

Inspire & Strengthen

ANNUAL REPORT
2022



Together,
we inspire
generosity and
strengthen
communities.



Kosciusko County
**COMMUNITY
FOUNDATION**

*Inspiring Generosity.
Strengthening Communities.*

Letter from the President

Dear Friend:

This 2022 annual report covers activity from July 1, 2021 to June 30, 2022. It was a year of visioning, planning, and strategizing as our Board and staff thought through how best to accomplish our mission to **inspire generosity** and **strengthen communities**.

After a six-month strategic planning process, we adopted new mission and vision statements, articulated our values, and approved a new five-year strategic plan. You can read more about this work on page 1 of this report.

Some highlights of the year include:

- Over \$4 million in grants from all funds.
- Nearly \$702,000 college/university/vocational scholarships awarded to 184 students.
- The completion of a county-wide comprehensive plan that helped small towns within our county assess their strengths and needs in order to plan and prioritize for their futures.
- 29 new funds were created and funded by donors.
- Grant investments in priority areas including child care, workforce housing, job training, and talent attraction and retention (see grant listing on page 5).

Our donors inspire us every day with their generosity. Our grantees inspire us with their commitment to meeting community needs. Our community members inspire us with their willingness to work together to be stronger. This report shares just a few of the stories of donors, grantees, and community members who are making a difference. We hope you will be inspired too.



Warmest Regards,

A handwritten signature in black ink that reads "Kevin Deardorff".

Kevin Deardorff
Board President

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Cover: Nonprofit organizations Ends of the Earth, Lakeland Christian Academy and Warsaw Cricket Academy partnered with the Community Foundation to equip a cricket program as a way to help our community feel like home to our Indian neighbors.

Mapping Our Future

The Community Foundation adopted a new five-year strategic plan after a board and staff retreat that resulted in updated mission and vision statements. “The process began with interviews with Foundation stakeholders and community leaders,” explained Jane Wear, board member and strategic planning committee chair.

Restated Mission:

The Kosciusko County Community Foundation brings caring people and charitable endeavors together to inspire generosity and strengthen communities. We accomplish this by:

- Serving as the vehicle for donors’ charitable dreams
- Awarding grants to charitable projects and organizations
- Addressing community needs as a catalyst and convener

Restated Vision:

The Kosciusko County Community Foundation will serve as a trusted catalyst to strengthen connections, engage and build communities, and achieve quantifiable impact.

Our Values:

The Kosciusko County Community Foundation is committed to equity in the delivery of our grants, scholarships, programs, and services. We value all people. To inspire generosity and strengthen communities, the following values guide our work.

- Donor-driven – We value all donors and their gifts, no matter the size.
- Community-focused – We are committed to addressing current and emerging needs of our communities.
- Collaboration – We ask for feedback and learn from one another.
- Diversity – We encourage and welcome diverse thoughts, ideas, and backgrounds.
- Compassion – We care about the needs of our neighbors and communities.
- Responsiveness – We help guide resources to where they are needed most in our community.
- Inclusivity – We invite others into our work as partners.
- Integrity – We are honest and ethical.
- Stewardship – We responsibly manage and invest donor funds.
- Trust – We are transparent in our work.

For access to the Executive Summary of our strategic plan, please visit: kcfoundation.org/about-us/publications





Philip Paseka, cancer survivor, poses with his four grandchildren.

Lifting Burdens

Personalized care from Cancer Services lifts burdens from cancer patients

At first, Philip Paseka thought he was having acid reflux. A well-intentioned doctor suggested he start taking aspirin ... but rather than feel better, Philip felt significantly worse.

"I went back to the doctor. They sent a scope down my throat and found an ulcer in my stomach," Philip remembers. "There was a tumor on the ulcer. By not ignoring the first health issue, I found out I had stage two cancer."

So began a journey through chemotherapy and surgery. The surgeon removed 50 percent of Philip's stomach; thankfully, his doctor is confident this is the only surgery he will need. **At 62 years old, father to three and grandfather to four, Philip still has a full life ahead of him.**

Philip credits Cancer Services of Northeast Indiana for greatly helping him and his family handle his diagnosis, surgery and recovery. Cancer Services works with patients in 11 northeast Indiana counties. They serve over 4,300 individuals every year. In 2021, more than 250 Kosciusko County residents secured aid, including Philip.

"Our mission is to offer supportive care to people battling cancer," said Dianne May, president and CEO of Cancer Services. "We come alongside families to address non-medical needs, including emotional support, practical

help, financial assistance and more." Individuals meet regularly with their assigned client advocate, who works to understand the needs of each patient and provides personalized solutions.

From the very beginning, Philip was struck by how attentive Cancer Services truly is. "They offer so many services – even lawncare," he said. "There are needs I didn't realize I was going to have, but Cancer Services knew what to provide." **In a single word, Philip called his experience with Cancer Services *assuring*.**

Cancer Services has stayed true to its roots. The organization was started by a group of friends and neighbors who knew they could do more to strengthen the people in their community. Cancer Services recently received a Nonprofit Sustainability grant to reach more potential supporters with their mission. "Our founders figured out how to help cancer patients get to their doctor appointments, receive personal care items and pay bills," Dianne said. "Seventy-five years later, Cancer Services' relational approach continues to empower and encourage."

Both Philip and Dianne offered the same piece of advice: If you or someone you know is facing a new cancer diagnosis, reach out and see what is available. There is an army of people ready to serve you. In Philip's words: **You are not alone.**

Nonprofit Sustainability Grants

In 2021, the Community Foundation, in partnership with the K21 Health Foundation and the Dekko Foundation, invited area nonprofits to meet with them so that collectively, the foundations could better understand each organization's needs.

As a result of those meetings, the Community Foundation announced a special Nonprofit Sustainability Grants initiative using funding set aside by our Board, along with funding from the K21 Health Foundation and the Dekko Foundation. These grants could be used to 1) hire fundraising consultants, 2) purchase or upgrade donor management software or technology, or 3) match operating campaign gifts.

"We understand how important it is for nonprofits to have a reliable, consistent stream of revenue to support their mission," said Community Foundation CEO, Stephanie Overbey. "This grant initiative was aimed at helping nonprofits strengthen their ability to build and maintain relationships with donors."

