ability campaign to renovate a former grocery store into an Ability Center to serve people with disabilities.

Advised Funds

Advised Funds allow a donor or committee to recommend grant recipients to the Community Foundation's Board of Directors, which makes final grantmaking decisions in accordance with Treasury regulations. With the exception of the Kosciusko REMC Operation Round Up Fund, grant applications to these funds are not accepted.

John Anglin Jr. and Jeremiah J. Anglin Memorial Fund

Ghean M. Arnolt Education/Philanthropic/Opportunities Endowment #1

*Be a Light Upon My Path Fund

*Be Beautiful Feet - Romans 10:15 Fund

Bishop Family Agriculture Endowment Fund

*Wil and Kristi Boren Charitable Fund

John R. and Joan Bradway Fund

Howard and Myra Brembeck Fund

*Clevenger Charitable Fund

Daniel and Jane Coplen Charitable Endowment Fund

*Creighton Brothers Charitable Fund

Eddie and Louise Creighton Family Fund

*Kevin and Amy Deardorff Charitable Fund

*Dos Abuelas Fund

The William and Helen Dye Endowment Fund

The Evergreen Fund

*The Fuller Family Charitable Fund

Steve and Lori Grossnickle Family Foundation Fund

The Grossnickle Foundation

*H & P Investments Charitable Fund

John R. and Maureen D. Hall Family Charitable Giving Fund

The Terry and Terese Hand Family Endowment Fund

The William F. Hand Family Endowment

Russell L. and Patricia L. Heyde Endowment Fund

*Steven and Jennifer Hollar Charitable Foundation

*Kosciusko County Community Foundation Charitable Endeavors Fund

The Kosciusko County Soil and Water Conservation District Fund

*The Kosciusko REMC Operation Round Up Program Fund

*Savina Kralis Charitable Fund

*James J. Jr. & Dixie D. Kraus Charitable Fund

Leon and Doris Kubacki Charitable Endowment Fund

*Alice J. Levinson Advised Charitable Fund

*Francine M. Levinson Advised Charitable Fund

*Henry E. Levinson Advised Charitable Fund

*The Frank Levinson Family Foundation Fund

*Frank N. Manwaring and Mary H. Manwaring Fund

*James and Jo Manwaring Fund

*Matthew 28:19 Charitable Fund
Austin McCleary Missionary Fund

Mentone Community Fund

Jeremy and Oxana Mullins Family Charitable Fund

*Myaamia Vice Fund

*Our Father's Guiding Hands Fund

*Peterson Family Charitable Fund

*The Philippians Fund 4:13

*Professional Advisors Fund

*Rex and Barbara Reed Donor Advised Fund

*Scott and Lisa Reinholt Family Charitable Fund

Rowland Donor Advised Fund

Clifford E. Scholl and Thelma J. Scholl Advised Fund

*Shoop Sports & Youth Foundation Community Fund

*Skimming Stones Foundation Fund

L. Howard Smith Endowment for Compassion International

*Stichter Family Charitable Fund

*Kevin and Megan Stone Charitable Fund

Craig and Sue Tidball Charitable Foundation

Valley Hometown Endowment Fund

*Robert Westerhof Family Fund

*The Win-Win Charitable Fund

*Mark & Janice Workman Charitable Fund

*Jerry and Michelle Yeager Charitable Fund

Scholarship Funds

Scholarship Funds help students achieve their educational dreams.

Catherine Abbitt/Jefferson School Memorial Scholarship Fund

The Bob and Kay Ahrns Scholarship Fund

American Association of University Women Scholarship Fund

American Teen Scholarship

Cecil Armstrong Educational Endowment

The Beattie Scholarship Endowment

Fred and Nedra Beebe Scholarship Endowment

The Max and Kathryn Beigh Educational Endowment Fund

The Helen and Carl Berkey Educational Endowment

The Everett and Fern Besson Memorial Scholarship Fund

Ben Bibler Body for LIFE Memorial Scholarship Fund

Scott "Bibs" Bibler Memorial Scholarship Fund

Lisa Anne (Boggs) Fawley Memorial Scholarship Fund

Darrell Boling Memorial Scholarship Fund

Bott Science Scholarship Fund

The Priscilla and George Bowser Educational Endowment

Edward and Huldah Brandenburg Scholarship Endowment

Breakfast Optimist Club of Warsaw, IN Scholarship Fund

Robert E. and Susan R. Brennan Scholarship Fund

Payton David Brettell Memorial Scholarship Fund

Camelot Scholarship Fund

David L. Carey Memorial Scholarship Fund

Carlson Family Educational Fund

The William J. and Louese B. Chinworth Scholarship Fund

Claypool Knights Legacy Scholarship

*Deborah M. Cooley Memorial Scholarship

Donny R. Craw Memorial Scholarship Fund

DePuy Memorial Scholarship Fund

Berniece Hollar Dwyer Charitable Endowment

The Megan Easterday - Harrison Elementary Scholarship

Mary O. Elsbury Memorial Scholarship Endowment

William E. Farrar Memorial Scholarship Fund

Robert and Julia Ferguson Memorial Scholarship Fund

Archie and Betty Ferguson Workforce Skills Scholarship Fund

Ralph & Lucetta Frantz Scholarship Fund

Dorothy Frauhiger Memorial Art Scholarship

Lance Cpl. David Fribley Memorial Scholarship Fund

The Edward B. & Mary Edith Funk Educational Endowment

The Gasaway Education Fund

Merl M. and Jean M. Gibson Scholarship Fund

Gill Family Charitable Endowment - General Scholarship

Gill Family Charitable Endowment - Vet Scholarship

Gill Family Charitable Endowment - Vocational Scholarship

The Robert T. and Emma Gilliam Memorial Fund Endowment

Chauncey L. Griffith Educational Fund

Mary (Leedy) Hand Memorial Scholarship Endowment

Jeanette Harvuot Memorial Scholarship Fund

Roy Hine Performing Arts Foundation Fund

*Phillip D. Hochstetler Scholarship Fund

The Deborah Hohman Animal Care Scholarship Fund

Brady Houck Scholarship Fund

Indiana Vac-Form Inc., Scholarship

Stephen G. Jones Memorial Scholarship Fund

Teresa K. Jones Memorial Scholarship

K21 Health Scholarship Endowment Fund



Faith Kamp (in green) accepts her scholarship yard sign from donors (from left to right) Megan Bibler, Stephanie Bibler, Marita Boggs, Brett Boggs, and Jay Fawley.

