Dear Friend:

The past year has been a remarkable one for the Community Foundation, and for all of us. We reported with anticipation at our Annual Celebration in 2019 that we were making plans to take action on what residents who attended our Hometown Chats told us were priorities for their communities: Community Planning/Visioning, Housing, and Child Care. We had a roadmap to guide our work over the coming months.

In January, we announced the retirement of our long-time leader, Suzie Light, and the appointment of Stephanie Overbey as the successor CEO.

On March 1, Stephanie began her role as CEO. Two weeks later, the Stay-at-Home Order went into effect and the stock market plummeted. The Community Foundation began responding in two important ways: 1) as a funder to keep emergency food and shelter services functioning at a time when the need for those services was amplified, and 2) as a convener of other area funders and community leaders to ensure that needs were communicated and that people in need were served. We are so thankful for the numerous organizations that came together during that time to serve.

As summer arrived, like many of you, we began a new normal complete with social distancing, face masks and virtual meetings. And, in the midst of all that was new, we were still able to follow the roadmap designed for us by residents at our Hometown Chats. You can read about some of that work on the following pages of this annual report.

Every good map has a compass to ensure that we are going in the right direction. Our compass always has been and always will be our mission to help donors’ dreams come true. Thank you, donors, for trusting us with your dreams. We hope you will read about some of the new funds created by donors on pages 16-18.

In uncertain times, we have learned that together we rise.

Sally Mahnken
Board President

Andrea Keller provided feature photography for this annual report.

On our cover: Ryan Chasey, Heather Presley Cowen, Tricia Gall, Alan Tio, and Sherry Searles celebrate working together for the good of Kosciusko County. See pages 2-3 and 6-7 to read more about their stories.
For the past twenty years, Suzie Light and Stephanie Overbey have shared a special mentorship that became a beautiful friendship. Stephanie first came to the Community Foundation in 2000, and through a series of promotions over the years, has been involved in nearly every department and process. Most recently, she served as the Associate Director. In 2019, when Suzie shared with the Board her plans to retire, the Board followed the steps outlined in their previously adopted succession plan. They considered the needs of the Community Foundation and the characteristics the next leader would need to implement the mission and vision set by the Board. The Board unanimously voted to offer the CEO role to Stephanie. The succession was announced publicly in early 2020 and Stephanie assumed the role of CEO on March 1, 2020. Suzie stayed on through the end of June as CEO Mentor.

Though Stephanie has taken over as the new CEO, she is not replacing Suzie; no one could truly replace the passionate force that is Suzie Light. Stephanie brings her own enthusiasm, vision, and legacy with her, which the Community Foundation is very thankful for and excited about. But we have had a wonderful time celebrating Suzie’s many years of service and direction.

The Community Foundation hosted a retirement party for Suzie in August, complete with face masks, and a health department approved plan. It was a wonderful evening, full of friends, community partners, and many memories. At the climax of the event, Suzie was honored with a bronze relief sculpture that now hangs outside of the Community Foundation’s main entrance. She was also given a miniaturized version of the sculpture to wear as a broach.

In addition to the event, many in the community chose to honor Suzie through donating to new funds that were recently established at the Community Foundation; the Suzie Light Nonprofit Leadership Excellence Fund, and the Suzie Light Visual and Performing Arts Fund. Both of these funds speak to Suzie’s greatest passions and initiatives within the county: bolstering up nonprofits, and supporting local art.

In her 27 years of serving the Community Foundation, Suzie left a significant and lasting impact, felt not only by board members, staff members, and friends of the Community Foundation, but by citizens all across Kosciusko County. We are thankful for her many years of leadership and are looking forward to all the ways Stephanie will carry on the high standard of excellence and leadership modeled for her all those years.
Responding Together

As the COVID-19 pandemic came to the United States in the early spring, communities across the country experienced new and immediate needs. Many of those needs arose in attempting to care for those who would become infected and to prevent the spread. Kosciusko County has not been immune to the effects, and early on it became clear that a particular challenge our community would face was in the realm of child care.

Kosciusko County had already been declared a child care desert, which by definition means that for every three children who need child care, there is only one seat. There was a particularly high level of scarcity of child care options at the beginning of the pandemic; when local schools went virtual, most child care facilities also shut their doors temporarily. This issue created a major problem for health care workers with young families.

A local hospital reached out to the Kosciusko County Chamber of Commerce’s LaunchPad, the child care initiative supported by the Kosciusko County Community Foundation and many other organizations, that has been working since its inception in 2018 to bolster the child care availability in the county. Hospital employees were struggling to find child care, and thus, were struggling to be able to come into work.

LaunchPad, led by director Sherry Searles, got to work right away, bringing together a multitude of people who could help solve the problem. Two weeks after the problem was brought to Sherry, there was a new pop-up child care facility offering free temporary child care for any family working in the healthcare industry. It was housed at Winona Lake Grace Brethren Church, staffed by Kosciusko YMCA child care employees, sponsored by Early Childhood Alliance, and directed by Sherry herself. A grant from Kosciusko County Community Foundation’s Board Rapid Response Fund supported the effort.

“There were so many partnerships,” said Sherry. She explained how local businesses and organizations stepped up and met each new need the moment it arose, providing things like fencing, toys, sandboxes, food, and masks for the children. Though experienced in the organization and inception of child care programs, Sherry could not help gush about the efforts of everyone involved, saying “if you would have asked me if we could open a child care in two weeks, I would have said impossible. But because of all the people that work together to make it happen, we did it.”

Sherry Searles stands in her office at the Kosciusko Chamber of Commerce and shares the way the community came together to support the families of healthcare workers during the challenging beginning of the pandemic.
COVID-19 Grants Listing

The following grants were made from our Board Rapid Response Fund in the first few months of the pandemic.

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<th>Grantee</th>
<th>Program Name</th>
<th>Grant Amount</th>
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<td>Cardinal Services, Inc. of Indiana</td>
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<td>Fellowship Missions</td>
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<td>Kosciusko Chamber of Commerce</td>
<td>Support LaunchPad’s efforts during COVID-19</td>
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<td>Rose Garden Recovery Community</td>
<td>Housing/Residential Services support</td>
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<td>Serenity House, Inc.</td>
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<td>Syracuse Food Pantry</td>
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Total $50,000.00

The information on this page reflects activity during the fiscal year, July 1, 2019 – June 30, 2020.
This year, scholarship award programs were held virtually. We wanted to celebrate our scholarship recipients in a public way, so our board, staff and donors delivered yard signs to every high school senior who received a scholarship this year.
In 2018, Lilly Endowment Inc. announced the seventh phase of Giving Indiana Funds for Tomorrow (GIFT VII). GIFT initiatives are designed to help strengthen Indiana community foundations and their ability to meet needs in their communities. As part of GIFT VII, Kosciusko County Community Foundation (KCCF) was awarded a Community Leadership Planning Grant to undertake a county-wide citizen outreach.

Between July and August 2019, KCCF contracted Becker Consulting to conduct 12 Hometown Chat meetings, held in communities throughout the county, to gain insight from local residents. They told us what they loved about their hometowns, and what they felt was missing. We gathered great data; some of which we expected, but some of which surprised us!

We are appreciative to all the individuals who attended the chats and shared their aspirations and concerns. The information gathered was utilized to help us focus our grant resources, staff time and collaborative efforts on the high priority areas that were prioritized by the community, including:

**County-wide comprehensive planning** – Comprehensive planning steering committee formed in spring 2020, consultants to be hired in late 2020 and planning work to commence late 2020.

**Housing** – Housing steering committee launched summer 2019. Housing study completed late 2019. Housing strategy report published summer 2020. HPG Network retained to aid local governments in their efforts to increase housing opportunities in their communities.

**Child care** – LaunchPad child care and early learning coalition supported, child care desert grant awarded to Wawasee Community Schools to open early learning center and preschool.

To read the summaries of Hometown Chats from each participating community, visit: https://www.kcfoundation.org/news/hometown-chat-reports/

Young Oliver shows off his ideas for town planning at the Etna Green hometown chat hosted by the Community Foundation.
At age five, Heather Presley Cowen’s greatest wish was for a playhouse so that she could create a space to invite all her friends into. That spirit of hospitality has only grown and is what led her into work in community development. A shared love of community and the people of Kosciusko County inspired Heather, Ryan Chasey, Alan Tio and Tricia Gall to say “yes” to serving on the Kosciusko County Housing Steering Committee when the Community Foundation formed the committee last year.

The 21-member Kosciusko County Housing Steering Committee was formed in response to hearing that there was not enough housing to meet the needs of the community – especially workforce housing. The Hometown Chats we hosted over the summer of 2019, confirmed the general belief that more housing was needed. But other than anecdotes, there was little data to help local leaders understand what kind of housing was needed, at what price point, where and for what target markets. So, we joined with the City of Warsaw and Kosciusko County governments to fund a housing study*, which included a bus tour of towns throughout the county, and the development of a housing strategy.

Housing consultants were hired and reported to the Steering Committee, who set the vision for the housing strategy: “We are becoming a vibrant and diverse community where everyone has a place to call home that is safe, accessible to amenities and quality schools, and where neighbors are connected to each other.”

“The collaboration is the most rewarding part,” said Ryan Chasey.

Tricia, who serves as the Town Clerk for Milford, said that she is simply doing what she would be doing anyway – serving her community – with the added bonus that it’s her actual job.

The housing initiative is a living project, Alan emphasized, saying, “We haven’t arrived yet. We are still building!”

To date, the housing strategy and the housing consultants, paid for in part by the Community Foundation, are helping three towns within Kosciusko County identify housing development sites, identify potential funding for development, and attract interested developers.

*The Community Foundation used a GIFT VII planning grant from Lilly Endowment Inc. to help fund the housing study.
Planning Together

At our Hometown Chats during the summer of 2019, the number one need voiced by participants across the county was for their communities to engage in visioning and planning. Residents desired many things: recreational opportunities, parks, sidewalks, storm shelters, better Internet access, and much more. They realized that the things their communities needed in order to grow and thrive wouldn’t come without a commitment to planning by both leaders and residents.

Since those Hometown Chats, we’ve learned a lot about community planning.

We learned:

• Having a comprehensive plan adopted by a town can help that town access state and federal funding for needed infrastructure and improvements.
• The State of Indiana has specific requirements for adopted comprehensive plans.
• Having a plan helps local governments prioritize projects and budget accordingly.
• The act of planning is as important as the plan itself. People want to be asked for their input. Who better to ask what a community needs than the people who live there?

Using a GIFT VII grant from Lilly Endowment Inc., the Community Foundation is partnering with Kosciusko County government and K21 Health Foundation to fund a county-wide comprehensive plan. We hired Michiana Area Council of Governments (MACOG) to coordinate our planning work. Leaders from towns across the county make up a Comprehensive Planning Steering Committee. In our next fiscal year, we will hire consultants to work with every participating town to create their plans.

We are looking forward to many community improvements to come over the next few years as a result of this planning work!

“If you don’t know where you are going, you’ll end up someplace else”

~ Yogi Berra
Orthopedics Capital Foundation

The following donors made gifts to the Orthopedics Capital Foundation (OCF) for the sustainability and growth of Warsaw’s orthopedic community through charitable, educational and scientific activities.