Grantee	Purpose	Grant Amount
Animal Welfare League	Purchase donor software and data conversion	\$4,228.00
Baker Youth Club	Matching funds for operating campaign and purchase donor software	\$11,480.00
Big Brothers Big Sisters of Northeast Indiana	Matching funds for operating campaign	\$10,000.00
Cancer Services of Northeast Indiana	Service to help identify donor prospects	\$3,000.00
CASA of Kosciusko County, Inc.	Matching funds for operating campaign	\$12,500.00
City County Athletic Complex	Matching funds for operating campaign and purchase donor software	\$6,200.00
Combined Community Services	Matching funds for operating campaign and purchase donor software	\$19,939.00
Fellowship Missions	Update donor software and fundraising consultant	\$15,000.00
Girl Scouts of Northern Indiana-Michiana	Matching funds for operating campaign	\$5,000.00
Habitat for Humanity of Kosciusko County	Support to hire fundraising consultant	\$8,000.00
Heartline Pregnancy Center, Inc.	Matching funds for operating campaign	\$12,500.00
Joe's Kids	Video story and production consultant for fundraising	\$4,286.00
Kosciusko County Shelter for Abuse, Inc.	Matching funds for operating campaign	\$20,000.00
Live Well Kosciusko	Matching funds for operating campaign	\$10,000.00
The Magical Meadows, Inc.	Matching funds for operating campaign and purchase donor software	\$11,500.00
North Webster Community Center, Inc.	Matching funds for operating campaign	\$10,000.00
Rose Garden Recovery Community	Matching funds for operating campaign	\$10,000.00
Wagon Wheel Center for the Arts, Inc.	Support to hire consultant and upgrade current donor software	\$9,500.00
The Watershed Foundation	Matching funds for operating campaign	\$12,500.00
World Compassion Network, Inc.	Support to hire fundraising consultant and purchase donor software	\$4,720.00

Total \$200,353.00



Mission Training

At the Y, inclusive child care begins with well-equipped adults

Ask any parent; there is a need for high-quality child care in Kosciusko County. The Kosciusko County YMCA seeks to meet that need by doing what they do best: Put Christian principles into practice through programs that build a healthy spirit, mind and body **for all**.

"This past summer, we had over 200 students in summer camp," said Rachel Hardy, child care director at the YMCA. "In our before-and-after school care program, Kids Club, we have almost 300." The students represent a wide variety of backgrounds, grades and ages. They also range in physical ability and emotional maturity.

But that does not daunt the YMCA child care staff. They are moved to care for and connect with each student.

"After they get dropped off, our child care staff are the first people the kids see before the school day," said Stacy Thomas, director of operations. The staff are there at the end of the day, too. "Our team has done an excellent job of finding routines for the kids, so they know they're in a safe environment and can emotionally regulate," Stacy explained.

In 2021, the Y received a Working Together Fund grant from the Community Foundation. As part of their grant, their staff began Inclusive Training provided by Lisa Drennan through MERGE Consulting. They learned how to engage with students of all abilities. As they applied

what they learned to the 2022 camp season, the staff noticed an almost-immediate difference. **They were able to better connect with, discipline and teach the students trusted to their care.** Perhaps most importantly, the staff found meaningful ways to engage children with physical limitations.

As a result, the YMCA's 2022 summer camp met the needs of all students.

"The training has given the staff confidence; it's also helped us to work together better," Rachel said. "Everyone is trying new things and isn't afraid to fail. It's even helping the kids self-regulate and positively influence one another."

One student blossomed as the recipient of such care. As a 7-year-old limited by physical challenges, the student had struggled to find friends. She simply could not keep up with her peers. While at summer camp, encouraged by the tone set by the staff, the student's peers lovingly surrounded her and made sure she was involved.

"The training has helped us meet our mission," said Stacy. "We say that we're 'for all'. We're able to make adaptations for kids so families can continue to work and be successful – **it's huge for our community.**" The ripple effect on families throughout Kosciusko County is already making a difference.

Working Together Fund

The following grants were made possible through a grant from Lilly Endowment Inc. to the Community Foundation and are part of the Community Foundation's Working Together initiative aimed at reducing barriers to employment in Kosciusko County.



Grantee	Purpose	Grant Amount
High Performance Government (HPG) Network	Workforce housing program implementation	\$30,000.00
Kosciusko Chamber of Commerce Foundation, Inc.	LaunchPad mentoring to help Pleasant View Bible Church start child care/early learning program	\$20,000.00
	LaunchPad mentoring to help Tippecanoe Valley School Corporation start a child care/early learning program	\$20,000.00
Kosciusko Community YMCA	YMCA child care program support for children with disabilities	\$54,252.30
Kosciusko Economic Development Corporation, Inc.	KEDCO Talent initiative	\$30,041.63
Kosciusko Workforce Housing Corporation	Establishment of a community housing development corporation	\$71,300.66
Pleasant View Bible Church	Start up and operations support of a child care program	\$180,000.00
Tippecanoe Valley School Corporation	Start up and operations support of a child care program	\$180,000.00
Total		\$585,594.59

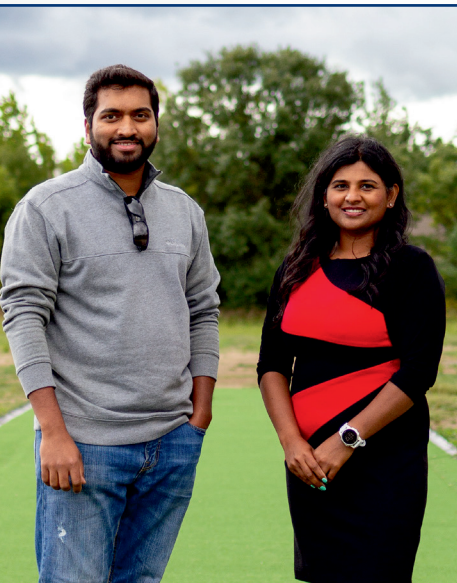


An act of providence

Warsaw Cricket Academy gets a new home

Cricket is synonymous with India. It is played competitively and casually by both children and adults. But to enjoy the sport, players need two things: a smooth pitch and a wide-open, graded field.

The Warsaw Cricket Academy is no exception. When Ends of the Earth (EOE), a nonprofit organization based in Warsaw, learned of the academy's need, they decided to act.



Left to right: Gaurav Molankar and Abisha Gross

"Projects like this one require teamwork and collaboration at every level, from the boardroom to the field," said Abisha Gross, EOE founder and executive director. In this case, EOE received a Community Fund grant from the Kosciusko County Community Foundation and the support of several key stakeholders. **Together, they made the cricket field at Lakeland Christian Academy a reality.**

"This project has been many years in the making," said Gaurav Molankar, vice president of the Warsaw Cricket Academy. "We've played cricket in Warsaw for almost

a decade but without a dedicated, regulation-sized field. To reach this point is a major accomplishment. It means we can promote, practice and educate others on this sport."

The circular playing ground is about 460 feet in diameter, slightly wider and longer than a regulation soccer field. At its center is a rectangular pitch. Since the cricket ball must bounce off a smooth, flat surface, the field behind Lakeland was graded and a concrete pitch was poured in early 2022.

"Before having this field, players had to drive as far as Chicago every week to compete," Abisha said. Despite that, **more than 100 people from Kosciusko County played season after season.** "Having this field means local families can retain an important piece of their culture," Abisha explained. "They can teach their children the sport they played at home, in India."