The Kay A. Kindig
Memorial Scholarship
Dan Kinsey Memorial Scholarship
*Kosciusko County Community
Foundation Scholarship Fund
Ruth Ladd Medical Scholarship Fund
Glen "Jug" Leek Scholarship Fund
Seth V. Lewis Advised
Scholarship Fund
David F. Lichtenauer Memorial
Scholarship Fund
Martee Mitchell Lollar Memorial
Scholarship Fund
The Ralph J. and Aleta F.
Long Memorial Scholarship
Endowment Fund
Felipe A. and Azucena F. Lopez
Memorial Scholarship Fund

LeRoy Markley Scholarship Fund
Dr. Harold Mason Memorial
Scholarship Endowment
*McDonald Memorial
Scholarship Fund
Selma McKrill Brown Educational Fund
The Paul K. and M. Magdalene
Miller Scholarship Fund
Ray and Jan Monteith
Scholarship Fund
Winston "Win" and Carolyn
Morrison Scholarship Fund
The Rob Morton Scholarship Fund
Judy Mugg Scholarship Fund
Murphy College Fund
Deborah J. Nelson Memorial
Scholarship Fund

Robert & Lenny Nichols Scholarship
Elmer E. Ostrom
Scholarship Endowment
Marcia and Homer Ousley, Jr. Fund
Dennis Overmeyer
Memorial Scholarship
Kenneth and Cecile Parks Memorial
Scholarship for Nursing
Bruce V. Petro and Janet H.
Petro Education Endowment
Pfeiffer-Rarick
Scholarship Endowment
The Danny Pitzer Memorial
Scholarship Endowment Fund
Larry and Shirley Polk Endowment
Fund for Agriculture
Sergeant Terry Polston Memorial Fund

*Purdue Scholars of
Kosciusko County Fund
Janet Marie Rager Memorial
Scholarship Fund
Margaret Reafsnyder Memorial
Scholarship Fund
June Reed Nursing Scholarship Fund
The B. Franklin and Eleanore
Ringle Educational Endowment
Sacred Heart Scholarship Fund
for Post Secondary Education
Shirley and Wendell Sadler
Memorial Scholarship Fund
The Lyn Sasso Memorial
Scholarship Fund
Dr. Richard Sasso Memorial
Veterinarian Scholarship Fund
Gertrude and George Schiff Charitable
Endowment Scholarship Fund
Shane Family Memorial
Scholarship Fund
Jackie Rae Shilling Tucker
Memorial Fund
Tim & Nancy Shoemaker Art &
Physical Education Endowment Fund
Karo Smith Coy Nursing
Scholarship Fund
Richard and Gladys Stewart
Nursing Scholarship
Jaden Stout Memorial
Scholarship Fund
Sue Sutton Memorial
Scholarship Fund
Pete & Fay Thorn Educational Fund
Max Truex Memorial Scholarship Fund
Everett & Ethel Vandermark
Scholarship Fund
The Fleda C. Vandever
Educational Endowment Fund
The Thomas R. Walter and Anne Marie
Walter Educational Endowment
Carl N. Wendel Scholarship Fund

Wilson-Rhodes Memorial
Scholarship Fund
*Dallas Winchester Memorial
Scholarship Fund
Tracey Ann Yeager Memorial
Scholarship Fund
Kailey Lynn Zehr Memorial
Scholarship Fund

Agency Funds

*Agency Funds are created
by a nonprofit to provide a
stream of income for their
organization.*

ACRES Endowment Fund
Animal Welfare League Fund
Atwood Community Building Fund
Baker Youth Clubs Equipment
Endowment Fund
Baker Youth Clubs Operating
Endowment Fund
Big Brothers Big Sisters of
Northeast Indiana Fund
Boy Scouts of America Jim
Molebash Endowment Fund
Boys & Girls Club of
Kosciusko Co. Fund
Camp Mack Operations
Endowment Fund
Cardinal Center Endowment Fund
The City-County Athletic
Complex, Inc. Endowment
Combined Community
Services Endowment Fund
Court Appointed Special
Advocate Fund
Dixie Sternwheeler, Inc. Fund
Girl Scouts of Northern Indiana
and Michigan Endowment Fund
Grace Village Retirement
Community Endowment Fund
Habitat for Humanity Operating
Endowment Fund



Cruz Nunez finds a moment to rest at the 2019 4-H Fair.

The Honeywell Arts Education Partnership for Kosciusko County Endowment Fund
Housing Opportunities of Warsaw, Inc. Endowment Fund
Joe's Kids Endowment Fund
Junior Achievement Endowment for Kosciusko County
Kosciusko Community YMCA Endowment Fund
Kosciusko County 4-H Endowment Fund
Kosciusko County 4-H Youth Educational Programs and Opportunities Endowment Fund
Kosciusko County Boy Scouts Endowment
Kosciusko County Center for the Arts Endowment Fund (to benefit Lakeland Art Association)

Kosciusko County Chapter of American Red Cross Endowment
Kosciusko County Community Fair, Inc. Endowment Fund
Kosciusko County Community Foundation Operating Endowment
Kosciusko County Council on Aging and Aged, Inc. Endowment Fund
The Kosciusko County Freedom Academy Fund
Kosciusko County Historical Society, Inc. Endowment Fund
Kosciusko County Jail Ministry Endowment Fund
Kosciusko County United Way, Inc. Endowment
Kosciusko Crime Stoppers Endowment Fund