Dekko Foundation, Inc.
DePuy Synthes Joint Reconstruction
Lake City Bank
Old National Bank
Paragon Medical, Inc.
Wildman Business Group, Inc.

GIFT VII

The following donors made gifts to Community Funds that were matched by Lilly Endowment Inc. as part of their GIFT VII initiative.

Anonymous
Morris and Peggy Bailey
Roger and Sally Bair
Marsha and Phil Barkey
Calvin and Debbie Bolt
Bev Carey
Steve and Dian Cartwright
Dr. Larry Cole
Keri Cook
Barry and Amy Donley
Thomas and Ellen Earhart
Dr. Thomas Edington
EBS Consulting
Natalie and Joseph Fierek
David and Susan Findlay
Esther Fisher
Skip Forbes
Janice Fox
Christopher and Michelle Frazzetta
Joe and Audrey Frush
Alex Hall
Robert and Elizabeth Harkness
Freida and Richard Helm
Thom and Zoe Howard
Michael and Teri Johnson
David and Kathleen Johnston
Mrs. Connie Collier Ker
Kosciusko Community Hospital
Dennis and Kathy Kostro
Mazie Kreicker
Suzie and Steve Light
Ruth Lilly Philanthropic Foundation
Sally Mahnken
Ann and Tim Pinnick, Gretchen and Cris Matherly
Spencer Mize
Peggy and Mark Michel
Mary Moretto
Emma Nicola
Janet Oberlin
Jamie and Stephanie Overbey
The Papers, Inc.
Parker & Sons
Chris and Amey Parker

Terry Parker
Mark and Leslie Piazza
Maggie Pinnick
Jeff and Rita Powell
Michael D. Ray
Tom and Kathy Ray
Donald and Carla Reinholt
Stanford and Susan Rice
Eric Roberts
Allan F. Rucka
Ot Schroeder, State Farm
Steve and Sheila Showalter
Stephen R. Snyder
Dr. Richard and Sharon Sommers
SYM Financial Advisors
Michael and Myra Taylor
Joseph B & Nancy M Tynan Family Foundation
Terry and Brenda Vanlaningham
Becky Walls
John Warren
John and Debbie Yingling

The information on this page reflects activity during the fiscal year, July 1, 2019 – June 30, 2020.

*Indicates donation came from component fund of the Community Foundation.
Gifts in Honor

The following donors chose to honor someone important in their lives by making a gift in their name. Often these gifts mark a special occasion like a birthday, anniversary or retirement.

Alderfer Bergen & Co. celebrated their 20th Anniversary in 2020.

Alderfer Bergen & Co. 20th Anniversary and their clients:
Howard and Alverta Alderfer
Katherine Alderfer
Mary Beth Alvey
Molly Amstutz
Robert Babb
Larry and Lee Ellen Bair
Alice Balmer
Mike Banich
Phil and Marsha Barkey
Ginger Beer
Ben Bergen
Claudia Brown
Janet Brown
Shirley Burish
Amanda Castillo
Jill Cook
Dan and Judy Courtney
Dale Love and Alicia Cruz
Ray and Tammy Davis
Dave and Kathy Day
Kim Derf
Reggie De Smet
Chuck and Darlene Drudge
Brad and Brenda Durcholz
Sally Eckrich
Sandy Ferguson
Dan Ford
Lamar Fox
Mary Louise Fox
Teresa and Mary Fuller
Mary Garrett
Jodi Galt
John and Kathryn Glor
Rita Golding
Erica Goodyear
Kim and Monica Grubbs
Pat Hammond
Becka Hapner
Mike and Annette Harris
Rick and Freida Helm
Denny and Cindy Hepler
Garry Himes
Dorothy Hoffer
Larry Hollar
Deacon Howard
Juanita Hughes
Jay and Gail Jacobs
Randy and Ruth Jones
Becky Kaufman
Terry and Briana Kessler
Peggy Lenfestey
David and Karen Long
Gary and Penny Loy
Don and Connie MacGregor
Barry and Barb Maddox
Chris and Lisa Mahan
Deb Mann
Larry and Janet Marner
Mike Martin
Andy and Brenda Martinez
Karen McPherson
Jeff and Renee Mellott
Fred and Cathy Miller
Ray Miner
John and Marsha Mort
Faye Myers
Kevin Nance
Lee and Fran Nichols
Pam Nichols
Len and Deb Nielsen
Jerry Parcell
Kathy Patterson
Stan and Sherry Pequignot
Charles and Sharon Persons
Brian Potter
Mitch and Deb Rader
Rick Rapp
Michael and Peggy Rees
Raquel Richards
Bryan and Penny Robison
Mila Roose
Carolyn Rule
Gary Schrader
Linda Seiss
Bill and Sue Sherman
Lynn Shipley and Geri Stookey
Scott and Liette Shonborn
Mark Skibowski
Becky Smith
Dan and Linda Smith
Jeff Smith
Birdie Snoke
Dennis and Angie Sokol
Robin Stamm
Anna Stout
Connie Strain
Cathy Suhany
Betty Thompson
Sue Trolinger
Judy Troll
Bryn Wells
Ann White
Jack and Theresa Wilhite
Cynthia Witt
Charles and Rebecca Woodling
Jeanie Woods
Julie Wozniak
Glen and Sherry Yoder
Alderfer Bergen & Co.
Katherine Alderfer
Michael and Debra Gilliam
Bob and Tafra Krevenghaus
Robert and Waneta Bishop
Jim and Nicole Bishop Family
John and Eva Bonitati
DePuy Synthes
Joint Reconstruction
Kelly Esterday Heckaman’s 50th Birthday
Bruce and Beth Lamb
Robert and Kay Tusing
Bob Gast
Natalie and Joseph Fierek
Gretchen and Kris Matherly
Maggie Pinnick
Ann and Tim Pinnick
Kim and Becky Hartman
Ian and Lyn Crighton
Cameron Hileman
Instrumental Machine & Development
Savina Krals - 90th Birthday
Joy Carlson
Thomas Kubacki
Mary Ann McCoy
Suzie Light’s Retirement
Amy Cannon
Lyn and Ian Crighton
Amy Donley
Chris and Reilly Frankum
John and Cheryl Lacheta
Jeff and Tami Murphy
Stephanie Overbey
Jay and Brenda Rigdon
Janet Warren
Johnathan Lubarski
DePuy Synthes
Joint Reconstruction
Lutheran EMS Warsaw
East Station
Patricia Heyde
Pierceton High School
Class of 1948
Anonymous
Julie Pogue
DePuy Synthes
Joint Reconstruction
Pamela Schumm’s Birthday
Norma Dearborn
Kristopher Williams
Cameron and Shannon Williams
Robin Zurcher
DePuy Synthes
Joint Reconstruction

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Gifts in Memory

The following donors memorialized someone important in their lives by making a gift in their name to the Community Foundation.

Ida Adolphson  
Water for Good, Inc.

N & J Auto Sales, Inc.  
North Pointe Cinemas  
Chuck and Debbie Simpson  
John and Maria Tucker  
Warsaw Elks Lodge No. 802

James P. Berner Jr.  
Paragon Medical, Inc.  
Tomi Tucker and Elisha Tucker

Scott Bibler  
Brian W. Hill Construction LLC  
Eric Roberts

Mike Bott  
Tammy Cole

Steve Bradford  
Anonymous  
Keith Beer  
Drew Bradford  
Johanne Bradford  
Rich and Eileen Bradford  
Roger Bradford  
Ryan Bradford  
Seth and Crystal Bradford  
Sherry Bradford  
Travis and Angela Bradford  
Bill and Doris Cook  
Wanda Cooper  
Delphi-U-Store  
Dianne and Tom Dugan  
Don Dustin  
John Finneran  
George Fox  
Derek and Samantha Freds  
Kelci Freds and Glenn Hefter  
Sheila Freds  
Brody Heady  
Cohen Heady  
Austin Hollowell  
Cindy Hollowell  
Chris Kelsey  
Kent and Arlene Kerschner  
The Koch Family  
Gregory Kralis  
Stephen Kralis  
Kim and Saul Luna  
Craig Mundell  
Jeremy Neely  
Chadie Nelson  
Zach and Amie Nelson  
Barry Ousley/Jr’s Polishing  
Rick, Heather, Anna and  
Dalton Ousley  
LuAnn Poling  
Merl Poling  
Tom and Angie Poulos  
Tom and Mimi Poulos  
Val Poulos and Justin Martin  
James Randall  
Deb Reel  
Doug and Denise Snep  
Robertta Snoke  
Steve Urbanski  
Haley Yohe

Trudy Bradford  
Paul and Mary Leininger

Robin Brunk  
Martin and Corinne Becknell Lucas

Jennifer Carty  
Barbara Harris

Maxine Cole  
Dr. Larry Cole

Judge Loren Collier  
Mrs. Connie Collier Ker

Gideon Orion Cook  
Anonymous  
Morris and Peggy Bailey  
Keri Cook  
Esther Fisher

Carolyn Daries  
Bob Koestlers  
Carole Lichtenauser

Sonja Easterday  
Kelly Heckaman  
Bob and Mary Jane Hill

Bonnie Elder  
Warren Family Trust

Mike Elwood  
Mike Elwood 6th Annual Memorial  
Motorcycle Ride Proceeds from  
American Legion Riders 253

Ron Davis  
Elaine Blackburn  
Mr. and Mrs. John Canan  
The Davis Family Charitable  
Fund (a Vanguard Charitable Fund)  
John and Elaine Elliott  
Mr. and Mrs. Walter Hap  
Joanne Sargeant  
Ronald and Brenda Snider

Megan Easterday  
Robertta Gipe

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## Donors

Thank you for entrusting us with your charitable dreams!

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<td>Growing Kids Management Corp.</td>
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<td>Duane G. and Beth Rasor Huffer</td>
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<td>The Igloo Ice Cream Shop</td>
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<td>Independent Colleges of Indiana</td>
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<td>Intrasect Technologies</td>
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<td>Marilynn Jacobson</td>
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<td>Chad and Amy Jagger</td>
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Several businesses made donations to our Board’s Rapid Response Fund to help us make COVID-19 relief grants. Pictured: Crossroads Bank’s John Warren presents a $10,000 donation to the Community Foundation.