The Warsaw Cricket Academy is growing in popularity. In fact, the club hopes to host clinics for children and adults who might not have played cricket before. "It's an easy sport to learn," Guarav said. "We want the whole community to have a chance to participate."

When Indian families move to Warsaw, they naturally search for the restaurants and grocery stores that offer a taste of home – and in recent years, Warsaw has provided the resources they need. "Now they can also play the sport they love and teach it to their children," Abisha said. "Our hope is that families will see this cricket field as another reason to stay." In Abisha's words: **the field is truly an act of providence.**



Community Fund Grants

The following grants were made possible by donors who directed us to use their gifts wherever local needs are greatest. Typically, these funds are accessed by nonprofits through a grant application process.

Grantee	Purpose	Grant Amount
American Red Cross of Northeast Indiana	Home Fire Relief program	\$7,500.00
Animal Welfare League	Exterior renovation of cat house	\$1,454.00
Baker Youth Club	County-wide after school programs	\$10,000.00
Beloved Not Forgotten	S.A.A.F.E. Circle support group for survivors of sexual assault	\$2,793.00
Big Brothers Big Sisters of Northeast Indiana	Recruit and train volunteers and provide professional casework	\$10,000.00
Brightpoint	Covering Kids and Families insurance program	\$8,000.00
Cancer Services of Northeast Indiana	Client advocate program for Kosciusko County	\$7,500.00
Chautauqua-Wawasee	2022 Chautauqua-Wawasee life enriching programs	\$10,000.00
Children's Hope House	Overnight accommodations for Kosciusko County families	\$10,000.00
Edgewood Middle School	Sand carver to be used in integrated learning STEM project	\$8,400.00
Ends of the Earth Outreach, Inc.	2022 Cricket Program	\$9,500.00
Fort Wayne Philharmonic, Inc.	Holiday performances in Kosciusko County	\$20,000.00
Girl Scouts of Northern Indiana-Michiana	Girl Scout Leadership Experience	\$5,000.00
Grace College and Seminary	2022 Festival of Music	\$10,000.00
Habitat for Humanity of Kosciusko County	Box truck for Habitat ReSale Outlet	\$12,000.00
High Performance Government (HPG) Network	Marketing of Club 720 Workforce Housing app	\$7,500.00
The Honeywell Foundation, Inc.	Arts In Education programs in Kosciusko County	\$5,000.00
Hoosiers Feeding the Hungry, Inc.	Processing meat donations for Kosciusko County	\$2,500.00
Ivy Tech Foundation	Lawn mowing and snow removal equipment	\$10,000.00
Joe's Kids	Therapy services for kids	\$20,000.00
Junior Achievement Serving Wawasee	Our Families elementary school program	\$2,406.00
Kosciusko Community YMCA	Provide financial assistance for YMCA programming	\$10,000.00
Kosciusko County Council on Aging & Aged, Inc.	Transportation and home delivered meals for senior citizens	\$15,000.00
Kosciusko County Government	Master parks and trails plan	\$7,600.00
Kosciusko Home Care and Hospice, Inc.	Administrative support to the Help Center	\$30,884.00
Kosciusko Water & Woodland Invasive Partnership	Study of invasive plants in Kosciusko County lakes	\$3,000.00
Lakeland Christian Academy Association, Inc.	Expansion of preschool program	\$1,553.00
Lakeland Youth Center	Preschool scholarships and STEAM center supplies	\$12,000.00
LifeTouch Ministries & Counseling Center	UNgarage sale giving to local families in need	\$6,600.00

Continued on page 8

Community Fund Grants *Continued from page 7*

Grantee	Purpose	Grant Amount
Little Lambs Preschool/Daycare Ministry, Inc.	School-age summer program	\$10,000.00
Live Well Kosciusko	Kosciusko County Well-Being initiative	\$15,000.00
Lost Sparrows, Inc.	Trauma training programs and conference	\$19,000.00
McMillen Center for Health Education, Inc.	Preventive health education programming	\$2,500.00
The Mom of an Addict, Inc.	Support groups and events for families of addicts	\$5,000.00
National Philanthropy Week	Grants to charities in honor of National Philanthropy Week radio quiz show winners	\$1,000.00
Raise The Dough, Inc.	Financial assistance for families in the adoption process	\$11,000.00
REAL Services of Kosciusko County	Food for Senior Nutrition program	\$5,000.00
Ronald McDonald House Charities of NE IN	Lodging and support for Kosciusko County families	\$3,500.00
Ryan's Place, Inc.	Grief support for children in Kosciusko County	\$5,000.00
Sacred Heart Catholic Elementary School	Replacement booster seats for student transportation	\$390.00
Science Central, Inc.	Science education programs for Kosciusko County	\$5,500.00
Spoonful Studio, Inc.	Process art workshops in the Warsaw Community elementary schools	\$9,975.00
SWCC Foundation, Inc.	Syracuse mural project	\$2,300.00
Teen Parents Succeeding, Inc.	Child care and teen services	\$3,825.00
Tippecanoe Audubon Society	Waterfowl spotting scope to be used in bird surveying	\$800.00
Town of Pierceton	Downtown Christmas light displays	\$3,000.00
Town of Winona Lake	Winona Lake Limitless Park phase 5	\$17,500.00
Wagon Wheel Center for the Arts, Inc.	2022 Symphony of the Lakes July concert and holiday field trip program	\$20,000.00
Warsaw Community Development Corporation	First Fridays coordination	\$2,400.00
Warsaw Community School Corporation	Certified personal trainer program at WACC	\$3,500.00
Warsaw Parks & Recreation Dept.	2022 Summer Concert Series	\$5,000.00
WNIT 34 Michiana Public Television	Education Counts, Michiana weekly television program	\$10,000.00

Total \$427,380.00

Jenny (top image) and Michelle (bottom right image), Performing Arts Club members, participate in a warm-up exercise before the class's lesson begins.



Performance Art

How Cardinal Services inspires individuals through theatre

With their suite of special programs for Intellectual/ Developmental Disability (I/DD) individuals, Cardinal Services emphasizes the importance of the individual – identifying and encouraging that specific person's interests and gifts. For some, this comes in the form of a cooking class. For others, it is health and wellness or technology.

Thanks in part to a Kosciusko REMC Operation Round Up grant, the people served by Cardinal Services have a new opportunity: Performing Arts Club. **This one-of-a-kind program gives participants a new way to meaningfully express themselves.**

"We understand how vital a program like this can be," said Vickie Lootens, executive director of Cardinal Services. "When you think of performing arts, it could be several things: singing, dancing, playing instruments, performing drama or comedy, reciting poetry. There is so much potential for growth and opportunity." Participants are already finding purpose, commonality and meaning. "We can't wait to see where it goes," Vickie added.