Kosciusko Home Care and Hospice Endowment Fund
Kosciusko Lakes and Streams Endowment Fund
Kosciusko Literacy Services, Inc. Endowment Fund
Lakeland Christian Academy Association Endowment Fund
Lakeland Christian Academy Endowment Fund
Lakeland Youth Center Endowment Fund
Levinson-LaBrosse Lakes & Wetlands Education Center of Wawasee Area Conservancy Foundation Endowment Fund
Milford Public Library Fund
C.O. Mollenhour Conservation Camp Endowment Fund
New Beginnings Child Care Endowment Fund
North Webster Community Public Library Endowment Fund
Potawatomi Wildlife Park Endowment Fund
Quaker Haven Foundation Endowment Fund
Right to Life of North Central Indiana Endowment Fund
Sacred Heart Catholic Church Endowment Fund
The Salvation Army "Friends of the Army" Fund of Kosciusko County
The St. Anne's Episcopal Church Endowment
Symphony of the Lakes Endowment Fund
The Syracuse Community Center Endowment
Syracuse-Turkey Creek Public Library Fund

Tippecanoe Watershed Foundation Endowment Fund
Warsaw Community Public Library Endowment Fund
The Warsaw Education Foundation Endowment Fund
Warsaw Little League Endowment
Warsaw Rotary Community Fund
Water for Good, Inc. Fund
Wawasee Area Conservancy Foundation Endowment Fund
WCDC Warsaw Biblical Gardens Endowment Fund
Westminster Endowment Fund
Winona Lake Free Methodist Church Endowment

Designated Funds

Designated Funds benefit a specific nonprofit. Typically, a donor establishes a designated fund to benefit a favorite church or organization.

AgrilInstitute Fund of Kosciusko County
Alan and Kristine Alderfer Fund
The Dr. John E. Arford & Harriet E. Arford Family Charitable Endowment
The Forrest W. Bouse and Kathryn I. Bouse Charitable Endowment
Jay Bower Estate Endowment for United Way of Kosciusko County
Boys & Girls Club of Kosciusko Co. Fund
John R. Bradway & Joan Bradway Endowment for the Atwood Aldersgate Church & the Etna Green United Methodist Church
*Sheila Burner Fund for Saint Anne's Episcopal Church
Jo and Doyle Butler Memorial Fund
*The Castaldi Family Memorial Fund

Marna D. Clouser Memorial Scholarship Fund
Reuben F. and Betty Jane Clover Charitable Fund
*Community Scholarship Enhancement Fund
Clarence and Louise Cook Endowment Fund for Mobile Meals
Phil Dick Memorial Grace College Women's Softball Scholarship Fund
Georgianna Easterday/Tri Kappa Scholarship Fund
The Etna Green Community Endowment Fund
*Etna Green Museum Fund
*Firefighters Communication Fund
First United Methodist Church Endowment Fund in Memory of Marilyn Phillips
Wayne E. and Phyllis J. Fribley Fund
Gill Family Charitable Endowment
Girl Scouts of Northern Indiana and Michigan Endowment Fund
Glover Operating Endowment
Grace Village Retirement Community Endowment Fund
Mary L. Hand Memorial Library Endowment
Heartline Pregnancy Center, Inc. Endowment Fund
*Helping Honduras Fund
Kelby Jones Technology Fund
The Thomas E. Kelson & Harriet Searls Kelson Endowment Fund
Kosciusko County Boy Scouts Endowment
*Kosciusko County Community Foundation Smoke Detector Program
*Kosciusko County General Educational Development (GED) Fund

Kosciusko County United Way, Inc. Endowment

Kosciusko Crime Stoppers Endowment Fund

*Kosciusko Endowment Youth Services

Kosciusko Endowment Youth Services Permanent Fund

Kosciusko Home Care and Hospice Endowment Fund

Kosciusko Leadership Academy Northenor Award

Savina Kralis Nursing Scholarship Fund to Benefit Ancilla College

Lakeland Kiwanis, Rex Miller Fund

*The Louise LeHew Endowment Fund

Dale and Karen Long Charitable, Memorial, and Scholarship Endowment

Robert D. Maish and Roma J. Maish Education Endowment

LeRoy Markley Designated Endowment Fund for the Bell Memorial Library

LeRoy Markley Designated Endowment Fund for the First Baptist Church

Mikesell Endowment Fund for MasterWorks

Kurt Miller Ag Scholarship Fund

Kurt Miller Memorial Fund

*C.O. Mollenhour Conservation Camp Capital Fund

C.O. Mollenhour Conservation Camp Endowment Fund

John and Martha Mugg Memorial Scholarship Fund

The Eldora Neher Charitable Endowment

North Winona Church of the Brethren Fund

J.P. and P.A. Oppenheim Fund

*Orthopedics Capital Foundation

Dr. William C. Parke Memorial Fund

The Parker Family Charitable Endowment Fund

Pequignot Donor Development Endowment

Pierceton High School Alumni Association Endowment

*Pierceton High School Alumni Association Fund

William M. and Delores A. Pittenger Memorial Endowment Fund

Rita Price-Bill Patrick Basketball Coaches Award Fund

Frank and Virginia Putt Endowment Fund

Sacred Heart Catholic Church Endowment Fund

Sacred Heart Elementary School Tuition Endowment

The Salvation Army "Friends of the Army" Fund of Kosciusko County

The Pamela Schumm Excellence in Biology Education Fund

Frank D. and Geraldine "Jerry" L. Smith Memorial Fund for the Lawrence D. Bell Aircraft Museum, Inc.