The information on this page reflects activity during the fiscal year, July 1, 2019 – June 30, 2020.
Suzanne Jaggers
Jefferson Elementary Parent
Teacher Organization
Connie, Fred, Jeffrey and Zachary Jetter
K21 Health Foundation, Inc.
Paula Kaiser
Bill and Debrah Katip
KCH Medical Staff
Kensington Digital Media of Indiana
Marilyn Kincaide
Janet R. Kirkpatrick
Drs. K.T. and Anita Kishan
Kiwanis Club of Warsaw, Inc.
Stuart and Angela Kleopfer
Martha Klondaris
Jerome Kloster
Mark and Joan Knecht
Knights of Columbus Council 4511
Kosciusko Chamber of Commerce Golf Outing
Kosciusko Community YMCA
Kosciusko County Farm Bureau
Kosciusko County Historical Society
Kosciusko Economic Development, Inc.
Kosciusko REMC on behalf of its members
James J. Jr. and Dixie D. Kraus
Mazie Kreicker
Melissa Kreis
John F. Kreutzinger
Dana and Sherry Krull
Kuert Concrete
John and Cheryl Lacheta
Kosciusko F.O.E. 3760
Kosciusko Kiwanis
Kosciusko Youth Center
Lakeland F.O.E. 3760
Lakeland Kiwanis
Lakeland Youth Center
Brent and April Lamb
Bruce and Beth Lamb
Wayne and Beth Landis
Bill Landrigan
Lassus Brothers Oil Foundation Nonpermanent Fund A held at the Community Foundation of Greater Fort Wayne
Gail and Cindy Law
Jon and Katie Lechlitner
Patricia J. Lenke
Suzie and Steve Light
Lilly Endowment Inc.
Ruth Lilly Philanthropic Foundation
Richard and Carol Long
Richard and Donna Long
Mary Louise Lowe Charitable Fund*
Loyal Order of the Moose Lodge 1423
Johnathan Lubarski
M & M Dog People
Rebecca Macon
Madison School PTO
Sally Mahnken
Main Channel Marina
David and Debra Mann
Mary Manwaring
Maple Leaf Farms, Inc.
LeRoy Markley Trust
Dan and Angie Markwalder
Margaret Mason
Dennis and Lori Masur
Glen and Thelma Matthew
David and Kathie Matz
Tom McCall
Andy and Angie McCleary
Scott and Deb McClintock
Angus C. McDonald Trust
Keith and Karin McGrath
Alec and Karen McPherson
Medtronic Foundation
Medtronic, Inc.
Mentone Elementary School Student Council
Karilyn and Phil Metcalf
Carolyn E. Michael
Kennith and Jenine Michael
Milford Public Library
Dr. Dane & Mary Louise Miller Foundation
Cecil and Bev Miller
Dale Miller
Kay (Howell) Miller
Nathan Miller
Sherri and Terry Milton
Donna Mitchell on behalf of Sally Pelillo
Jan Monteith
Randall and Sariah Morgan
Bill and Vicki Morton
Judith Mugg
Marlene Mulero-Betances
Jeremy and Oxana Mullins
Jeff and Tami Murphy
Becky Naragon
Nelson Brothers Mobile Home Transport
Mike and Karen Nelson
Nanette Newland
Daisy Nicholas
Chuck and Lois Niemier
James and Jean Northenhor
Christopher and Nebula O'Hara
Janet Oberlin
Old National Bank
Isabella Ortiz
Elmer E. Ostrom Trust
Homer Ousley Jr.
Jamie and Stephanie Overbey
Toni Overman
Vada Overmeyer

The information on this page reflects activity during the fiscal year, July 1, 2019 – June 30, 2020.
Suzie Light poses with the sculpture created in her honor, alongside the artist, Steve Shelby, and members of the Community Foundation’s board and staff.

The information on this page reflects activity during the fiscal year, July 1, 2019 – June 30, 2020.
New Funds

**Big Brother Big Sisters Scholarship**
Established by Bill and Vicki Morton to provide educational scholarships for Kosciusko County students who were “littles” in a Big Brother or Big Sister match for at least one year, or a student from Kosciusko County who was in a Lunch Buddies program operated by Big Brothers Big Sisters in a Kosciusko County school for at least one school year.

**Child Care Desert Fund**
Established through a grant from Early Learning Indiana to increase child care and early learning capacity in Kosciusko County. Grants from this fund are helping Wawasee School Corporation create a child care center for their staff and a preschool serving the community.

**Gidieon Orion Cook Memorial Fund**
Established by Keri Cook in memory of her son, Gidieon Orion Cook, who tragically passed away in June 2019 at the age of 8. Gideon was a student at Harrison Elementary School. This fund will help meet the changing needs of the Kosciusko County community.

**Ron and Sandra Davis Memorial Fund**
Established by Paula D. McCallum in memory of Ronald L. Davis to provide support for charitable purposes. Ron served in the United States Air Force, worked in finance in Indianapolis, and retired as the president of Zimmer in Warsaw. Ron also served as a board member for the Community Foundation. He and his wife, Sandra, were married for 60 years and together were active members of the Episcopal Church.

**D. Robert and Peggy E. Corson Charitable Remainder Unitrust**
Established by the Corsons to provide the organizations of their choice the funds to give assistance, aid and benefits of a charitable or religious nature.

**Michael and Jeanine DeGeeter Charitable Fund**
Established by Michael and Jeanine DeGeeter to support charitable projects and organizations that align with their values.

**Carol Forbes Memorial Community Fund**
Established by W. Merwin “Skip” Forbes in memory of his wife Carol, to meet the changing needs of Kosciusko County. Carol was married to Skip for 53 years, and left a legacy of generosity, faith, and a joyful attitude.

The information on this page reflects activity during the fiscal year, July 1, 2019 – June 30, 2020. *Denotes a non-permanent fund in which both the principal and the income earned are available for grantmaking.*
*Friends Across Borders Fund
Established by the Bob and Cheryl Hastings Family and the Chad and Jeanne Phipps Family, to help low income individuals pay the fees associated with preparation, application and submission to the U.S. Government for renewal of DACA status and/or application for U.S. Citizenship.

Steve Grossnickle Memorial Scholarship Fund
Established with assets transferred from the Steve and Lori Grossnickle Family Foundation Fund held at the Kosciusko County Community Foundation to honor Steve’s memory and to provide medical scholarships to graduates of Warsaw Community High School.

The Brenda Houtz Innovation in Science and STEM Education Fund
Established by Brenda Houtz to provide support to Washington Elementary School to support their STEM program, especially the sciences, and support innovative programs and projects to encourage students’ academic excellence.

KCH Medical Staff Scholarship Fund
Established with a donation from the Kosciusko Community Hospital medical staff to provide scholarships to Kosciusko County students pursuing a two-year, four-year or graduate degree in a medical field of study related to direct patient care.

*Kosciusko County Addiction & Recovery Fund
Established by anonymous donors to provide support for programs and projects assisting individuals or families affected by drug or alcohol addiction.

Suzie Light Nonprofit Leadership Excellence Fund
Established by the Kosciusko County Community Foundation in honor of retired CEO Suzie Light and her 27 years of leadership and service. The fund will provide support to Kosciusko County based nonprofit corporations to participate in staff training, board training, strategic planning, or other methodologies that would be beneficial to improving nonprofit capacity and long term sustainability.

The information on this page reflects activity during the fiscal year, July 1, 2019 – June 30, 2020.
*Denotes a non-permanent fund in which both the principal and the income earned are available for grantmaking.
Suzie Light Visual and Performing Arts Fund
Established by the Kosciusko County Community Foundation in honor of retired CEO Suzie Light and her 27 years of leadership and service. This fund will provide support to Kosciusko County based nonprofit or government entities that encourage participation in visual art programs or projects, or that establish art exhibitions or permanent art installations in Kosciusko County.

*Rebecca L. Linnemeier Student Success Fund
Established by an anonymous donor to provide support to the Wawasee Community School Corporation, particularly in the area of social and emotional learning, in honor of Rebecca Linnemeier’s many years of service. She is currently serving as the president of the Wawasee School Board, of which she has been a member since 2006.

Vance F. and Deborah A. Lopp Charitable Endowment Fund
Established through a Charitable Gift Annuity by Dr. Vance Lopp. The fund will provide support to the Wawasee Area Conservancy Foundation to test, enhance and maintain the water quality of Lake Wawasee.

*Cameron and Misty Silveus Charitable Fund
Established by J. Cameron and Misty Silveus to support charitable projects and organizations that align with their family’s interests and values. Cameron Silveus is an owner of Silveus Insurance Group. Misty is the owner of Project 22 Designs, an interior design company. Cameron and Misty and their three children reside in Winona Lake.

*Scott and Cindy Silveus Charitable Fund
Established by Scott and Cindy Silveus to support charitable projects and organizations that align with their values and interests. Scott is the co-owner of Silveus Insurance. Together, he and Cindy are known for their generous hospitality, especially opening up their home to missionaries, college students and families in need.

The information on this page reflects activity during the fiscal year, July 1, 2019 – June 30, 2020.

*Denotes a non-permanent fund in which both the principal and the income earned are available for grantmaking.
**Funds**

A more detailed list of funds, including fund descriptions and the names of donors who established the funds, is available at www.kcfoundation.org.

**Community Funds**

Donors who establish Community Funds enable us to meet the community's emerging needs, usually in response to grant applications from local nonprofits. For a listing of grants made from Community Funds, see pages 26-27.

- Avalon Community Fund
- Archibald (Arch) and Della Baumgartner Community Fund
- Blackburn and McFadden Fund
- Board of Directors Community Endowment Fund
- *Board Rapid Response Fund
- Neal and Joy Carlson Community Fund
- Celebration Gift Fund
- Community Funds
- Dekko Enhancement Fund
- Byron C. Doran and Jo Ann Doran Charitable Endowment
- Archie and Betty Ferguson Community Endowment Fund
- Jerry and Norma Ferguson Community Fund
- Findlay Family Community Fund
- Donald and Mildred Frantz Discretionary Endowment Fund
- Herman Frauhiger Memorial Community Fund
- John S. Frederich Endowment Fund
- The Helen and Dave Gast Endowment Fund
- Robert and Ann Gephart Memorial Fund
- Glover Family Fund
- John G. and Rorell Hand Community Fund
- The Claude C. Hartman and Sarah R. Hartman Endowment Fund
- Hollar Family Community Fund
- Aiden William Katip Memorial Fund
- Kosciusko County Community Foundation Memorial Endowment Fund
- Kralis Community Funds
- The Thomas J. LeHew Endowment Fund
- Light House Community Fund
- Lilly Unrestricted Endowment Fund
- Mariposa Fund
- Seth and Kathleen Mason Charitable Fund
- The J. Alan Morgan and Lucy Morgan Community Endowment in Kosciusko County
- MutualBank Charitable Foundation
- Rob and Renee Parker Community Fund
- The Rudolph C. Schobert & Rita J. Schobert Charitable Endowment
- Carl N. Wendel Fund
- The Wood Family Charitable Fund

**Field of Interest Funds**

Field of Interest Funds specify that income from the fund supports a donor’s particular area of interest, such as the arts, education, care of the elderly, etc. without naming a specific organization to which grants will be made.

- Ag Cares Fund
- *ArtFULLY Warsaw Fund
- Jimmy Baker Memorial Diabetes Fund
- Bibs Memorial Fund
- Steve Bradford Memorial Fund to Assist Kosciusko County Children
- Edward and Huldah Brandenburg Charitable Endowment
- Judy A. Buehle Music Endowment Fund
- Child Care Compensation Fund
- Sonja Easterday Fund
- Fostering Hope Endowment Fund
- *The Gift that Gives Fund
- The Richard, Evelyn and Jane Glover Charitable Endowment
- Good Samaritan Fund
- Heart of Gold Endowment Fund
- *The JEM Fund
- *K21 Health Foundation
- Good Samaritan Fund
- Kosciusko Civil Services Fund
- Kosciusko County Mental Health Services Fund
- Kosciusko County Patriotism Endowment
- Kosciusko County Riley Kids Fund
- Sarah Krizmanich Memorial Fund
- Lake Wawasee Community Fund
- *LaunchPad Coalition Fund
- *LaunchPad Initiative Fund
- Vivian B. Light Bicycle Safety Education Fund
- Mary Louise Lowe Charitable Fund
- Greg Sasso Memorial Fund
- Syracuse Community Childcare Fund
- The Syracuse/Wawasee Community Fund
- *Tracey’s Trails Fund
- *Turtle Toes Fund
- *Vast Difference Fund
- The Way Maker Endowment
- The Virgil E. Wise and Jewel A. Wise Fund for Children
- Women’s Fund
- *Women’s Health Fund
- Youth Recruitment & Retention Hunting, Fishing, Trapping, and Shooting Sports Education Fund

The Community Foundation’s Board of Directors presented a $50,000 proactive grant to Cardinal Services for their Ability campaign to renovate a former grocery store into an Ability Center to serve people with disabilities.