Continued on page 10



Allison Ballard engages with Performing Arts Club members during a recent lesson.



The weekly classes are taught by Allison Ballard, an expert in performing arts programs for people with developmental disabilities. Allison will stay with Cardinal Services for a full year as she teaches both participants and staff how to develop the club. They explore theatre, music, dance, storytelling, animation, improvisation and visual arts. The lively lessons are open to anyone who wants to come; **already a loyal core group is forming.**

Donnie is one such participant. “I enjoy singing the most,” he said. “And I like that I get to play guitar. I have an acoustic guitar that I’ve been playing for a couple years.” He can already tell that his skill is improving under Allison’s guidance.

At a recent meeting, another Performing Arts Club member brought a song she had composed (music and lyrics) about forgiveness. She played a ukulele while she sang, and

the group layered the song with a percussion ensemble. Afterward, the group talked about their experiences forgiving themselves and others.

“Everything we do at Cardinal is customized to **meet the needs of each individual**,” Vickie said. “The performing arts program fulfills the ‘elevating communities’ part of our purpose. Through the program, the people we serve will have a chance to be a part of their community and to build meaningful relationships.”

In early 2023, the first year of Performing Arts Club will culminate with an original performance co-created by participants and teachers. The program will weave together teaching sessions as well as the participants’ personal experiences, ultimately enabling them to use creative tools for self-expression long into the future.

Kosciusko REMC Operation Round Up Fund Grants

Grants from the Kosciusko REMC (KREMC) Operation Round Up Fund are made possible by KREMC members who choose to round up their monthly electric bills. The extra cents generated are deposited into the KREMC Operation Round Up Fund here at the Community Foundation and used to support local charitable projects.

Grantee	Purpose	Grant Amount
American Red Cross of Northeast Indiana	Home Fire Relief for Kosciusko County	\$2,500.00
Animal Welfare League	Abandoned cat sterilization project	\$1,500.00
Baker Youth Club	Before and after school programs and summer camp	\$5,000.00
Big Brothers Big Sisters of Northeast Indiana	Kosciusko County youth mentoring programs	\$2,500.00
Cancer Services of Northeast Indiana	Client advocate program for Kosciusko County	\$2,000.00
Cardinal Services, Inc. of Indiana	Performing arts project for people in the day services program	\$3,000.00
Charis Women	Sisters Mentoring with a Mission afterschool program	\$2,000.00
Children's Hope House	Overnight accommodations for families of hospitalized children	\$5,000.00
Girl Scouts of Northern Indiana-Michiana	Girl Scout Leadership Experience program	\$1,000.00
Grace Lutheran Church	Monthly meals for Enchanted Hills residents	\$3,000.00
HearCare Connection, Inc.	Screenings and hearing aids for the underserved in Kosciusko County	\$3,000.00
Hoosiers Feeding the Hungry, Inc.	Providing meat to hunger relief agencies	\$2,500.00
Joe's Kids	Therapy services for children	\$5,000.00
Junior Achievement serving Warsaw and TVHS	Economics curriculum at Warsaw Community High School	\$2,500.00
Junior Achievement serving Wawasee	Our City elementary school program	\$2,807.00
Kate's Kart, Inc.	New books for hospitalized children	\$3,000.00
Kosciusko Community YMCA	Financial assistance for YMCA programming	\$4,000.00
Kosciusko County Council on Aging & Aged, Inc.	Home delivered meals for senior citizens	\$5,000.00
Kosciusko County Sheriff's Department	Updated underwater rescue dive equipment	\$4,986.00
Lutheran Social Services of Indiana, Inc.	Cup of Kindness program	\$2,500.00
McMillen Center for Health Education, Inc.	Preventive Health Education programs for preschool	\$1,250.00
North Webster Community Center, Inc.	Food and Fun for Fall Break program for Wawasee students	\$2,000.00
Pleasant Grove United Methodist Church	Food backpacks for children at Claypool Elementary	\$4,000.00
Presby Preschool	Preschool nature summer camps	\$2,500.00
Servants at Work, Inc.	Wheelchair ramps for Kosciusko County residents confined at home	\$3,320.00
Teen Parents Succeeding, Inc.	Childcare, preschool and teen services	\$2,000.00
The Time is Now	Housing and programs for human trafficking survivors	\$1,000.00
Tippecanoe Valley School Corporation	Viking Vittles backpack program for middle school students	\$2,500.00
Town of Winona Lake	Winona Lake Limitless Park	\$5,000.00
Turning Point, Inc.	Subsidize family counseling costs to aid in child/adolescent treatment	\$5,000.00
Wagon Wheel Center for the Arts, Inc.	Wagon Wheel Conservatory keyboards	\$5,000.00
Warsaw Parks & Recreation Dept.	2022 Family Carnival	\$1,500.00
Winona Lake Volunteer Fire Department	Ice rescue equipment	\$4,500.00

Total \$102,363.00

KEYS Grants

Kosciusko Endowment Youth Services (KEYS) is our youth philanthropy group representing junior high and high school students from four area school corporations. KEYS students learn about philanthropy, teamwork, nonprofit governance and leadership. KEYS recommended the following educational grants, which our Board of Directors approved.

Grantee	Purpose	Grant Amount
Akron Elementary School	Ukeleles for music program	\$1,329.00
	Books and materials to help meet the social emotional needs of students	\$520.00
Jefferson Elementary School	Sensory items for students with special needs	\$600.00
	Osmo app for 2nd grade reading and writing	\$450.00
Kosciusko County Head Start	Books and supplies for KEYS visit to Head Start	\$1,000.00
Lakeland Christian Academy Association	Supplies for Henry Moore sculpture project	\$492.00
	Copies of <i>The Giver</i> for 7th Grade	\$304.00
	English department novels	\$60.00
	Programmable robots for interactive learning	\$600.00
	Materials for 6th grade STEM instruction	\$535.00
	Supplies for STEAM and project- based learning	\$500.00
Lakeland Early Learning Academy	Child care and early learning programs	\$2,000.00
Lakeview Middle School	Materials for the "Amazing Human Race" project	\$1,135.00
Little Cats Early Learning Center	Child care and early learning programs	\$2,000.00
Mentone Elementary School	Materials and books for preschool curriculum	\$250.00
Mentone Kindergarten Readiness Center	Child care and early learning programs	\$2,000.00
North Webster Elementary School	Rhythm sticks for music class	\$349.00
Operation Read	Books for Read Across Kosciusko County program	\$4,500.00
	Dreambox learning math software for K-6 Applied Skills students	\$225.00
Pierceton Elementary School	Purchase updated nonfiction books for K-6 students	\$800.00
	Nonfiction library books	\$1,000.00
Sacred Heart Catholic Elementary School	Books for kindergarten library	\$54.00
Tippecanoe Valley High School	Electric circuit kits for hands-on science instruction	\$429.00
Tippecanoe Valley Middle School	Wipeboard flipcharts for math class	\$135.00
	Vacuum cleaner for life skills class	\$55.00
Wagon Wheel Center for the Arts, Inc.	Wagon Wheel Conservatory keyboards	\$1,000.00
Warsaw Community High School	Materials to create social emotional reset space	\$524.00
Warsaw Community School Corporation	Registration for elementary summer STEM enrichment program	\$800.00
Warsaw Early Learning Academy	Child care and early learning programs	\$2,000.00
Washington STEM Academy	Supplies for classroom makerspace	\$350.00
Wawasee Early Learning Center	Child care and early learning programs	\$2,000.00
Wawasee High School	Materials to build a CNC router	\$637.00
Total		\$28,633.00

Keys to the Future

In KEYS, this high school student unlocked her potential as a leader

As she entered eighth grade, Ashaya Martinez had no idea what KEYS was ... but boldly decided to join anyway.

