



Kosciusko County COMMUNITY FOUNDATION

Inspiring Generosity. Strengthening Communities.

2022-2026 Strategic Plan



Our Vision

The Kosciusko County Community Foundation will serve as a trusted catalyst to strengthen connections, engage and build communities, and achieve quantifiable impact.



Our Mission

The Kosciusko County Community Foundation brings caring people and charitable endeavors together to inspire generosity and strengthen communities.

We accomplish our mission by:

- Serving as the vehicle for donors' charitable dreams.
- Awarding grants to charitable projects and organizations.
- Addressing community needs as a catalyst and convener.



Our Values

The Kosciusko County Community Foundation is committed to equity in the delivery of our grants, scholarships, programs, and services. We value all people. To inspire generosity and strengthen communities, the following values guide our work.

- **Donor-driven** – We value all donors and their gifts, no matter the size.
- **Community-focused** – We are committed to addressing current and emerging needs of our communities.
- **Collaboration** – We ask for feedback and learn from one another.
- **Diversity** – We encourage and welcome diverse thoughts, ideas, and backgrounds.
- **Compassion** – We care about the needs of our neighbors and communities.
- **Responsiveness** – We help guide resources to where they are needed the most in our community.
- **Inclusivity** – We invite others into our work as partners.
- **Integrity** – We are honest and ethical.
- **Stewardship** – We responsibly manage and invest donor funds.
- **Trust** – We are transparent in our work.

Our Goals

Deliver high-impact grants and services.

Grow the Community Foundation.

Support initiatives that attract and retain a strong workforce in all of Kosciusko County.



Strategies

- > Serve as a catalyst, convener, and leader to address community needs.
- > Research and evaluate the implementation of impact investing.
- > Enhance stewardship of scholarships, community grants, and Donor Advised Funds.



Strategies

- > Increase our asset size to \$100 million by 2023 and set a new goal, once achieved.
- > Enhance our philanthropic reach and grow donor support.
- > Increase board and staff capacity.
- > Increase the awareness of the Community Foundation's mission for all county residents.



Strategies

- > Complete Gift VII initiative by December 2025.
- > Support affordable, quality childcare for working parents and guardians.
- > Support development of attainable (affordable & workforce) housing throughout Kosciusko County.
- > Support workforce education and training programs.
- > Support equity, diversity, and inclusion efforts to foster a climate where all people feel welcomed and valued.
- > Support charitable activities of partners engaged in talent attraction/retention work.
- > Support quality of life initiatives that help people want to live and work in our community.