The information on this page reflects activity during the fiscal year, July 1, 2019 – June 30, 2020.

*D Denotes a non-permanent fund in which both the principal and the income earned are available for grantmaking.
Advised Funds
Advised Funds allow a donor or committee to recommend grant recipients to the Community Foundation’s Board of Directors, which makes final grantmaking decisions in accordance with Treasury regulations. With the exception of the Kosciusko REMC Operation Round Up Fund, grant applications to these funds are not accepted.

John Anglin Jr. and Jeremiah J. Anglin Memorial Fund
Ghean M. Arnolt Education/Philanthropic/Opportunities Endowment #1
*Be a Light Upon My Path Fund
*Be Beautiful Feet - Romans 10:15 Fund
Bishop Family Agriculture Endowment Fund
*Wil and Kristi Boren Charitable Fund
John R. and Joan Bradway Fund
Howard and Myra Brembeck Fund
*Clevenger Charitable Fund
Daniel and Jane Coplen Charitable Endowment Fund
*Creighton Brothers Charitable Fund
Eddie and Louise Creighton Family Fund
*Kevin and Amy Deardorff Charitable Fund
*Dos Abuelas Fund
The William and Helen Dye Endowment Fund
The Evergreen Fund
*The Fuller Family Charitable Fund
Steve and Lori Grossnickle Family Foundation Fund
The Grossnickle Foundation

Scholarship Funds
Scholarship Funds help students achieve their educational dreams.

Catherine Abbitt/Jefferson School Memorial Scholarship Fund
The Bob and Kay Ahns Scholarship Fund
American Association of University Women Scholarship Fund
American Teen Scholarship
Cecil Armstrong Educational Endowment
The Beattie Scholarship Endowment
Fred and Nedra Beebe Scholarship Endowment

*H & P Investments Charitable Fund
John R. and Maureen D. Hall Family Charitable Giving Fund
The Terry and Terese Hand Family Endowment Fund
The William F. Hand Family Endowment
Russell L. and Patricia L. Heyde Endowment Fund
*Steven and Jennifer Hollar Charitable Foundation
*Kosciusko County Community Foundation Charitable Endeavors Fund
The Kosciusko County Soil and Water Conservation District Fund
*The Kosciusko REMC Operation Round Up Program Fund
*Savina Kralis Charitable Foundation
*James J. Jr. & Dixie D. Kraus Charitable Fund
Leon and Doris Kubacki Charitable Endowment Fund
*Alice J. Levinson Advised Charitable Fund
*Francine M. Levinson Advised Charitable Fund
*Henry E. Levinson Advised Charitable Fund
*The Frank Levinson Family Foundation Fund
*Frank N. Manwaring and Mary H. Manwaring Fund
*James and Jo Manwaring Fund
*Matthew 28:19 Charitable Fund
Austin McCleary Missionary Fund
Mentone Community Fund
Jeremy and Oxana Mullins Family Charitable Fund
*Myaamia Vice Fund
*Our Father’s Guiding Hands Fund
*Peterson Family Charitable Fund
*The Philippians Fund 4:13
*Professional Advisors Fund
*Rex and Barbara Reed Donor Advised Fund
*Scott and Lisa Reinhold Family Charitable Fund
Rowland Donor Advised Fund
Clifford E. Scholl and Thelma J. Scholl Advised Fund
*Shoop Sports & Youth Foundation Community Fund
*Skimming Stones Foundation Fund
L. Howard Smith Endowment for Compassion International
*Stichter Family Charitable Fund
*Kevin and Megan Stone Charitable Fund
Craig and Sue Tidball Charitable Foundation
Valley Hometown Endowment Fund
*Robert Westerhof Family Fund
*The Win-Win Charitable Fund
*Mark & Janice Workman Charitable Fund
*Jerry and Michelle Yeager Charitable Fund

The information on this page reflects activity during the fiscal year, July 1, 2019 – June 30, 2020.

*Denotes a non-permanent fund in which both the principal and the income earned are available for grantmaking.
The Kay A. Kindig Memorial Scholarship
Dan Kinsey Memorial Scholarship
*Kosciusko County Community Foundation Scholarship Fund
Ruth Ladd Medical Scholarship Fund
Glen “Jug” Leek Scholarship Fund
Seth V. Lewis Advised Scholarship Fund
David F. Lichtenauer Memorial Scholarship Fund
Martee Mitchell Lollar Memorial Scholarship Fund
The Ralph J. and Aleta F. Long Memorial Scholarship Endowment Fund
Felipe A. and Azucena F. Lopez Memorial Scholarship Fund
LeRoy Markley Scholarship Fund
Dr. Harold Mason Memorial Scholarship Endowment
*McDonald Memorial Scholarship Fund
Selma McRill Brown Educational Fund
The Paul K. and M. Magadalene Miller Scholarship Fund
Ray and Jan Monteith Scholarship Fund
Winston “Win” and Carolyn Morrison Scholarship Fund
The Rob Morton Scholarship Fund
Judy Mugg Scholarship Fund
Murphy College Fund
Deborah J. Nelson Memorial Scholarship Fund
Robert & Lenny Nichols Scholarship
Elmer E. Ostrom Scholarship Endowment
Marcia and Homer Ousley, Jr. Fund
Dennis Overmeyer Memorial Scholarship
Kenneth and Cecile Parks Memorial Scholarship Fund
The Danny Pitzer Memorial Scholarship Endowment Fund
Larry and Shirley Polk Endowment Fund for Agriculture
Sergeant Terry Polston Memorial Fund
*Purdue Scholars of Kosciusko County Fund
Janet Marie Rager Memorial Scholarship Fund
Margaret Reafsnyder Memorial Scholarship Fund
June Reed Nursing Scholarship Fund
The B. Franklin and Eleanor Ringle Educational Endowment
Sacred Heart Scholarship Fund for Post Secondary Education
Shirley and Wendell Sadler Memorial Scholarship Fund
The Lyn Sasso Memorial Scholarship Fund
Dr. Richard Sasso Memorial Veterinarian Scholarship Fund
Gertrude and George Schiff Charitable Endowment Scholarship Fund
Shane Family Memorial Scholarship Fund
Jackie Rae Shilling Tucker Memorial Fund
Tim & Nancy Shoemaker Art & Physical Education Endowment Fund
Karo Smith Coy Nursing Scholarship Fund
Richard and Gladys Stewart Nursing Scholarship
Jaden Stout Memorial Scholarship Fund
Sue Sutton Memorial Scholarship Fund
Pete & Fay Thom Educational Fund
Max Truex Memorial Scholarship Fund
Everett & Ethel Vandemark Scholarship Fund
The Reda C. Vandeveer Educational Endowment Fund
The Thomas R. Walter and Anne Marie Walter Educational Endowment
Carl N. Wendel Scholarship Fund
Wilson-Rhodes Memorial Scholarship Fund
*Dallas Winchester Memorial Scholarship Fund
Tracey Ann Yeager Memorial Scholarship Fund
Kailey Lynn Zehr Memorial Scholarship Fund

**Agency Funds**
*Agency Funds are created by a nonprofit to provide a stream of income for their organization.*

- ACRES Endowment Fund
- Animal Welfare League Fund
- Atwood Community Building Fund
- Baker Youth Clubs Equipment Endowment Fund
- Baker Youth Clubs Operating Endowment Fund
- Big Brothers Big Sisters of Northeast Indiana Fund
- Boy Scouts of America Jim Molebash Endowment Fund
- Boys & Girls Club of Kosciusko Co. Fund
- Camp Mack Operations Endowment Fund
- Cardinal Center Endowment Fund
- The City-County Athletic Complex, Inc. Endowment Fund
- Combined Community Services Endowment Fund
- Court Appointed Special Advocate Fund
- Dixie Sternwheeler, Inc. Fund
- Girl Scouts of Northern Indiana and Michigan Endowment Fund
- Grace Village Retirement Community Endowment Fund
- Habitat for Humanity Operating Endowment Fund

Faith Kamp (in green) accepts her scholarship yard sign from donors (from left to right) Megan Bibler, Stephanie Bibler, Marita Boggs, Brett Boggs, and Jay Fawley.

The information on this page reflects activity during the fiscal year, July 1, 2019 – June 30, 2020.

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Cruz Nunez finds a moment to rest at the 2019 4-H Fair.

The information on this page reflects activity during the fiscal year, July 1, 2019 – June 30, 2020.

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### Designated Funds

Designated Funds benefit a specific nonprofit. Typically, a donor establishes a designated fund to benefit a favorite church or organization.

- AgrInstitute Fund of Kosciusko County
- Alan and Kristine Alderfer Fund
- The Dr. John E. Arford & Harriet E. Arford Family Charitable Endowment
- The Forrest W. Bouse and Kathryn L. Bouse Charitable Endowment
- Jay Bower Estate Endowment for United Way of Kosciusko County
- Boys & Girls Club of Kosciusko Co. Fund
- John R. Bradway & Joan Bradway Endowment for the Atwood Aldersgate Church & the Etna Green United Methodist Church
- *Sheila Burner Fund for Saint Anne's Episcopal Church
- *The Castaldi Family Memorial Fund
- Marna D. Clouser Memorial Scholarship Fund
- Reuben F. and Betty Jane Clover Charitable Fund
- *Community Scholarship Enhancement Fund
- Clarence and Louise Cook Endowment Fund for Mobile Meals
- Phil Dick Memorial Grace College Women's Softball Scholarship Fund
- Georgianna Easterday/Tri Kappa Scholarship Fund
- The Etna Green Community Endowment Fund
- *Etna Green Museum Fund
- *Firefighters Communication Fund
- First United Methodist Church Endowment Fund in Memory of Marilyn Phillips
- Wayne E. and Phyllis J. Fribley Fund
- Gill Family Charitable Endowment
- Girl Scouts of Northern Indiana and Michigan Endowment Fund
- Glover Operating Endowment
- Grace Village Retirement Community Endowment Fund
- Mary L. Hand Memorial Library Endowment
- Heartline Pregnancy Center, Inc. Endowment Fund
- *Helping Honduras Fund
- Kelby Jones Technology Fund
- The Thomas E. Kelso & Harriet Sears Kelso Endowment Fund
- Kosciusko County Boy Scouts Endowment
- *Kosciusko County Community Foundation Smoke Detector Program
- *Kosciusko County General Foundation Operating Endowment Fund
- Kosciusko Lakes and Streams Endowment Fund
- Warsaw Community Public Library Endowment Fund
- The Warsaw Education Foundation Endowment Fund
- Warsaw Little League Endowment
- Warsaw Rotary Community Fund
- Water for Good, Inc. Fund
- Wawasee Area Conservancy Foundation Endowment Fund
- WCDC Warsaw Biblical Gardens Endowment Fund
- Westminster Endowment Fund
- Winona Lake Free Methodist Church Endowment