Frank D. and Geraldine "Jerry" L. Smith Memorial Fund for the Bell Memorial Library

SMITHSTRONG Foundation Fund

Stavropoulos Family Memorial Fund

J. Raymond and Mary S. Steenhausen Family Scholarship Fund in Memory of Joan M. Steenhausen

*The Stellar Project Fund

Dorothy Hogan Sweeney Pipe Organ Maintenance at Sacred Heart Church Fund

The Syracuse Community Center Endowment

Cyndi Thornburg Memorial Fund



Rachel Blakeman of the Consumer Research Institute at Purdue University speaks to Barn and Business Breakfast attendees about data driven recommendations to help Kosciusko County be best-in-class for communities our size.

Margaret Ann Voirol Memorial Endowment

Wagon Wheel Theatre Endowment Fund

The Reverend Warren Walmer and Josephine Walmer Designated Endowment Fund

Warsaw Performing Arts Center Endowment Fund

Warsaw's Central Park Gardens Endowment

*Wawasee Community Education Foundation

Wawasee High School Class of 1989 Memorial Scholarship Fund

Westminster Endowment Fund

Winona Lake Free Methodist Church Endowment

Charitable Trusts

Charitable Remainder Trusts (CRT), Charitable Remainder Annuity Trusts (CRAT), Charitable Remainder Unitrusts (CRUT) or Charitable Lead Trusts (CLT) meet a donor's charitable dreams while providing a lifetime income for the donor or the donor's spouse, children or grandchildren.

Neal & Joy Carlson CRUT

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Celebrando Juntos: Celebrating Together

Maria Ponce first came to the United States at fifteen years old to help her family out of the poverty they were experiencing in Mexico. They were very happy, but they had no access to running water or electricity. She came to Texas by herself with a few other cousins from her hometown, and they all began working whatever jobs they could find. Maria started out cleaning houses and nannying. Not long after coming to the U.S. she met her husband, Cirilo, at a dance, and they eventually decided to get married and begin a family of their own.

While in Texas, the two received amnesty. After moving to Indiana for better work opportunities, they were granted residency. Though they were both very close to their families, and conveniently from the same state in Mexico, they seldom had the chance to see them, which was especially challenging as they had their own children. Despite that, Maria says she has no regrets about coming to the United States.

After living more of her life in the U.S. than in Mexico, and building her family in Indiana, Maria decided to become a citizen, not only so she could stay here permanently, but also so that she could vote and operate better in the case of an emergency. It was that resolve that led her to take citizenship classes through La Casa de Amistad, to help her prepare for her test.

Maria took three sessions of the classes over the course of three years, all of which took place in her church's basement. Because they were in one of her favorite places, and they were offered in her first language, Spanish, Maria felt incredibly comfortable, saying "it feels like it's my house in there."

She also expressed gratitude for the volunteers, and that she wanted to honor the help they gave her by being as prepared as possible for her test. The night before she took her test, she called her friend Ester to express her nervousness. Ester bolstered her confidence, as someone who had previously taken the test, and told her "make sure you call me the minute you pass!" On August 28th, 2020, Maria took her citizenship test, not missing a single question; the first person she called to celebrate with was Ester.

At the end of September, she was officially sworn in as a citizen of the United States.

La Casa de Amistad is one of the organizations proudly supported by the Community Foundation's Community Funds.

Maria Ponce poses in front of the courthouse in Downtown Warsaw to celebrate her recent achievement of becoming a United States citizen.





Community Fund Grants

The following grants were made possible by donors who directed us to use their gifts wherever the local needs are greatest. Typically, these funds are accessed by nonprofits through a grant application process.

Grantee	Program Name	Grant Amount
Agaitas	Support for pop-up camp program	\$8,500.00
All Things New, Inc.	Support for office management and aftercare program	\$11,500.00
American Red Cross - Northeast Indiana	Support for the Home Fire Relief program	\$7,500.00
Baker Youth Club	Countywide after school program	\$10,000.00
Big Brothers Big Sisters of Northeast Indiana	Recruitment, screening and training of adult volunteers	\$5,000.00
Boomerang Backpacks, Inc.	Food for students enrolled in Warsaw and Wawasee programs	\$9,500.00
Brightpoint	Covering Kids and Families program	\$6,000.00
Cancer Services of Northeast Indiana	Client Advocate Program for Kosciusko County	\$7,500.00
Cardinal Services, Inc. of Indiana	Support for new building renovation Capacity building for On My Way Pre-K program at Warsaw Head Start	\$50,000.00 \$8,000.00
CASA of Kosciusko County, Inc.	Motivational speaker for community event	\$7,000.00
Child and Parent Services	Forensic interviews of Kosciusko County victims of child abuse	\$2,285.00
Children's Hope House	Overnight accommodations or Kosciusko County families	\$7,500.00
City County Athletic Complex	Replacement of flooring in Multi-Sport building	\$4,000.00
City of Warsaw	Feasibility study to develop Eastlake trail system	\$3,780.00
Edgewood Middle School	Collaborative project to create educational plaques for Eagle Creek	\$4,000.00

Grantee	Program Name	Grant Amount
Ends of the Earth Outreach, Inc.	Support for the "Count on Me" outreach program	\$1,000.00
Girl Scouts of Northern Indiana-Michiana	Kosciusko County Girl Scout Leadership Experience	\$6,500.00
Grace College	Support for 2020 Festival of Music	\$10,000.00
Grace College - Lilly Center for Lakes & Streams	Support for Farmer Certification program	\$5,460.00
Grace Village Health Care Facility	Support for COVID-19 Employee Assistance program	\$8,000.00
Heartline Pregnancy Center, Inc.	Expansion of fatherhood program	\$4,905.00
The Honeywell Foundation, Inc.	Support for educational outreach programs	\$7,500.00
Hoosiers Feeding the Hungry Inc.	Processing of meat donations in Kosciusko County	\$5,000.00
Housing Opportunities, Inc.	Foreclosure prevention counseling	\$1,500.00
Joe's Kids	Support to provide therapy services to kids	\$12,000.00
Junior Achievement serving Warsaw	Support for JA in a Day at Edgewood Middle School	\$4,620.00
Kosciusko Chamber of Commerce	LaunchPad Child Care and Early Learning Coalition	\$15,000.00
Kosciusko County 4-H Council, Inc.	Supplies for STEM programming	\$2,500.00
Kosciusko County Shelter for Abuse, Inc.	Support for the Angel campaign	\$9,500.00
Kosciusko Home Care and Hospice, Inc.	Administrative support of the Help Center	\$23,797.00