"In seventh grade, our teachers nominate students who might be a good fit for KEYS," Ashaya remembered. "I just knew it was community-based, and I'd always been interested in serving the community. **It was an even better way to get involved.**"

Kosciusko Endowment Youth Services (KEYS) is the youth philanthropy program of the Community Foundation. Every year, four new eighth grade students are selected to represent each of the four school corporations in Kosciusko County. The students remain active members from eighth grade until they graduate high school.

Ashaya, who attends Tippecanoe Valley High School, joined KEYS despite her fears. "In the beginning, I was very shy. Although I noticed and observed things throughout my community, I never had the courage to voice my opinion or speak out. **But when I got involved in KEYS, I learned how to be a leader.** I was taught how to take thoughts from my mind and put them out into the open," she said. Four years made a big difference. As she entered her senior year in 2022, Ashaya was elected Secretary of KEYS, as well as appointed to be a leader of a committee. Her activities committee is responsible for all things to do with volunteering and service opportunities.

"People aren't as scary as they seem," Ashaya said. "If I could talk to my younger self, I'd tell her that being more open helps. **When you have to make big decisions as a group, your input needs to be out there.**"

KEYS works to impact and improve education in Kosciusko County. Through KEYS, the Community Foundation offers grants for education projects. All grant applications are reviewed and selected by KEYS members, giving the students first-hand experience in the process.

Throughout the year, KEYS students also go on site visits to local nonprofits to learn, serve or bond as a team. One program, called Read Across Kosciusko County (RAKC), holds a special place in Ashaya's heart. "Reading is important, but not a lot of kids like to read. Through RAKC, we can bond with the teachers and students while we're at their school," Ashaya said. "I feel like the kids are mostly used to talking with teachers, so it's important to have a connection with someone who's just a few steps ahead of them."

After high school, Ashaya is torn between pursuing a career in elementary education or philanthropy. Both fields are important to her. Either way, she will take the lessons she learned in KEYS and be unafraid to step outside her comfort zone.



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The following donors memorialized someone important by making a gift in their name.