### Kosciusko County Funds

- Kosciusko Home Care and Hospice Endowment Fund
- Kosciusko Lakes and Streams Endowment Fund
- Kosciusko Literacy Services, Inc. Endowment Fund
- Lakeland Christian Academy Association Endowment Fund
- Lakeland Christian Academy Endowment Fund
- Lakeland Youth Center Endowment Fund
- Levinson-LaBrosse Lakes & Wetlands Education Center of Wawasee Area Conservancy Foundation Endowment Fund
- Milford Public Library Fund
- C.O. Mollenhour Conservation Camp Endowment Fund
- New Beginnings Child Care Endowment Fund
- North Webster Community Public Library Endowment Fund
- Potawatomi Wildlife Park Endowment Fund
- Quaker Haven Foundation Endowment Fund
- Right to Life of North Central Indiana Endowment Fund
- Sacred Heart Catholic Church Endowment Fund
- The Salvation Army “Friends of the Army” Fund of Kosciusko County
- The St. Anne's Episcopal Church Endowment Fund
- Tippecanoe Watershed Foundation Endowment Fund
- Warsaw Community Public Library Endowment Fund
- The Warsaw Education Foundation Endowment Fund
- Warsaw Little League Endowment
- Warsaw Rotary Community Fund
- Water for Good, Inc. Fund
- Wawasee Area Conservancy Foundation Endowment Fund
- WCDC Warsaw Biblical Gardens Endowment Fund
- Westminster Endowment Fund
- Winona Lake Free Methodist Church Endowment

### Lakeland Area Funds

- The Honeywell Arts Education Partnership for Kosciusko County Endowment Fund
- Housing Opportunities of Warsaw, Inc. Endowment Fund
- Joe’s Kids Endowment Fund
- Junior Achievement Endowment for Kosciusko County
- Kosciusko Community YMCA Endowment Fund
- Kosciusko County 4-H Endowment Fund
- Kosciusko County 4-H Youth Educational Programs and Opportunities Endowment Fund
- Kosciusko County Boy Scouts Endowment
- Kosciusko County Center for the Arts Endowment Fund (to benefit Lakeland Art Association)
Kosciusko County United
Way, Inc. Endowment
Kosciusko Crime Stoppers
Endowment Fund
*Kosciusko Endowment
Youth Services
Kosciusko Endowment Youth
Services Permanent Fund
Kosciusko Home Care and
Hospice Endowment Fund
Kosciusko Leadership Academy
Northenor Award
Savina Kralis Nursing Scholarship
Fund to Benefit Ancilla College
Lakeland Kiwanis, Rex Miller Fund
*The Louise LeHew Endowment Fund
Dale and Karen Long
Charitable, Memorial, and
Scholarship Endowment
Robert D. Maish and Roma J.
Maish Education Endowment
LeRoy Markley Designated Endowment
Fund for the Bell Memorial Library
LeRoy Markley Designated Endowment
Fund for the First Baptist Church
Mikesell Endowment Fund
for MasterWorks
Kurt Miller Ag Scholarship Fund
Kurt Miller Memorial Fund
*C.O. Mollenhour Conservation
Camp Capital Fund
C.O. Mollenhour Conservation
Camp Endowment Fund
John and Martha Mugg
Memorial Scholarship Fund
The Eldora Neher
Charitable Endowment
North Winona Church of the
Brethren Fund
J.P. and P.A. Oppenheim Fund
*Orthopedics Capital Foundation
Dr. William C. Parke Memorial Fund
The Parker Family Charitable
Endowment Fund
Pequignot Donor
Development Endowment
Pierceton High School Alumni
Association Endowment
*Pierceton High School
Alumni Association Fund
William M. and Delores A. Pittenger
Memorial Endowment Fund
Rita Price-Bill Patrick Basketball
Coaches Award Fund
Frank and Virginia Putt
Endowment Fund
Sacred Heart Catholic Church
Endowment Fund
Sacred Heart Elementary
School Tuition Endowment
The Salvation Army “Friends of the
Army” Fund of Kosciusko County
The Pamela Schumm Excellence
in Biology Education Fund
Frank D. and Geraldine “Jerry” L.
Smith Memorial Fund for the Lawrence
D. Bell Aircraft Museum, Inc.
Frank D. and Geraldine “Jerry” L.
Smith Memorial Fund for the
Bell Memorial Library
SMITHSTRONG Foundation Fund
Stavropulos Family Memorial Fund
J. Raymond and Mary S. Steenhausen
Family Scholarship Fund in Memory of Joan M.
Steenhausen
*The Stellar Project Fund
Dorothy Hogan Sweeney
Pipe Organ Maintenance at
Sacred Heart Church Fund
The Syracuse Community
Center Endowment
Cyndi Thornburg Memorial Fund
Margaret Ann Voiril
Memorial Endowment
Wagon Wheel Theatre
Endowment Fund
The Reverend Warren Walmer
and Josephine Walmer
Designated Endowment Fund
Warsaw Performing Arts
Center Endowment Fund
Warsaw’s Central Park
Gardens Endowment
*Wawasee Community
Education Foundation
Wawasee High School Class of
1989 Memorial Scholarship Fund
Westminster Endowment Fund
Winona Lake Free Methodist
Church Endowment
*Orthopedics Capital Foundation
Rachel Blakeman of the Consumer Research Institute at Purdue University speaks to Barn and
Business Breakfast attendees about data driven recommendations to help Kosciusko County be best-
in-class for communities our size.
Celebrando Juntos: Celebrating Together

Maria Ponce first came to the United States at fifteen years old to help her family out of the poverty they were experiencing in Mexico. They were very happy, but they had no access to running water or electricity. She came to Texas by herself with a few other cousins from her hometown, and they all began working whatever jobs they could find. Maria started out cleaning houses and nannying. Not long after coming to the U.S. she met her husband, Cirilo, at a dance, and they eventually decided to get married and begin a family of their own.

While in Texas, the two received amnesty. After moving to Indiana for better work opportunities, they were granted residency. Though they were both very close to their families, and conveniently from the same state in Mexico, they seldom had the chance to see them, which was especially challenging as they had their own children. Despite that, Maria says she has no regrets about coming to the United States.

After living more of her life in the U.S. than in Mexico, and building her family in Indiana, Maria decided to become a citizen, not only so she could stay here permanently, but also so that she could vote and operate better in the case of an emergency. It was that resolve that led her to take citizenship classes through La Casa de Amistad, to help her prepare for her test.

Maria took three sessions of the classes over the course of three years, all of which took place in her church’s basement. Because they were in one of her favorite places, and they were offered in her first language, Spanish, Maria felt incredibly comfortable, saying “it feels like it’s my house in there.”

She also expressed gratitude for the volunteers, and that she wanted to honor the help they gave her by being as prepared as possible for her test. The night before she took her test, she called her friend Ester to express her nervousness. Ester bolstered her confidence, as someone who had previously taken the test, and told her “make sure you call me the minute you pass!” On August 28th, 2020, Maria took her citizenship test, not missing a single question; the first person she called to celebrate with was Ester.

At the end of September, she was officially sworn in as a citizen of the United States.

La Casa de Amistad is one of the organizations proudly supported by the Community Foundation’s Community Funds.

Maria Ponce poses in front of the courthouse in Downtown Warsaw to celebrate her recent achievement of becoming a United States citizen.
<table>
<thead>
<tr>
<th>Grantee</th>
<th>Program Name</th>
<th>Grant Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Agaitas</td>
<td>Support for pop-up camp program</td>
<td>$8,500.00</td>
</tr>
<tr>
<td>All Things New, Inc.</td>
<td>Support for office management and aftercare program</td>
<td>$11,500.00</td>
</tr>
<tr>
<td>American Red Cross - Northeast Indiana</td>
<td>Support for the Home Fire Relief program</td>
<td>$7,500.00</td>
</tr>
<tr>
<td>Baker Youth Club</td>
<td>Countywide after school program</td>
<td>$10,000.00</td>
</tr>
<tr>
<td>Big Brothers Big Sisters of Northeast Indiana</td>
<td>Recruitment, screening and training of adult volunteers</td>
<td>$5,000.00</td>
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<tr>
<td>Boomerang Backpacks, Inc.</td>
<td>Food for students enrolled in Warsaw and Wawasee programs</td>
<td>$9,500.00</td>
</tr>
<tr>
<td>Brightpoint</td>
<td>Covering Kids and Families program</td>
<td>$6,000.00</td>
</tr>
<tr>
<td>Cancer Services of Northeast Indiana</td>
<td>Client Advocate Program for Kosciusko County</td>
<td>$7,500.00</td>
</tr>
<tr>
<td>Cardinal Services, Inc. of Indiana</td>
<td>Support for new building renovation</td>
<td>$50,000.00</td>
</tr>
<tr>
<td></td>
<td>Capacity building for On My Way Pre-K program at Warsaw Head Start</td>
<td>$8,000.00</td>
</tr>
<tr>
<td>CASA of Kosciusko County, Inc.</td>
<td>Motivational speaker for community event</td>
<td>$7,000.00</td>
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<tr>
<td>Child and Parent Services</td>
<td>Forensic interviews of Kosciusko County victims of child abuse</td>
<td>$2,285.00</td>
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<tr>
<td>Children's Hope House</td>
<td>Overnight accommodations or Kosciusko County families</td>
<td>$7,500.00</td>
</tr>
<tr>
<td>City County Athletic Complex</td>
<td>Replacement of flooring in Multi-Sport building</td>
<td>$4,000.00</td>
</tr>
<tr>
<td>City of Warsaw</td>
<td>Feasibility study to develop Eastlake trail system</td>
<td>$3,780.00</td>
</tr>
<tr>
<td>Edgewood Middle School</td>
<td>Collaborative project to create educational plaques for Eagle Creek</td>
<td>$4,000.00</td>
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<tr>
<td>Ends of the Earth Outreach, Inc.</td>
<td>Support for the “Count on Me” outreach program</td>
<td>$1,000.00</td>
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<tr>
<td>Girl Scouts of Northern Indiana-Michiana</td>
<td>Kosciusko County Girl Scout Leadership Experience</td>
<td>$6,500.00</td>
</tr>
<tr>
<td>Grace College</td>
<td>Support for 2020 Festival of Music</td>
<td>$10,000.00</td>
</tr>
<tr>
<td>Grace College - Lilly Center for Lakes &amp; Streams</td>
<td>Support for Farmer Certification program</td>
<td>$5,460.00</td>
</tr>
<tr>
<td>Grace Village Health Care Facility</td>
<td>Support for COVID-19 Employee Assistance program</td>
<td>$8,000.00</td>
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<tr>
<td>Heartline Pregnancy Center, Inc.</td>
<td>Expansion of fatherhood program</td>
<td>$4,905.00</td>
</tr>
<tr>
<td>The Honeywell Foundation, Inc.</td>
<td>Support for educational outreach programs</td>
<td>$7,500.00</td>
</tr>
<tr>
<td>Hoosiers Feeding the Hungry Inc.</td>
<td>Processing of meat donations in Kosciusko County</td>
<td>$5,000.00</td>
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<tr>
<td>Housing Opportunities, Inc.</td>
<td>Foreclosure prevention counseling</td>
<td>$1,500.00</td>
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<tr>
<td>Joe’s Kids</td>
<td>Support to provide therapy services to kids</td>
<td>$12,000.00</td>
</tr>
<tr>
<td>Junior Achievement serving Warsaw</td>
<td>Support for JA in a Day at Edgewood Middle School</td>
<td>$4,620.00</td>
</tr>
<tr>
<td>Kosciusko Chamber of Commerce</td>
<td>LaunchPad Child Care and Early Learning Coalition</td>
<td>$15,000.00</td>
</tr>
<tr>
<td>Kosciusko County 4-H Council, Inc.</td>
<td>Supplies for STEM programming</td>
<td>$2,500.00</td>
</tr>
<tr>
<td>Kosciusko County Shelter for Abuse, Inc.</td>
<td>Support for the Angel campaign</td>
<td>$9,500.00</td>
</tr>
<tr>
<td>Kosciusko Home Care and Hospice, Inc.</td>
<td>Administrative support of the Help Center</td>
<td>$23,797.00</td>
</tr>
</tbody>
</table>

The following grants were made possible by donors who directed us to use their gifts wherever the local needs are greatest. Typically, these funds are accessed by nonprofits through a grant application process.