Grantee	Program Name	Grant Amount
Kosciusko Literacy Services, Inc.	Support for literacy programs	\$5,000.00
La Casa De Amistad Inc.	Citizenship classes in Kosciusko County	\$6,600.00
Lakeland Youth Center	Scholarships and supplies for preschool	\$8,000.00
Little Lambs Preschool/ Daycare Ministry, Inc.	Playground for preschool and child care	\$6,000.00
McMillen Center for Health Education, Inc.	Preventative health education programming	\$2,500.00
Mentone Youth League	Improvements to playground	\$2,000.00
Milford Volunteer Fire Department, Inc.	Replacement SCBA equipment	\$10,000.00
National Inventors Hall of Fame, Inc.	Scholarships for Camp Invention at Whitko Community school	\$2,500.00
National Philanthropy Week	Grants to charities in honor of National Philanthropy Week radio quiz show winners	\$500.00
North Webster Community Public Library	Equipment for library expansion	\$8,266.00
Oakwood Foundation, Inc.	Purdue Varsity Glee Club performance	\$3,000.00
Potawatomi Wildlife Park	Replacement mower for trail maintenance	\$3,000.00
Raise The Dough	Support to provide families with assistance through the adoption process	\$11,500.00
Redeemer Lutheran Church - Little Steps Daycare	Replacement flooring for Little Steps Daycare	\$10,000.00
Ronald McDonald House of Indiana, Inc.	Kosciusko County family lodging at Ronald McDonald House	\$2,000.00
Ryan's Place, Inc.	Grief support and counseling for Kosciusko County residents	\$5,000.00

Grantee	Program Name	Grant Amount
Safe Harbor Child Advocacy Center	Support to establish the Safe Harbor Child Advocacy Center	\$20,000.00
Science Central, Inc.	Outreach programs and field trips for Kosciusko County	\$5,000.00
Serenity House, Inc.	Matching grant for house improvements and upgrades	\$7,500.00
Seward Township/ Burket Fire Department	Purchase of new turn-out gear	\$5,000.00
Silver Lake Police Department	Purchase of a new patrol car	\$5,000.00
Syracuse-Wawasee Historical Museum, Inc.	Support for lighting, archival storage and educational programs	\$5,000.00
Turning Point, Inc.	Subsidize costs for counseling provided to low income children	\$10,000.00
Wagon Wheel Center for the Arts, Inc.	Independence Day Symphony of the Lakes concert & Holiday field trip program	\$15,500.00
Warsaw Parks & Recreation Dept.	Support for the 2020 Central Park Concert series	\$5,000.00
Wawasee Area Conservancy Foundation, Inc.	Support for second year of Ecological Health study	\$7,500.00
Wawasee Community School Corporation	Support for early childhood initiatives	\$16,375.00
Winona Lake Preservation Association, Inc.	Dredging of channels on north end of Winona Lake	\$10,000.00
WNIT 34 Michiana Public Television	Education Counts Michiana weekly television program	\$10,000.00
Women of Grace USA	2019-2020 Sisters Mentoring with a Mission afterschool program	\$2,000.00

Total \$479,088.00

Healing Together

When Gabe Koser was about ten years old, his parents went through a divorce, which changed the trajectory of his life. He did not realize this, however, until he looked back years later. As the second of four children and the only son, something in him was altered when his family went through divorce; suddenly, all he wanted to do was help others.

As he and his sisters grew up, and he saw the way the divorce changed each of them in different ways, Gabe came to an increasing understanding that everyone's decisions impact others, and that we often harm one another without meaning to. As he did his best to help his family, he decided that he wanted to have a career in caring for others, whatever that would look like.

Decades later, Gabe now works as a mental health counseling associate at Turning Point Counseling Center in North Webster, where he gets to work with families struggling through changes like divorce every single day.

After pursuing pastoral ministry in his undergraduate studies, Gabe quickly realized that his passions and gifts were better suited for traditional counseling. He focused on counseling

during his time at seminary, and eventually received his license to practice. He has been at Turning Point for three years.

Through working with his clients, Gabe has continued to learn about himself. He says that as he hears his clients process their experiences, he comes to better understand the impact of his own behavior. This challenges him to grow in his ability to love others well. He also expressed that he is often inspired by his clients' resilience, and always deeply humbled that they trust him with some of the most intimate details of their lives.

In 2020, the Community Foundation's Kosciusko REMC Operation Round Up Fund supported Turning Point's initiative to provide counseling services to anyone in need, regardless of their ability to pay. This grant helped cover counseling costs for families who qualify. Gabe said that in working with the Community Foundation, Turning Point is able to work with families in need so that they are better able to work together.

Gabe Koser sits in his office at Turning Point Counseling Center in North Webster where a Community Foundation grant is helping low income clients access counseling services.



Kosciusko REMC Operation Roundup Fund Grants

Grants from the Kosciusko REMC (KREMC) Operation Round Up Fund are made possible by KREMC members who choose to round up their monthly electric bills. The extra cents generated are deposited into the KREMC Operation Round Up Fund here at the Community Foundation and used to support local charitable projects.