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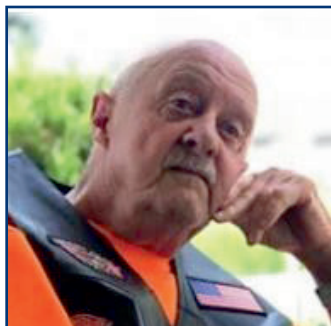
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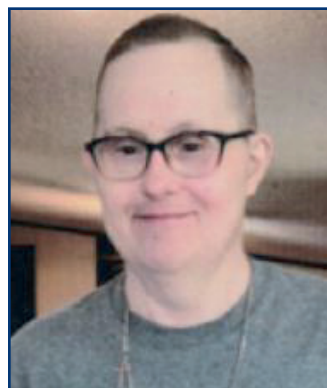
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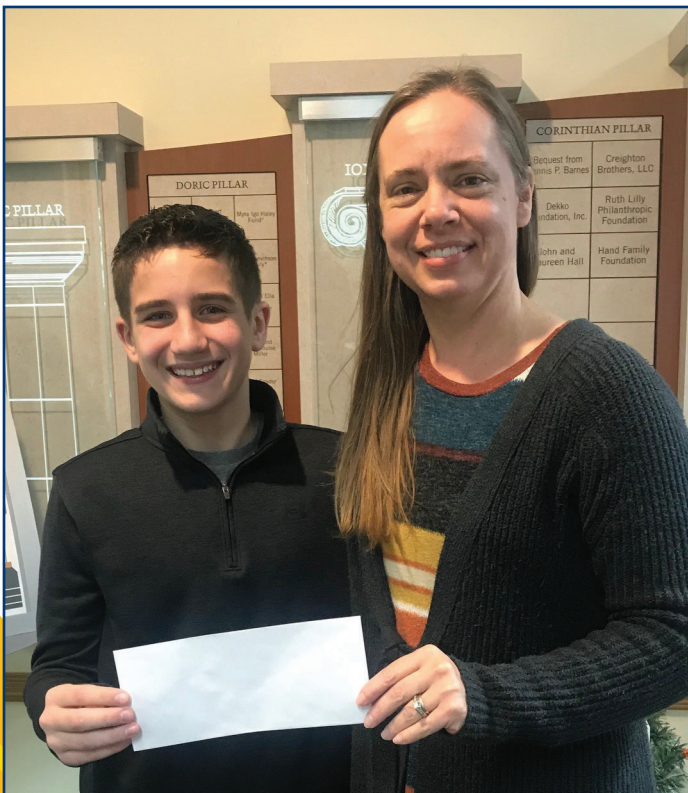
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DK Lash	Scott and Deb McClintock	Kevin and Pam Ousley & Family	Re/Max Results - Jeff Owens
Lassus Brothers Oil Foundation	Ben McCullough	Jamie and Stephanie Overbey	Patricia Redman
Nonpermanent Fund A	Cheryl McCullough	Toni Overman	Redpath-Fruth Funeral Home
held at the Community	Elizabeth McCullough	Vada Overmeyer	Rex and Barbara Reed
Foundation of Greater	Angus C. McDonald Trust	Cassady Palmer	Donor Advised Fund*
Fort Wayne	Tabatha McDonald <i>(through</i>	Larry and Pam Palmer <i>(a Fidelity</i>	Max Reed Estate
Max and Janet Laudeman	<i>the Blackburn Giving Fund)</i>	<i>Charitable Donor-Advised Fund)</i>	Reinhart Irrevocable Trust
Gail and Cindy Law	Jim and Debi McFadden	The Papers, Inc.	Estate of David Reinhart
Jon and Katie Lechlitrer	Mary Lou McFarren	Paragon Medical	Donald and Carla Reinholt
William and Stacey Lechlitrer	Laura McKee	Frank Parker	Reinholt's Town Square Furniture
Leesburg Volunteer Fire	Alec and Karen McPherson	Shelly Parker	Chris Reitzug
Department	Mitch and Jessica Melton	Terry Parker	Caleen Rentschler
Cathy and Rick Lemberg	Mentone Elementary School	The Parker Family Charitable	Richard Reprogue
The Frank Levinson Family	Student Council	Endowment Fund*	John B. Resler
Foundation Fund*	Karilyn and Phil Metcalf	Tim and Julie Patten	Ben Reust
John and Londa Lewis	Milford Public Library	Stan and Vicky Patterson	Scott and Julie Reust
Lilly Endowment Inc.	Dr. Dane & Mary Louise	Joe and Aynsley Patton	Stan and Susan Rice
Ruth Lilly Philanthropic	Miller Foundation	Pay It Forward Foundation, Inc.	Ava Rich
Foundation	Aaron Miller	Kathy Perry	Brenda and Jay Rigdon
Mary Linegar	Dale Miller	Anne Perryman	Matt Ringle
Living Hope Ministries	Jodi Miller and Cyrus Beaird	Peterson Family Charitable	Steve and Angie Ritchey
Ken and Sina Locke	Patricia Mooney	Fund <i>(a Fidelity Charitable</i>	Kay Ritter
Richard and Carol Long	Moore Family	<i>Donor-Advised Fund)</i>	Roberts Family Farmland, LLC
Richard and Donna Long	Julia Moore	Janet Petro	J & M Roberts Farms
James and Deborah Lotz	Scott and Jennifer Moore	Larry and Debbie Phillips	Brent and Asa Roberts
Judy Lowe	Mary Moretto	Chad and Jeanne Phipps	Jon and B.J. Roberts
Mary Louise Lowe	Bill and Vicki Morton	Mark and Leslie Piazza	Grace Robison
Charitable Fund*	Clayton Moudy	Pleasant Grove United	Rockin' for Riley Rock Concert
LPL Financial Foundation	Estate of Judith A. Mugg	Methodist Church	Andres Rosas
Lisa Lyon	Jeremy and Oxana Mullins	Mens Fellowship	Tracey Rose
Sharon Lyon	Jeff and Tami Murphy	Leslie and Millard Plumlee III	Greg and Tessa Rostochak
M & M Dog People	MutualBank Charitable	Sherrie and Steve Plummer	S & M Marine Products LLC
Rebecca Macon	Foundation, Inc.	PNC Bank	Estate of Mark Sanders
Madison School PTO	John and Sarah Nace	Polk Equipment	David and Christine Sands
Diane Madsen	Becky Naragon	Larry and Shirley Polk	George Saper
Sally Mahnken	Matt and Cindy Nei	Mary Polston	April and Rick Sasso Family
Main Channel Marina	Sandra Nellans	Fred and Nancy Powell	Fund <i>(a Fidelity Charitable</i>
Male Fashions	Mike and Karen Nelson	Jada Powlen	<i>Donor-Advised Fund)</i>
The Markers	Daisy Nicholas	Phil and Darla Powlen	Doug and Peggy Sawyer
Dr. Dan and Angie Markwalder	Pamela Nichols	Melinda and Phillip Pratt Jr.	Bruce and Rosemary Scales
Darcy Marshall	Erma Nicola	Jack and Rita Price-Simpson	Scarecrow Fundraiser
Connie Martin	Jean Northenor	PSI Iota Xi Sorority	Teri Schafstall
Jamie Martin	The O'Haras	Kim and John Pulliam	Athena Schlitt
Kim and Ed Martin	Oakwood Foundation, Inc. dba	Marilyn Purtlebaugh	Rita J. Schobert
Ashaya Martinez	Chautauqua-Wawasee	Sue Pyle	Schroeder Insurance
Dennis and Lori Masur	Janet M. Oberlin	Quaker Haven Foundation	Agency Inc.
David and Kathie Matz	Tom, Theresa and Rick Orr	Faith Rainey	Bob and Diana Schwartz
Rodney and Shana Mayer			

Gregg and Ann Sciarra
 Khristian and Jeannie Sebastian
 Melvin and Valorie Secor
 Patricia B. See
 Shawn and Starr Senter
 Riley Shepherd
 Scott and Lori Sheperd
 Bill and Sue Sherman
 Jay Shively
 Doug and Jill Shock
 The Shoop Sports and Youth Foundation
 Steve and Sheila Showalter
 Kevin Silcox and Beth Darlington
 Silveus Insurance Group
 Scott and Cindy Silveus
 SiteWorx Services LLC
 James W. Sittler Post 1126 VFW Riders Group
 Mark and Teri Skibowski
 Sherry S. Smalley
 Smiley Lawn Service
 James and Angela Smiley
 Smith Brothers Standard Towing & Recovery LLC
 Smith Family Fund *(a Fidelity Charitable Donor-Advised Fund)*
 Howard Smith
 Sean and Meghan Smith
 Jodi Snodgrass
 Richard and Linda Snodgrass
 Dr. Richard and Sharon Sommers
 Christie Sparkman
 Carol Sparrow
 Nolan Sponseller
 Virginia Stafford
 Stafford's Solid Waste Service, Inc.
 Harold and Debra Stambaugh
 Kyle and Jonna Stamm
 Larry and Kathryn Stanley
 Connie Stavropoulos
 Mark and Marcy Sterk
 Angella Stichter
 Stichter Family Charitable Fund*

Daniel and Emily Stichter
 Steve and Lori Stiffler
 Lisa Stoddard
 Randall and Jane Stouder
 Stump's L.P. Gas, Inc.
 Rich and Kay Sudlow
 Supporters of the Rita Price - Bill Patrick Basketball Coaches Award Fund Dinner & Auction
 Judy Swanson
 Chick and Aggie Sweeney
 Swihart Family Fund *(a Fidelity Charitable Donor-Advised Fund)*
 John and Judy Szobody
 Brad and Jennifer Tandy
 Aaron Tatman
 Michael and Myra Taylor
 Peggy Taylor
 Titus Taylor
 Zoe Grace Taylor
 Tecomet Employees
 Danielle and Jason Thomas
 Richard and Tami Thompson
 John Thomson
 Brock and Amy Tidball
 Craig and Sue Tidball
 Craig and Sue Tidball Charitable Foundation*
 Tippecanoe Twp. Ext. Homemakers Club
 Tippecanoe Valley High School Prom Committee
 Tippecanoe Valley Middle School Student Council and Staff
 Mike and Ruth Ann Tolle
 Mark Tracy and Angie Ebersole
 Tranzstar Warehouse LLC
 Brian, Jill, Evan, Tyler and Conner Tretter
 Tri-Kappa - Alpha Lambda Chapter
 Dean and Alissa Trippiedi Fund *(a Schwab Charitable Fund)*
 Dan and Caren Tucker
 Troy and Elle Turley
 Scott and Chris Turskey
 Kyle Twigg



Community Foundation staff members helped put up siding and painted a shed at Habitat for Humanity's Women's Build.