The information on this page reflects activity during the fiscal year, July 1, 2019 – June 30, 2020.
<table>
<thead>
<tr>
<th>Grantee</th>
<th>Program Name</th>
<th>Grant Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Kosciusko Literacy Services, Inc.</td>
<td>Support for literacy programs</td>
<td>$5,000.00</td>
</tr>
<tr>
<td>La Casa De Amistad Inc.</td>
<td>Citizenship classes in Kosciusko County</td>
<td>$6,600.00</td>
</tr>
<tr>
<td>Lakeland Youth Center</td>
<td>Scholarships and supplies for preschool</td>
<td>$8,000.00</td>
</tr>
<tr>
<td>Little Lambs Preschool/Daycare Ministry, Inc.</td>
<td>Playground for preschool and child care</td>
<td>$6,000.00</td>
</tr>
<tr>
<td>McMillen Center for Health Education, Inc.</td>
<td>Preventative health education programming</td>
<td>$2,500.00</td>
</tr>
<tr>
<td>Mentone Youth League</td>
<td>Improvements to playground</td>
<td>$2,000.00</td>
</tr>
<tr>
<td>Milford Volunteer Fire Department, Inc.</td>
<td>Replacement SCBA equipment</td>
<td>$10,000.00</td>
</tr>
<tr>
<td>National Inventors Hall of Fame, Inc.</td>
<td>Scholarships for Camp Invention at Whitko Community school</td>
<td>$2,500.00</td>
</tr>
<tr>
<td>National Philanthropy Week</td>
<td>Grants to charities in honor of National Philanthropy Week radio quiz show winners</td>
<td>$500.00</td>
</tr>
<tr>
<td>North Webster Community Public Library</td>
<td>Equipment for library expansion</td>
<td>$8,266.00</td>
</tr>
<tr>
<td>Oakwood Foundation, Inc.</td>
<td>Purdue Varsity Glee Club performance</td>
<td>$3,000.00</td>
</tr>
<tr>
<td>Potawatomi Wildlife Park</td>
<td>Replacement mower for trail maintenance</td>
<td>$3,000.00</td>
</tr>
<tr>
<td>Raise The Dough</td>
<td>Support to provide families with assistance through the adoption process</td>
<td>$11,500.00</td>
</tr>
<tr>
<td>Redeemer Lutheran Church - Little Steps Daycare</td>
<td>Replacement flooring for Little Steps Daycare</td>
<td>$10,000.00</td>
</tr>
<tr>
<td>Ronald McDonald House of Indiana, Inc.</td>
<td>Kosciusko County family lodging at Ronald McDonald House</td>
<td>$2,000.00</td>
</tr>
<tr>
<td>Ryan’s Place, Inc.</td>
<td>Grief support and counseling for Kosciusko County residents</td>
<td>$5,000.00</td>
</tr>
<tr>
<td>Safe Harbor Child Advocacy Center</td>
<td>Support to establish the Safe Harbor Child Advocacy Center</td>
<td>$20,000.00</td>
</tr>
<tr>
<td>Science Central, Inc.</td>
<td>Outreach programs and field trips for Kosciusko County</td>
<td>$5,000.00</td>
</tr>
<tr>
<td>Serenity House, Inc.</td>
<td>Matching grant for house improvements and upgrades</td>
<td>$7,500.00</td>
</tr>
<tr>
<td>Seward Township/Burket Fire Department</td>
<td>Purchase of new turn-out gear</td>
<td>$5,000.00</td>
</tr>
<tr>
<td>Silver Lake Police Department</td>
<td>Purchase of a new patrol car</td>
<td>$5,000.00</td>
</tr>
<tr>
<td>Syracuse-Wawasee Historical Museum, Inc.</td>
<td>Support for lighting, archival storage and educational programs</td>
<td>$5,000.00</td>
</tr>
<tr>
<td>Turning Point, Inc.</td>
<td>Subsidize costs for counseling provided to low income children</td>
<td>$10,000.00</td>
</tr>
<tr>
<td>Wagon Wheel Center for the Arts, Inc.</td>
<td>Independence Day Symphony of the Lakes concert &amp; Holiday field trip program</td>
<td>$15,500.00</td>
</tr>
<tr>
<td>Warsaw Parks &amp; Recreation Dept.</td>
<td>Support for the 2020 Central Park Concert series</td>
<td>$5,000.00</td>
</tr>
<tr>
<td>Wawasee Area Conservancy Foundation, Inc.</td>
<td>Support for second year of Ecological Health study</td>
<td>$7,500.00</td>
</tr>
<tr>
<td>Wawasee Community School Corporation</td>
<td>Support for early childhood initiatives</td>
<td>$16,375.00</td>
</tr>
<tr>
<td>Winona Lake Preservation Association, Inc.</td>
<td>Dredging of channels on north end of Winona Lake</td>
<td>$10,000.00</td>
</tr>
<tr>
<td>WNIT 34 Michiana Public Television</td>
<td>Education Counts Michiana weekly television program</td>
<td>$10,000.00</td>
</tr>
<tr>
<td>Women of Grace USA</td>
<td>2019-2020 Sisters Mentoring with a Mission afterschool program</td>
<td>$2,000.00</td>
</tr>
</tbody>
</table>

**Total $479,088.00**

The information on this page reflects activity during the fiscal year, July 1, 2019 – June 30, 2020.
Healing Together

When Gabe Koser was about ten years old, his parents went through a divorce, which changed the trajectory of his life. He did not realize this, however, until he looked back years later. As the second of four children and the only son, something in him was altered when his family went through divorce; suddenly, all he wanted to do was help others.

As he and his sisters grew up, and he saw the way the divorce changed each of them in different ways, Gabe came to an increasing understanding that everyone’s decisions impact others, and that we often harm one another without meaning to. As he did his best to help his family, he decided that he wanted to have a career in caring for others, whatever that would look like.

Decades later, Gabe now works as a mental health counseling associate at Turning Point Counseling Center in North Webster, where he gets to work with families struggling through changes like divorce every single day.

After pursuing pastoral ministry in his undergraduate studies, Gabe quickly realized that his passions and gifts were better suited for traditional counseling. He focused on counseling during his time at seminary, and eventually received his license to practice. He has been at Turning Point for three years.

Through working with his clients, Gabe has continued to learn about himself. He says that as he hears his clients process their experiences, he comes to better understand the impact of his own behavior. This challenges him to grow in his ability to love others well. He also expressed that he is often inspired by his clients’ resilience, and always deeply humbled that they trust him with some of the most intimate details of their lives.

In 2020, the Community Foundation’s Kosciusko REMC Operation Round Up Fund supported Turning Point’s initiative to provide counseling services to anyone in need, regardless of their ability to pay. This grant helped cover counseling costs for families who qualify. Gabe said that in working with the Community Foundation, Turning Point is able to work with families in need so that they are better able to work together.
Grants from the Kosciusko REMC (KREMC) Operation Round Up Fund are made possible by KREMC members who choose to round up their monthly electric bills. The extra cents generated are deposited into the KREMC Operation Round Up Fund here at the Community Foundation and used to support local charitable projects.

### Kosciusko REMC Operation Roundup Fund Grants

<table>
<thead>
<tr>
<th>Grantee</th>
<th>Program Name</th>
<th>Grant Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Things New, Inc.</td>
<td>Drug testing supplies and program curriculum</td>
<td>$360.00</td>
</tr>
<tr>
<td>Baker Youth Club</td>
<td>Countywide before and after school programs</td>
<td>$5,000.00</td>
</tr>
<tr>
<td>Big Brothers Big Sisters of Northeast Indiana</td>
<td>Support for School Buddies youth mentoring program</td>
<td>$2,670.00</td>
</tr>
<tr>
<td>Boomerang Backpacks, Inc.</td>
<td>Support for Boomerang Backpacks programs in Kosciusko County</td>
<td>$5,000.00</td>
</tr>
<tr>
<td>Cancer Services of Northeast Indiana</td>
<td>Clients Services program for Kosciusko County</td>
<td>$2,000.00</td>
</tr>
<tr>
<td>Grace College - Lilly Center for Lakes &amp; Streams</td>
<td>Support for the 2020 Northern Indiana Lakes Festival</td>
<td>$3,000.00</td>
</tr>
<tr>
<td>Grace Lutheran Church</td>
<td>Support to provide monthly meal for Enchanted Hill residents</td>
<td>$3,000.00</td>
</tr>
<tr>
<td>Hoosiers Feeding the Hungry Inc.</td>
<td>Meat processing for food banks</td>
<td>$5,000.00</td>
</tr>
<tr>
<td>Joe’s Kids</td>
<td>Materials for speech therapy</td>
<td>$5,000.00</td>
</tr>
<tr>
<td>Junior Achievement serving Warsaw and Tippecanoe Valley</td>
<td>Support for “JA in a Day” programming at Madison Elementary</td>
<td>$3,000.00</td>
</tr>
<tr>
<td>Kate’s Kart, Inc.</td>
<td>Books for hospitalized children in Kosciusko County</td>
<td>$3,000.00</td>
</tr>
<tr>
<td>Kosciusko Chamber of Commerce</td>
<td>LaunchPad Child Care and Early Learning Coalition</td>
<td>$2,500.00</td>
</tr>
<tr>
<td>Kosciusko County 4-H Council, Inc.</td>
<td>Expansion of 4-H STEM program</td>
<td>$1,000.00</td>
</tr>
<tr>
<td>Kosciusko County Shelter for Abuse, Inc.</td>
<td>Purchase of dish sanitizer</td>
<td>$4,783.00</td>
</tr>
<tr>
<td>Leesburg United Methodist Church</td>
<td>Christmas concert to benefit Toys for Tots</td>
<td>$500.00</td>
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<tr>
<td>LifeTouch Ministries &amp; Counseling Center</td>
<td>Support for the UNgarage sale</td>
<td>$1,180.00</td>
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<tr>
<td>Little Lambs Preschool/Daycare Ministry, Inc.</td>
<td>Tuition assistance for child care</td>
<td>$2,670.00</td>
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<tr>
<td>Lutheran Social Services of Indiana, Inc.</td>
<td>Support for Cup of Kindness program</td>
<td>$2,500.00</td>
</tr>
<tr>
<td>McMillen Center for Health Education, Inc.</td>
<td>Preventative health education for Kosciusko County</td>
<td>$1,500.00</td>
</tr>
<tr>
<td>North Webster Community Center, Inc.</td>
<td>Renovation for child care space</td>
<td>$5,000.00</td>
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<tr>
<td>North Webster United Methodist Church</td>
<td>Tuition assistance for Ark Christian Preschool</td>
<td>$2,000.00</td>
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<tr>
<td>Real Services of Kosciusko County</td>
<td>Food for Senior nutrition program</td>
<td>$5,000.00</td>
</tr>
<tr>
<td>Ryan’s Place, Inc.</td>
<td>Grief support and counseling for Kosciusko County</td>
<td>$2,000.00</td>
</tr>
<tr>
<td>Serenity House, Inc.</td>
<td>House improvements and upgrades</td>
<td>$5,000.00</td>
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<tr>
<td>Servants at Work, Inc.</td>
<td>Wheelchair ramps for Kosciusko County residents</td>
<td>$3,000.00</td>
</tr>
<tr>
<td>Tippecanoe Valley School Corporation</td>
<td>Food for Viking Vittles backpack program</td>
<td>$2,500.00</td>
</tr>
<tr>
<td>Turning Point, Inc.</td>
<td>Subsidize costs for counseling provided to low income clients</td>
<td>$5,000.00</td>
</tr>
<tr>
<td>Wagon Wheel Center for the Arts, Inc.</td>
<td>Support for Wagon Wheel Jr. programs</td>
<td>$5,000.00</td>
</tr>
<tr>
<td>Warsaw Parks &amp; Recreation Dept.</td>
<td>Support for the 2020 Family Carnival</td>
<td>$1,500.00</td>
</tr>
<tr>
<td>Women of Grace USA</td>
<td>Sisters Mentoring with a Mission afterschool program</td>
<td>$1,000.00</td>
</tr>
</tbody>
</table>