Grantee	Program Name	Grant Amount
All Things New, Inc.	Drug testing supplies and program curriculum	\$360.00
Baker Youth Club	Countywide before and after school programs	\$5,000.00
Big Brothers Big Sisters of Northeast Indiana	Support for School Buddies youth mentoring program	\$2,670.00
Boomerang Backpacks, Inc.	Support for Boomerang Backpacks programs in Kosciusko County	\$5,000.00
Cancer Services of Northeast Indiana	Clients Services program for Kosciusko County	\$2,000.00
Grace College - Lilly Center for Lakes & Streams	Support for the 2020 Northern Indiana Lakes Festival	\$3,000.00
Grace Lutheran Church	Support to provide monthly meal for Enchanted Hill residents	\$3,000.00
Hoosiers Feeding the Hungry Inc.	Meat processing for food banks	\$5,000.00
Joe's Kids	Materials for speech therapy	\$5,000.00
Junior Achievement serving Warsaw and Tippecanoe Valley	Support for "JA in a Day" programming at Madison Elementary	\$3,000.00
Kate's Kart, Inc.	Books for hospitalized children in Kosciusko County	\$3,000.00
Kosciusko Chamber of Commerce	LaunchPad Child Care and Early Learning Coalition	\$2,500.00
Kosciusko County 4-H Council, Inc.	Expansion of 4-H STEM program	\$1,000.00
Kosciusko County Shelter for Abuse, Inc.	Purchase of dish sanitizer	\$4,783.00
Leesburg United Methodist Church	Christmas concert to benefit Toys for Tots	\$500.00
LifeTouch Ministries & Counseling Center	Support for the UNgarage sale	\$1,180.00

Grantee	Program Name	Grant Amount
Little Lambs Preschool/ Daycare Ministry, Inc.	Tuition assistance for child care	\$2,670.00
Lutheran Social Services of Indiana, Inc.	Support for Cup of Kindness program	\$2,500.00
McMillen Center for Health Education, Inc.	Preventative health education for Kosciusko County	\$1,500.00
North Webster Community Center, Inc.	Renovation for child care space	\$5,000.00
North Webster United Methodist Church	Tuition assistance for Ark Christian Preschool	\$2,000.00
Real Services of Kosciusko County	Food for Senior nutrition program	\$5,000.00
Ryan's Case for Smiles	Pillowcases for children at KCH and The Beaman Home	\$2,500.00
Ryan's Place, Inc.	Grief support and counseling for Kosciusko County	\$2,000.00
Serenity House, Inc.	House improvements and upgrades	\$5,000.00
Servants at Work, Inc.	Wheelchair ramps for Kosciusko County residents	\$3,000.00
Tippecanoe Valley School Corporation	Food for Viking Vittles backpack program	\$2,500.00
Turning Point, Inc.	Subsidize costs for counseling provided to low income clients	\$5,000.00
Wagon Wheel Center for the Arts, Inc.	Support for Wagon Wheel Jr. programs	\$5,000.00
Warsaw Parks & Recreation Dept.	Support for the 2020 Family Carnival	\$1,500.00
Women of Grace USA	Sisters Mentoring with a Mission afterschool program	\$1,000.00

Total \$93,163.00

Learning Together

Only in the 4th grade, Collin Hamman is absolutely bursting with charisma and creativity. He notices the smallest details in the room, and loves explaining his ideas to whomever will listen. One of his favorite places to be

creative is at the new sensory path at Mentone Elementary

School, where he gets to spend time with one of his teachers, Mrs. Lacey Jones.

This past year, Mrs. Jones created the sensory path in a mostly unused space in the

school with the help of an education grant made by the Community Foundation's KEYS group. After working for nearly two decades with elementary age students, she noticed that many students weren't getting the amount of physical activity that helps them naturally regulate their emotions. After doing significant research, she concluded that the best way to help students struggling with emotional regulation would be to create the sensory path.

"You can't learn if you're shut down," said Mrs. Jones, explaining why helping students identify and healthily express their emotions is so essential. She explained that she is amazed at the impact the sensory path has had on her students, that "something so simple works." Often, her students come to her wound up or upset, and as they run along the path they open up to her about what they are feeling.

Collin explained that whenever he gets angry, he just wants to run, so he can "run off the anger." When he comes to spend time with Mrs. Jones, he will run through the sensory path the first time, then go slow and steady his second time through. Each time, he loves finishing with his "secret move," a very boisterous karate-chop-cartwheel.

It is evident just being in the same room as Mrs. Jones and her students that she cares for them very much. As Collin demonstrated how he likes to take giant leaps on the log-jump, she beamed, encouraging him.

"I need my students as much as they need me," she said, explaining that their willingness to learn and desire to be there makes her want to be better too.

Mrs. Lacey Jones and Collin Hamman demonstrate how to use the sensory path at Mentone Elementary School, and discuss the ways it has benefitted them, and many others.

KEYS Grants

Kosciusko Endowment Youth Services (KEYS) is our youth philanthropy group representing junior high and high school students from four area school corporations. KEYS students learn about philanthropy, teamwork, nonprofit governance and leadership. KEYS recommended the following educational grants, which our Board of Directors approved.

Grantee	Program Name	Grant Amount
Akron Elementary School	Books for independent reading	\$728.00
Big Brothers Big Sisters of Northeast Indiana	Site-Based School Buddies youth mentoring program	\$1,000.00
Edgewood Middle School	Creation of classroom reset spaces	\$553.00
	Go Baby Go STEM project	\$1,000.00
Eisenhower Elementary School	Social emotional learning toolkit	\$150.00
Jefferson Elementary School	LEGO Coding Express sets for introduction to coding	\$949.00
Kosciusko County 4-H Council, Inc.	Supplies for STEM programming	\$500.00
Kosciusko County Head Start	Books and supplies for KEYS visit to Head Start	\$1,000.00
Kosciusko Literacy Services, Inc.	Books for Read Across Kosciusko County program	\$4,200.00
	Support for Read to Grow program	\$1,500.00
Lakeland Christian Academy	Supplies for kiln-fired clay projects	\$420.00
	Classroom materials	\$500.00
Lincoln Elementary School	Social emotional learning materials for Kindergarten	\$989.00