Joseph B & Nancy M Tynan Family Foundation	Cameron Williams <i>(through the Blackbaud Giving Fund)</i>
Kristine Ummel	Erin Williams
Van Contracting, Inc.	Heather Williams
Brynn Van Laeken	Michael and Patty Williams
Michael and Cheryl Van Laeken	Denyse M. Williamson
Michael and Cheryl VanCleave	Wimmer Solutions
Mike Vanlaningham	Tom and Kelly Wogoman
Terry and Brenda Vanlaningham	Jerry and Michelle Yeager
Gary Vaughn	Steve and Megan Yeager
Carl and Judy Wagoner	Ron and Kim Yeiter
Eric and Tiffany Waldo	Kay Spurgeon Young
Becky Walls	William and Kim Zartman
Brenda Warren Shearer	Jason Zaugg
John Warren	Cliff and Cindy Zehr
Margaret Warren	Brian and Janel Zehring
Randy and Eldonna Warren	Dean and Debra Zentz
Warsaw Breakfast Optimist Club	Zimmer Biomet Building B
Becky Warton	Zimmer Biomet Foundation
Eleanor Watkins	John Zimmerman Farms
Rebecca Watson	William "Woody" and Allison Zimmerman
Andrew and Becky Waugh	Zolman Farms, Inc.
Wawasee Community Schools	Terry and Dee Zook
Jane Wear	Kirk Zuber
Kevin Weaver	
David and Michelle Weidenbenner	
Braden Weirick	
Mike and Amber Wheeler	
Jack and Theresa Wilhite	

New Funds

Stephen Brickel and Dawn Brickel Paris Memorial Scholarship Fund

Established in memory of Stephen Brickel and Dawn Brickel Paris, a brother and sister who attended Warsaw Christian School and Lakeland Christian Academy in the 1980s and 1990s. Stephen passed away in 1997. Dawn passed away from cancer in 2021. Stephen and Dawn lost their mother in a car accident when they were young children. Dawn's classmates wished to honor the memories of Stephen and Dawn by establishing a scholarship in their honor. Preference for scholarship recipients will be students who have suffered the loss of a parent, as Stephen and Dawn did.

Chautauqua-Wawasee Endowment Fund

Established by Chautauqua-Wawasee to provide permanent support to their organization. Chautauqua-Wawasee is dedicated to the exploration of the best in human values and the enrichment of life through programs and events that educate and entertain. The organization's program pillars include: art, education, faith and recreation.

*Chautauqua-Wawasee Nonpermanent Fund

Established by Chautauqua-Wawasee to provide as-needed support to their organization.



Henry and Martha Daniel Memorial Scholarship Fund

Established by Dale and Patty Pace, in honor of Patty's parents, Henry and Martha Daniel, to

provide scholarship support to graduates of Tippecanoe Valley High School, where Dale taught music for 33 years. Martha and Henry Daniel lived for over 90 years in Monroe County, Indiana, where they ran a family farm. Henry also worked at the Bloomington Post Office and was a school bus driver. The couple served as 4-H leaders for more than 60 years.

*Dekko Foundation Building Nonprofit Capacity Fund



Established to help Kosciusko County nonprofit organizations build internal capacity, including consultant services aimed at improving sustainability and effectiveness. The Dekko

Foundation was founded by the late Chet Dekko. The Foundation's mission is fostering economic freedom through education.

Nancy Derry Memorial Fund for the ALS Association Indiana Chapter

Established to honor Nancy Derry's valiant battle with ALS by providing annual support in her memory to the ALS Association Indiana Chapter. Nancy was a graduate of Warsaw High School and Parkview School of Nursing in Fort Wayne. She worked as a nurse for Miller's Merry Manor and Grace Village, serving both entities as Director of Nursing.



Ronald C. and Doris A. Everson Scholarship Fund



Established by Doris Everson, in memory of her husband, Ron Everson, to provide scholarships for students pursuing a degree in Business or Education. Ron was born in Fort Wayne and graduated from Purdue, Fort Wayne with a degree in Chemistry. He later earned

a Master's in Business Administration. Doris grew up in Waldron, Indiana, and received undergraduate and graduate degrees in Education from Ball State University. The couple and their daughter, Heather, lived in Kosciusko County for many years; Doris continues to call the county her home. Ron retired from Winona Corporation, where he was President.

Bob and Marge Gast Community Fund

Established in honor of Bob and the late Marge Gast and in celebration of Bob's 100th birthday to meet needs in Kosciusko County. Bob is a World War II veteran where he was awarded a Silver Star and a Purple Heart. Bob served on the Warsaw City Council and served on the Board of Public Works and Safety. Marge was a homemaker and avid community volunteer. She was cofounder and past president of the Salvation Army Women's Auxiliary. She passed away in 2012. Bob and Marge were married 65 years and had two sons and five daughters.

Guardian Angel Fund

Established by Rebecca (Becky) Watson to provide support to nonprofit organizations serving Kosciusko County children in need. Becky and her late husband, Steve, were longtime residents of Warsaw. Steve worked as a pilot for Zimmer.



Paul, Gloria and Judy Heiman Scholarship Endowment Fund

Established by Judy Heiman to provide scholarships for graduates of Warsaw Community High School with preference given to students who participate in community service and extracurricular activities. Judy was the only child of Paul and Gloria Heiman. Paul was a World War II veteran. The Heimans owned a construction company in Warsaw that was responsible for building many homes in the community. Judy graduated from Warsaw Community High School and later from the University of St. Francis. She retired from Zimmer after a 36-year career there. Judy is an active volunteer, a value she learned from her parents.

*K21 Health Foundation Building Nonprofit Capacity Fund

Established to help Kosciusko County nonprofit organizations build internal capacity, including consultant services aimed at improving sustainability and effectiveness. The K21 Health Foundation is a private foundation that focuses on improving health and wellness for the residents of Kosciusko County.



Robert and Elizabeth Harkness Law Enforcement Canine Fund

Established by Robert (Bob) and Elizabeth (Liz) Harkness to provide support for the acquisition, maintenance, support, and training of canines for police departments serving Kosciusko County. Bob and Liz moved to Kosciusko County in 1978. The couple met at Manchester College. Bob spent the majority of his career in teaching. Liz worked as treasurer for Warsaw Community Schools. The couple loves dogs and wanted to help local law enforcement support canine officers, which is not always fully funded with taxpayer dollars.

Heartline Pregnancy Center Mission Fund

Established by an anonymous donor to provide permanent support to Heartline Pregnancy Center as they provide support and free services during pregnancy and parenthood.



LifeTouch Ministries & Counseling Center Endowment

Established by an anonymous donor to provide support to LifeTouch Ministries & Counseling Center. LifeTouch Ministries is a nonprofit that provides counseling services through Masters-level counselors and trained professionals.