**Total** $93,163.00

The information on this page reflects activity during the fiscal year, July 1, 2019 – June 30, 2020.
Only in the 4th grade, Collin Hamman is absolutely bursting with charisma and creativity. He notices the smallest details in the room, and loves explaining his ideas to whomever will listen. One of his favorite places to be creative is at the new sensory path at Mentone Elementary School, where he gets to spend time with one of his teachers, Mrs. Lacey Jones.

This past year, Mrs. Jones created the sensory path in a mostly unused space in the school with the help of an education grant made by the Community Foundation’s KEYS group. After working for nearly two decades with elementary age students, she noticed that many students weren’t getting the amount of physical activity that helps them naturally regulate their emotions. After doing significant research, she concluded that the best way to help students struggling with emotional regulation would be to create the sensory path.

“You can’t learn if you’re shut down,” said Mrs. Jones, explaining why helping students identify and healthily express their emotions is so essential. She explained that she is amazed at the impact the sensory path has had on her students, that “something so simple works.” Often, her students come to her wound up or upset, and as they run along the path they open up to her about what they are feeling.

Collin explained that whenever he gets angry, he just wants to run, so he can “run off the anger.” When he comes to spend time with Mrs. Jones, he will run through the sensory path the first time, then go slow and steady his second time through. Each time, he loves finishing with his “secret move,” a very boisterous karate-chop-cartwheel.

It is evident just being in the same room as Mrs. Jones and her students that she cares for them very much. As Collin demonstrated how he likes to take giant leaps on the log-jump, she beamed, encouraging him. “I need my students as much as they need me,” she said, explaining that their willingness to learn and desire to be there makes her want to be better too.
**KEYS Grants**

Kosciusko Endowment Youth Services (KEYS) is our youth philanthropy group representing junior high and high school students from four area school corporations. KEYS students learn about philanthropy, teamwork, nonprofit governance and leadership. KEYS recommended the following educational grants, which our Board of Directors approved.

<table>
<thead>
<tr>
<th>Grantee</th>
<th>Program Name</th>
<th>Grant Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Akron Elementary School</td>
<td>Books for independent reading</td>
<td>$728.00</td>
</tr>
<tr>
<td>Big Brothers Big Sisters of Northeast Indiana</td>
<td>Sites-Based School Buddies youth mentoring program</td>
<td>$1,000.00</td>
</tr>
<tr>
<td>Edgewood Middle School</td>
<td>Creation of classroom reset spaces Go Baby Go STEM project</td>
<td>$553.00</td>
</tr>
<tr>
<td>Eisenhower Elementary School</td>
<td>Social emotional learning toolkit</td>
<td>$150.00</td>
</tr>
<tr>
<td>Jefferson Elementary School</td>
<td>LEGO Coding Express sets for introduction to coding</td>
<td>$949.00</td>
</tr>
<tr>
<td>Kosciusko County 4-H Council, Inc.</td>
<td>Supplies for STEM programming</td>
<td>$500.00</td>
</tr>
<tr>
<td>Kosciusko County Head Start</td>
<td>Books and supplies for KEYS visit to Head Start</td>
<td>$1,000.00</td>
</tr>
<tr>
<td>Kosciusko Literacy Services, Inc.</td>
<td>Books for Read Across Kosciusko County program Support for Read to Grow program</td>
<td>$4,200.00</td>
</tr>
<tr>
<td>$1,500.00</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Lakeland Christian Academy</td>
<td>Supplies for kiln-fired clay projects Classroom materials</td>
<td>$420.00</td>
</tr>
<tr>
<td>$500.00</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Lincoln Elementary School</td>
<td>Social emotional learning materials for Kindergarten</td>
<td>$989.00</td>
</tr>
<tr>
<td>Mentone Elementary School</td>
<td>Sensory path for social emotional regulation Reading games for second grade Escape room kits for classroom Life jackets and flotation belts for swimming instruction</td>
<td>$1,199.00</td>
</tr>
<tr>
<td>North Webster Elementary School</td>
<td>Sphero Balls for Kindergarten classrooms</td>
<td>$800.00</td>
</tr>
<tr>
<td>Sacred Heart Catholic Elementary School</td>
<td>Engineering is Elementary program for Kindergarten Flashlights for “Flashlight Friday” independent reading</td>
<td>$360.00</td>
</tr>
<tr>
<td>$25.00</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Syracuse Elementary School</td>
<td>LEGO WeDo kits for technology instruction</td>
<td>$594.00</td>
</tr>
<tr>
<td>Tippecanoe Valley High School</td>
<td>Creation of reset spaces for students Purchase of classical text toolboxes</td>
<td>$539.00</td>
</tr>
<tr>
<td>$877.00</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Tippecanoe Valley Middle School</td>
<td>Headphones for special education</td>
<td>$191.00</td>
</tr>
<tr>
<td>Wagon Wheel Center for the Arts, Inc.</td>
<td>Materials for Wagon Wheel Jr. classroom</td>
<td>$500.00</td>
</tr>
<tr>
<td>Warsaw Community School Corporation</td>
<td>Brain Boxes for social emotional learning strategies</td>
<td>$1,150.00</td>
</tr>
<tr>
<td>Washington STEM Academy</td>
<td>Equipment for weather report project</td>
<td>$240.00</td>
</tr>
<tr>
<td>Wawasee Community School Corporation</td>
<td>Materials and resources for child care provider training</td>
<td>$971.00</td>
</tr>
</tbody>
</table>

**Total** $22,730.00

The information on this page reflects activity during the fiscal year, July 1, 2019 – June 30, 2020.
The Neal and Joy Carlson Legacy Society

The Neal and Joy Carlson Legacy Society is named for our first Executive Director, the late Neal Carlson, and his wife, Joy. The Carlsons committed many years of service to our community and they have generously established several endowments at the Community Foundation, the impact of which will be felt forever.

The Legacy Society recognizes those who have left a gift to the Community Foundation as part of their estate planning. We consider it a great privilege and responsibility to honor the legacies of the donors who have entrusted a gift in their Will to us.

Legacy Society Members

Anonymous
Bob and Kay Ahrns
Alan and Kristine Alderfer
Ghean M. Amolt
Dennis Barnes
Sue Ann Beattie
Nedra Beebe
Helene Louise Berkey
Robert Betances and Marlene Mulero-Betances
Karen Boling
Calvin and Debbie Bolt
Forrest and Kathryn Bouse
George and Priscilla Bowser
John and Joan Bradway
Howard and Myra Brembeck
Judy Buehle
Sheila Burner
Jo and Dolye Butler
Neal and Joy Carlson
Ford Chinworth
Betty Jane Clover
Robert and Peggy Corson
Byron and Jo Ann Doran
Roger and Darlene Fetters
Susan and David Findlay
Edson and Valencia Finkenbiner
Karen Garrard
Merl and Jean Gibson
Calvin and Sue Gill
Richard and Evelyn Glover
Dr. Paul and Jane Grossnickle
John and Maureen Hall
Roy, Jr. and Joellen Hauth
Judy Heiman
Peter Hess
Bryan and Jo Ellen Hickerson
Tom and Susan Hight
Deborah A. Hohman
Jack and Anne Hosier
Brenda Houtz
N. Bruce and Ann Howe
Bettye Jones
Harriet Kelson
Thomas and Jeanine Knowles
Jerome and Savina Kralis
Sherrie Krichbaum
Dana and Sherry Krull
Thomas J. LeHew
Steve and Suzie Light
Dale and Karen Long
Richard and Donna Long
Dr. Vance Lopp
James Lee and Deborah Ann Lotz
Lily M. Love
Robert Maish
LeRoy Markley
Kathleen Mason
Dr. Orville and Judy McFadden
Bill and Vicki Morton
Marjorie D. Morton
Judith Mugg
Dora Nay
Eldora L. Neher
Patricia A. Oppenheim
Marcia and Homer Ousley Jr.
Isobel Pfeiffer
Darrell Phillips
Joe and Nancy Pirtle
Delores Pittenger
Janet Marie Rager
Margaret G. Reafsnnyder
Jay and Brenda Rigdon
Ethel E. Rosbrugh
Stephen Rosbrugh
Fred and Karen Rowland
Thomas and Caroline Roy
Stephen and Connie Rufenbarger
Rita and Rudolph Schober
Clifford and Thelma Scholl
Ann Sharkey Baker
Frank D. and Geraldine “Jerry” L. Smith
Constance Stavropulos
Irene Stavropulos
Richard and Gladys Stewart
Craig and Sue Tidball
Geraldine and Arden Warner
Boyd and Jane Wear
Lucile Weaver-McMeekin
Carl Wendel
Michael and Lisa Weston
Virgil and Jewel Wise
Msgr. James J. Wolf
Marilyn Wolferman

The information on this page reflects activity during the fiscal year, July 1, 2019 – June 30, 2020.
We are grateful to the many professional advisors, attorneys, trust officers, accountants and financial planners, who help connect their clients to the Community Foundation in order to realize their charitable dreams. We extend our sincere thanks to the following:

- Alan Alderfer
- Mike Armey
- E. Lee Bazini
- Michael Bergen
- Jack Birch
- Tim Bloom
- George Buckingham
- George Bumbaugh
- James Butts
- Neal Carlson
- Ron Cassidente
- David Cates
- Laura Hansen Dean
- Phil Harris
- Richard Helm
- Lee Heyde
- Martin Hillery
- Becky Hillyard
- Robert Hines
- Duane Huffer
- Pamela Jones
- Robert Kaufman
- Tammy Keim
- Joanne Kolbe
- Dana Krull
- Mike Kubacki
- Vern Landis
- Jay Lavender
- Dan Leininger
- Andy Lewis
- Peggy Michel
- Rick Morris
- Ralph Naragon
- Rick Pearl
- Stan Pequignot
- Mark Piazza
- Max Reed
- Rex Reed
- Paul Refior
- Jay Rigdon
- Charles Roemer
- John Sadler
- Christine Sands
- David Sands
- Al Schlitt
- Robert Patrick
- Mike Shade
- Steve Snyder
- Larry Stanley
- Paul Stoelting
- Margaret Sturm
- Craig Tidball
- Teresa Tracey
- Mike Valentine
- Jim Walmer
- Wayne Walston
- Sally Wilson
- Scott Wolfrum
- Jerry Yeager

If you have facilitated a gift from a client to the Community Foundation, please let us know so that we can include your name for future recognition.