Grantee	Program Name	Grant Amount
Mentone Elementary School	Sensory path for social emotional regulation	\$1,199.00
	Reading games for second grade	\$447.00
	Escape room kits for classroom	\$600.00
	Life jackets and flotation belts for swimming instruction	\$748.00
North Webster Elementary School	Sphero Balls for Kindergarten classrooms	\$800.00
Sacred Heart Catholic Elementary School	Engineering is Elementary program for Kindergarten	\$360.00
	Flashlights for "Flashlight Friday" independent reading	\$25.00
Syracuse Elementary School	LEGO WeDo kits for technology instruction	\$594.00
Tippecanoe Valley High School	Creation of reset spaces for students	\$539.00
	Purchase of classical text toolboxes	\$877.00
Tippecanoe Valley Middle School	Headphones for special education	\$191.00
Wagon Wheel Center for the Arts, Inc.	Materials for Wagon Wheel Jr. classroom	\$500.00
Warsaw Community School Corporation	Brain Boxes for social emotional learning strategies	\$1,150.00
Washington STEM Academy	Equipment for weather report project	\$240.00
Wawasee Community School Corporation	Materials and resources for child care provider training	\$971.00

Total \$22,730.00

Giving

FOREVER

The Neal and Joy Carlson Legacy Society

The Neal and Joy Carlson Legacy Society is named for our first Executive Director, the late Neal Carlson, and his wife, Joy. The Carlsons committed many years of service to our community and they have generously established several endowments at the Community Foundation, the impact of which will be felt forever.

The Legacy Society recognizes those who have left a gift to the Community Foundation as part of their estate planning. We consider it a great privilege and responsibility to honor the legacies of the donors who have entrusted a gift in their Will to us.

Legacy Society Members

Anonymous
Bob and Kay Ahrens
Alan and Kristine Alderfer
Ghean M. Arnolt
Dennis Barnes
Sue Ann Beattie
Nedra Beebe
Helene Louise Berkey
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Michael and Lisa Weston
Virgil and Jewel Wise
Msgr. James J. Wolf
Marilyn Wolferman



Neal and Joy Carlson

Philanthropy Round Table

Professional Advisor Recognition

We are grateful to the many professional advisors, attorneys, trust officers, accountants and financial planners, who help connect their clients to the Community Foundation in order to realize their charitable dreams. We extend our sincere thanks to the following:

Alan Alderfer	Bob Condon	Laura Hansen Dean	Joanne Kolbe	Stan Pequignot	Steve Snyder
Mike Armev	Kevin Deardorff	Phil Harris	Dana Krull	Mark Piazza	Larry Stanley
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Ron Cassidente	Richard Green	Laura Kaufman	Robert Patrick	Al Schlitt	Scott Wolfrum
David Cates	Jefferson Hankins	Tammy Keirn	Rick Pearl	Mike Shade	Jerry Yeager
		Jeanine Knowles			

If you have facilitated a gift from a client to the Community Foundation, please let us know so that we can include your name for future recognition.

Sample Bequest Language

Language for IRA or insurance beneficiary designation

Beneficiary: Kosciusko County Community Foundation (Tax ID# 35-6086777) for the ____ Fund.

Language for Bequest

I give and bequeath _____ (describe gift) to Kosciusko County Community Foundation, 102 E. Market Street, Warsaw, IN, to be held as a component fund known as the _____ Fund. This fund was separately created for the charitable purposes agreed to by me and the Kosciusko County Community Foundation.

I'd Like to Know More

The Kosciusko County Community Foundation is honored to be your partner in philanthropy. If you or your professional advisor would like to learn more about our giving options, please contact us by calling 574-267-1901 or by emailing kcf@kcfoundation.org. You may also visit our website at www.kcfoundation.org.

Volunteers

Thank you to the many volunteers who donated their time and talent to help us achieve our mission!

Christy Adams	Marsha Cook	Jennifer Garcia	Pamela Jarecki-Vosler	Mike McClain	Jason Pickler	Kim Strawbridge
Tracey Akers	Kylee Coughenour	Shaun Gardner	Kathleen Johnston	Greg McNabb	Jeff Plank	Margaret Sturm
Troy Akers	Melissa Coy	Tony Garza	Lori Jones	Carolyn McNicholas	Debbie Plummer	Alan Michael Suhany
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Jennifer Brouwer	Tobe Forshtay	Ryan Hoffman	Joy Lohse	Jan Orban	Nicole Smith	William Winn
Chad Brouyette	Steve Foster	Kevin Hohman	Kristina Long	Diana Ostrom	Steve Sndyer	Jerry Yeager
Robin Brown	Scott Fox	Jennifer Hollar	Rosemary Love	Ginger Packer	Sharon Sommers	Steve Yeager
Jack Bryant	Christopher Francis	John Hornbostel	George Lung	Rob Parker	Nolan Sponseller	Rev. Jerry Yoder
Angie Burkhardt	Lisa Frazzetta-Manning	Tracy Howard	Rebecca Macon	John Paseka	Amy Staton	Kay Young
Tara Cariile	Lori Fribley	Zoe Howard	Sally Mahnken	Richard Patton	Michael Stetzel	Henry Zehr
Tammy Cole	Kimberly Fuller	Beth Huffer	Katie Maile	Anna Paulus	Dan Stichter	Sherry Zehr
Debbie Colman	Dennis Gaerte	Lee Ann Jaeger	Jo Ann Martin	Stanley Pequignot	Mindy Stookey	

Board and Staff Listing

Board Members



Sally Mahnken
President



Kevin Deardorff
Vice President



Scott Reust
Secretary



Steve Snyder
Treasurer



Ron Baumgartner



Robert Bishop



Lisa Frazzetta-Manning



Josh Gordon



Jefferson Hankins



Jennifer Hollar



Paula Kaiser



Bill Katip



Dana Krull



Katie Lechlitner



Marlene Mulero-Betances



Jon Roberts



Christine Sands



John Warren



Kay Young

Staff



Stephanie Overbey
CEO



Amy Cannon
Program Director



Amy Donley
Director of Finance



Kendra Housel
Program &
Communications Assistant



Cheryl Lacheta
Administrative Assistant



Tami Murphy
Office Manager



Brenda Rigdon
Development Director

The information on this page reflects activity during the fiscal year, July 1, 2019 – June 30, 2020.