**Sample Bequest Language**

**Language for IRA or insurance beneficiary designation**

Beneficiary: Kosciusko County Community Foundation (Tax ID# 35-6086777) for the ____ Fund.

**Language for Bequest**

I give and bequeath ______ (describe gift) to Kosciusko County Community Foundation, 102 E. Market Street, Warsaw, IN, to be held as a component fund known as the ______________ Fund. This fund was separately created for the charitable purposes agreed to by me and the Kosciusko County Community Foundation.

**I’d Like to Know More**

The Kosciusko County Community Foundation is honored to be your partner in philanthropy. If you or your professional advisor would like to learn more about our giving options, please contact us by calling 574-267-1901 or by emailing kcf@kcfoundation.org. You may also visit our website at www.kcfoundation.org.
Volunteers

Thank you to the many volunteers who donated their time and talent to help us achieve our mission!

Christy Adams
Tracey Akers
Troy Akers
Susan Alexander
Christina Archer
Alyx Bates
Mark Battig
Ron Baumgartner
Vince Beasley
Jill Beehler
Mike Bergen
Stephanie Bibler
Bob Bishop
Brad Bishop
Deb Bishop
Aaron Black
Heidi Blake
Deborah Blatz
Tyler Boganwright
Bernadene Boggs
Kurt Boggs
Nate Bosch
Jo Ann Bowerman
Sharon Boyle
Katelyn Bradley
Kathleen Blake
Deborah Blatz
Chris Adams
Marsha Cook
Jennifer Garcia
Pamela Jarecki-Vosler
Mike McClain
Jason Pickler
Kim Strawbridge
Margaret Sturm
Alan Michael Suhany
Andrea Sullivan
Rick Swaim
Holly Swoverland
Tom Teamay
John Teevan
Matt Teevan
Georgia Tenney
Jill Thallemere
Alan Tio
Christian Treber
Kay Tusing
Cheryl Van Laeken
Alyssa VanVactor
John Warren
Kreg Warren
Heidi Watson
Kyle Watson
Boyd Wear
Jane Wear
Brian Weideman
Greg Weimer
Brent Widman
Sheila Wieringa
Janice Wilcox
Tami Williamson
William Winn
Jerry Yeager
Steve Yeager
Rev. Jerry Yoder
Kay Young
Henry Zehr
Sherry Zehr
Katie Maile
Anna Paulus
Stanley Pequignot

The information on this page reflects activity during the fiscal year, July 1, 2019 – June 30, 2020.
The information on this page reflects activity during the fiscal year, July 1, 2019 – June 30, 2020.

**Board and Staff Listing**

**Board Members**

- Sally Mahnken, President
- Kevin Deardorff, Vice President
- Scott Reust, Secretary
- Steve Snyder, Treasurer
- Ron Baumgartner
- Robert Bishop
- Lisa Frazzetta-Manning
- Josh Gordon
- Jefferson Hankins
- Jennifer Hollar
- Paula Kaiser
- Bill Katip
- Dana Krull
- Katie Lechlitner
- Marlene Mulero-Betances
- Jon Roberts
- Christine Sands
- John Warren
- Kay Young

**Staff**

- Stephanie Overbey, CEO
- Amy Cannon, Program Director
- Amy Donley, Director of Finance
- Kendra House, Program & Communications Assistant
- Cheryl Lacheta, Administrative Assistant
- Tami Murphy, Office Manager
- Brenda Rigdon, Development Director

*The information on this page reflects activity during the fiscal year, July 1, 2019 – June 30, 2020.*
Why Give through the Community Foundation?

Your charitable legacy is secured with a gift that lasts forever.

You can give any type of asset, in any amount – from cash and securities, to crops and real estate. Your gift receives the maximum tax advantage because we are a public charity.

You can support your favorite causes and explore unlimited possibilities with our highly customized philanthropic options, including options that allow you or your family members to be involved in the grantmaking process if you choose to be.

You get the expert advice you need to make important decisions about the type of gift to make and the areas of need your gift could meet.

You experience the fulfillment of giving while we take care of the administrative side of philanthropy like grant reporting, tax receipts and government regulations.

Ways to Give

- Cash
- Beneficiary designation on a retirement account or pension plan
- Appreciated assets such as stock or property
- Estate gift (in your Will)
- Life insurance
- Crops or livestock
- Charitable Lead and Remainder Trusts
- Charitable Gift Annuities
- Private Foundation Transfers

If you would like more information about how we can help you achieve more impact, greater purpose, and endless possibilities, contact us. We encourage you to work with your tax advisor or attorney to determine the kind of gift that makes the most sense for you.
KOSCIUSKO COUNTY COMMUNITY FOUNDATION, INC. AND AFFILIATE ORTHOPEDICS CAPITAL FOUNDATION, INC. SELECTED FINANCIAL INFORMATION

SUMMARY OF CONSOLIDATED STATEMENTS
OF FINANCIAL POSITION AS OF JUNE 30,

<table>
<thead>
<tr>
<th>ASSETS:</th>
<th>2020</th>
<th>2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cash, Receivables and Other Assets</td>
<td>$1,422,455</td>
<td>$6,850,125</td>
</tr>
<tr>
<td>Investments and Charitable Remainder Trusts</td>
<td>57,167,570</td>
<td>55,128,589</td>
</tr>
<tr>
<td>Property and Equipment – Net</td>
<td>346,846</td>
<td>369,593</td>
</tr>
<tr>
<td>TOTAL ASSETS</td>
<td>$58,936,871</td>
<td>$62,348,307</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>LIABILITIES:</th>
<th>2020</th>
<th>2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Agency Liabilities</td>
<td>$2,053,709</td>
<td>$2,249,069</td>
</tr>
<tr>
<td>Other Liabilities</td>
<td>1,102,776</td>
<td>1,270,582</td>
</tr>
<tr>
<td>TOTAL LIABILITIES</td>
<td>3,156,485</td>
<td>3,519,651</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>NET ASSETS:</th>
<th>2020</th>
<th>2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Without donor restrictions</td>
<td>1,985,174</td>
<td>2,032,931</td>
</tr>
<tr>
<td>With donor restrictions</td>
<td>53,795,212</td>
<td>56,795,725</td>
</tr>
<tr>
<td>TOTAL NET ASSETS</td>
<td>$55,780,386</td>
<td>$58,828,656</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>TOTAL LIABILITIES AND NET ASSETS</th>
<th>2020</th>
<th>2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>$58,936,871</td>
<td>$62,348,307</td>
<td></td>
</tr>
</tbody>
</table>

SUMMARY OF CONSOLIDATED STATEMENTS
OF ACTIVITIES FOR THE YEARS ENDED JUNE 30,

<table>
<thead>
<tr>
<th>REVENUE:</th>
<th>2020</th>
<th>2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Contributions</td>
<td>$3,317,421</td>
<td>$7,894,349</td>
</tr>
<tr>
<td>(Less) Amounts Received for Agency Endowments</td>
<td>(8,937)</td>
<td>(131,988)</td>
</tr>
<tr>
<td>Contributions – Net</td>
<td>3,308,484</td>
<td>7,762,361</td>
</tr>
<tr>
<td>Administrative Fee Income</td>
<td>826,685</td>
<td>795,646</td>
</tr>
<tr>
<td>Investment Return, Net</td>
<td>(1,790,218)</td>
<td>881,252</td>
</tr>
<tr>
<td>Change in value of split-interest agreements</td>
<td>(191,427)</td>
<td>149,311</td>
</tr>
<tr>
<td>Discount on pledge receivable</td>
<td>1,788</td>
<td>31,559</td>
</tr>
<tr>
<td>Other Income</td>
<td>7,317</td>
<td>7,167</td>
</tr>
<tr>
<td>$2,162,629</td>
<td>9,627,296</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>EXPENSES:</th>
<th>2020</th>
<th>2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Program Services – Grants and Scholarships</td>
<td>3,301,345</td>
<td>3,241,796</td>
</tr>
<tr>
<td>Program Services – Other</td>
<td>397,796</td>
<td>344,158</td>
</tr>
<tr>
<td>(Less) Grants Made From Agency Endowments</td>
<td>(104,215)</td>
<td>(69,926)</td>
</tr>
<tr>
<td>Program Services – Net</td>
<td>3,594,926</td>
<td>3,516,028</td>
</tr>
<tr>
<td>Management and General Operating</td>
<td>1,358,140</td>
<td>1,242,029</td>
</tr>
<tr>
<td>Fundraising and Promotion</td>
<td>257,833</td>
<td>308,794</td>
</tr>
<tr>
<td>$5,210,899</td>
<td>5,066,851</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Change in Net Assets</th>
<th>2020</th>
<th>2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Net Assets at Beginning of Year</td>
<td>58,828,656</td>
<td>54,268,211</td>
</tr>
<tr>
<td>Net Assets at End of Year</td>
<td>$55,780,386</td>
<td>$58,828,656</td>
</tr>
</tbody>
</table>

The selected information listed above has been derived from the consolidated financial statements audited by Estep Burkey Simmons, LLC. Copies of the complete financial statements and related notes are available by contacting the Kosciusko County Community Foundation, Inc. office.

Rate of return information for the one year period ending June 30,

<table>
<thead>
<tr>
<th>Period</th>
<th>2020</th>
<th>2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Permanent endowment funds (PE)</td>
<td>-3.3%</td>
<td>1.3%</td>
</tr>
<tr>
<td>PE Balanced Index**</td>
<td>0.8%</td>
<td>4.2%</td>
</tr>
<tr>
<td>Non-permanent funds (NP)</td>
<td>0.1%</td>
<td>5.3%</td>
</tr>
<tr>
<td>NP Balanced Index**</td>
<td>7.1%</td>
<td>5.0%</td>
</tr>
</tbody>
</table>

*For more information on the composition of the benchmark indices contact the Community Foundation office.

The information on this page reflects activity during the fiscal year, July 1, 2019 – June 30, 2020.
By bringing caring people and charitable endeavors together, we make donor dreams shine for the good of our community.

We do this by:
- Serving as the vehicle for donors' charitable dreams
- Awarding grants to charitable projects and organizations
- Addressing community needs as a catalyst and convener

Confirmed in compliance with National Standards for U.S. Community Foundations.