Why Give through the Community Foundation?

1

Your charitable legacy is secured with a gift that lasts forever.

2

You can give any type of asset, in any amount – from cash and securities, to crops and real estate. Your gift receives the maximum tax advantage because we are a public charity.

3

You can support your favorite causes and explore unlimited possibilities with our highly customized philanthropic options, including options that allow you or your family members to be involved in the grantmaking process if you choose to be.

4

You get the expert advice you need to make important decisions about the type of gift to make and the areas of need your gift could meet.

5

You experience the fulfillment of giving while we take care of the administrative side of philanthropy like grant reporting, tax receipts and government regulations.

Ways to Give

- Cash
- Beneficiary designation on a retirement account or pension plan
- Appreciated assets such as stock or property
- Estate gift (in your Will)
- Life insurance
- Crops or livestock
- Charitable Lead and Remainder Trusts
- Charitable Gift Annuities
- Private Foundation Transfers

If you would like more information about how we can help you achieve **more impact, greater purpose, and endless possibilities**, contact us. We encourage you to work with your tax advisor or attorney to determine the kind of gift that makes the most sense for you.

KOSCIUSKO COUNTY COMMUNITY FOUNDATION, INC. AND AFFILIATE ORTHOPEDICS CAPITAL FOUNDATION, INC. SELECTED FINANCIAL INFORMATION

SUMMARY OF CONSOLIDATED STATEMENTS OF FINANCIAL POSITION AS OF JUNE 30,

ASSETS:	2020	2019
Cash, Receivables and Other Assets	\$ 1,422,455	\$ 6,850,125
Investments and Charitable Remainder Trusts	57,167,570	55,128,589
Property and Equipment – Net	346,846	369,593
TOTAL ASSETS	\$58,936,871	\$62,348,307
LIABILITIES:		
Agency Liabilities	\$ 2,053,709	\$ 2,249,069
Other Liabilities	1,102,776	1,270,582
TOTAL LIABILITIES	3,156,485	3,519,651
NET ASSETS:		
Without donor restrictions	1,985,174	2,032,931
With donor restrictions	53,795,212	56,795,725
TOTAL NET ASSETS	55,780,386	58,828,656
TOTAL LIABILITIES AND NET ASSETS	\$58,936,871	\$62,348,307

Rate of return information for the one year period ending June 30,	2020	2019
Permanent endowment funds (PE)	-3.3%	1.3%
PE Balanced Index*	-0.8%	4.2%
Non-permanent funds (NP)	0.1%	5.3%
NP Balanced Index*	7.1%	5.0%

*For more information on the composition of the benchmark indices contact the Community Foundation office.

Grants

Arts, Culture	4%
Civic	4%
Educational	12%
Environmental	3%
Faith Based/Religion	25%
Health	13%
Human Services	17%
Recreation	4%
Scholarship	18%

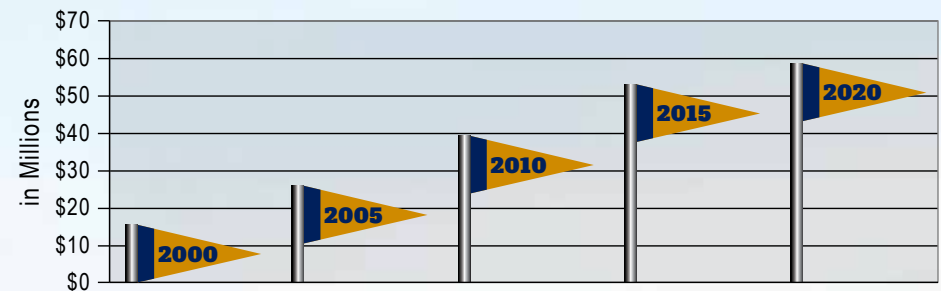


SUMMARY OF CONSOLIDATED STATEMENTS OF ACTIVITIES FOR THE YEARS ENDED JUNE 30,

REVENUE:	2020	2019
Contributions	\$ 3,317,421	\$ 7,894,349
(Less) Amounts Received for Agency Endowments	(8,937)	(131,988)
Contributions – Net	3,308,484	7,762,361
Administrative Fee Income	826,685	795,646
Investment Return, Net	(1,790,218)	881,252
Change in value of split-interest agreements	(191,427)	149,311
Discount on pledge receivable	1,788	31,559
Other Income	7,317	7,167
	2,162,629	9,627,296
EXPENSES:		
Program Services – Grants and Scholarships	3,301,345	3,241,796
Program Services – Other	397,796	344,158
(Less) Grants Made From Agency Endowments	(104,215)	(69,926)
Program Services – Net	3,594,926	3,516,028
Management and General Operating	1,358,140	1,242,029
Fundraising and Promotion	257,833	308,794
	5,210,899	5,066,851
Change in Net Assets	(3,048,270)	4,560,445
Net Assets at Beginning of Year	58,828,656	54,268,211
Net Assets at End of Year	\$55,780,386	\$58,828,656

The selected information listed above has been derived from the consolidated financial statements audited by Estep Burkey Simmons, LLC. Copies of the complete financial statements and related notes are available by contacting the Kosciusko County Community Foundation, Inc. office.

Asset Growth



OUR MISSION

**By bringing
caring people
and charitable
endeavors
together,
we make
donor dreams
shine for
the good
of our
community**

We do this by:

**Serving as the
vehicle for donors'
charitable dreams**

**Awarding grants
to charitable projects
and organizations**

**Addressing
community needs
as a catalyst
and convener**



Kosciusko County
**COMMUNITY
FOUNDATION**
Where Donor Dreams Shine.

102 East Market Street
Warsaw, Indiana 46580

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Excellence. Accountability. Impact.™

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with National Standards for
U.S. Community Foundations