James & Deborah Ann Lotz Memorial Scholarship Fund

Established by James and Deborah Lotz to provide scholarship opportunities for students pursuing a skilled trade such as welding, plumbing, electrical, masonry, etc.



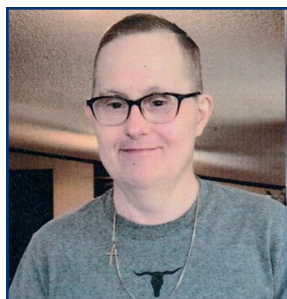
*James and Debra McFadden Faith and Community Advised Fund

Established by Jim and Deb McFadden to provide support for faith-based and community activities

that occur primarily in Kosciusko County near Mentone, Indiana. Jim and Deb are longtime Mentone residents. Jim is a former Community Foundation board member.

Troy Murphy Memorial Fund

Established by the family of Troy Murphy to provide support to Tippecanoe Valley High School's Life Skills Class, which benefits special needs students. Troy graduated from Tippecanoe Valley High School. He lived



most of his life in Akron, Indiana where he worked at Viking Foods. He was active in his church and as an athlete with the Special Olympics of Fulton County, where he earned many medals. He was known by many friends and neighbors as a kind and generous gentleman.

*OrthoWorx Strategic Planning Fund

Established through a grant from Lilly

OrthoWorx

Endowment Inc. to fund strategic planning for the Orthopedics Capital Foundation and Orthoworx.

Reach Higher Scholarship Fund

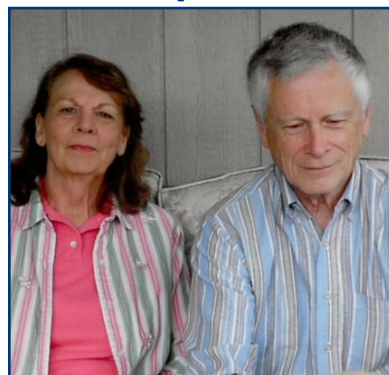
Established by Wil and Kristi Boren and as an advised scholarship endowment to benefit Kosciusko County graduates who have overcome learning challenges.

Max E. Reed Memorial Scholarship Fund

Established by Max's family and friends to provide scholarship assistance to Kosciusko County residents who are pursuing a law degree. Max graduated from Warsaw Community High School and served in the U.S. Navy during the Korean War. After graduating from Indiana School of Law, Max began practicing law in Warsaw, Indiana which he continued for 52 years until his retirement. He is pictured with his wife, Jean Reed.



Dave and Diana Reinhart Tuition Scholarship Fund



Established by the Estate of Charles David Reinhart for educational scholarships to benefit graduating high school seniors from Pierceton or Washington Township in Kosciusko County who are pursuing a

degree in education, or electrical, electronic or digital technology career paths which reflect the interests of both Dave and Diana Reinhart. Dave Reinhart was a self-taught electronics technician and life-long innovator and entrepreneur. Diana held a master's degree in Elementary Education and taught at Pierceton Elementary School.



Spurgeon-Young Family Fund for Lake Wawasee Water Quality

Established by Kay and Jim Young to provide support for the Lilly Center for Lakes and Streams for programs that impact and protect Lake Wawasee. Spurgeon is Kay's maiden name. Jim and Kay wanted to honor Kay's parents and grandparents by including their name in the fund. Kay is a realtor and Jim is self-employed in the tool business. Kay is a Community Foundation board member.

Coach David Stookey Memorial Scholarship Fund



Established to provide support for educational scholarships for Wawasee High School graduates. David Stookey was a longtime, well-loved cross country and track coach at Wawasee High School. His wife, Linda, and his children, Eric and Lisa, created this fund to celebrate his life and perpetuate his legacy.

Brendyn Stump Memorial Scholarship

Established in memory of Brendyn Ryan Stump, son of Cy Stump and Kristie Culp. Brendyn was a Sophomore at Tippecanoe Valley High School where he excelled in academics and athletics. After Brendyn tragically passed away as a result of injuries suffered in an automobile accident, his many friends and the community-at-large demonstrated their love for Brendyn in numerous ways. The establishment of this scholarship fund serves as another way to remember and honor Brendyn. The scholarship will assist Tippecanoe Valley High School seniors who have participated in high school athletics and who demonstrate excellent character and financial need.



Steve Watson Aviation Scholarship Fund

Established by Rebecca Watson, in memory of her husband, Steve Watston, to provide scholarships for students studying for a career in aviation. Becky and her late husband, Steve, were longtime residents of Warsaw. Steve worked as a pilot for Zimmer.



*Zentz Family Foundation Fund

Established by Dean and Debra Zentz to provide support for charitable purposes that align with their values. Dean and Debra have lived on Chapman Lake since 2005. They have four children and 10 grandchildren. Dean is a local business leader and has been a coach for many youth sports teams. Debra is originally from Monticello, Indiana, and is an avid crafter.

Funds

A more detailed list of funds, including fund descriptions and the names of donors who established the funds, is available at www.KCFoundation.org.

Community Funds

Donors who establish Community Funds enable us to meet the community's emerging needs, usually in response to grant applications from local nonprofits. For a listing of grants made from Community Funds, see pages 9-10.

Avalon Community Fund
Archibald (Arch) and Della Baumgartner Community Fund
Blackburn and McFadden Fund
Board of Directors Community Endowment Fund
*Board Rapid Response Fund
Neal and Joy Carlson Community Fund
Celebration Gift Fund Community Funds
Gideon Orion Cook Memorial Fund
Dekko Enhancement Fund
Byron C. Doran and Jo Ann Doran Charitable Endowment
Archie and Betty Ferguson Community Endowment Fund
Jerry and Norma Ferguson Community Fund
Findlay Family Community Fund
Carol Forbes Memorial Community Fund
Donald and Mildred Frantz Discretionary Endowment Fund
Herman Frauhiger Memorial Community Fund
John S. Frederich Endowment Fund
The Helen and Dave Gast Endowment

Robert and Ann Gephart Memorial Fund
Glover Family Fund
John G. and Florell Hand Community Fund
The Claude C. Hartman and Sarah R. Hartman Endowment Fund
Roy F. Hauth, Jr. and Joellen Hauth Charitable Endowment Fund
Hollar Family Community Fund
Aiden William Katip Memorial Fund
Kosciusko County Community Foundation Memorial Endowment Fund
Kralis Community Funds
The Thomas J. LeHew Endowment Fund
The George and Patricia Lenke Community Fund
Light House Community Fund
Lilly Unrestricted Endowment Fund
Mariposa Fund
Seth and Kathleen Mason Charitable Fund
The J. Alan Morgan and Lucy Morgan Community Endowment in Kosciusko County
MutualBank Charitable Foundation
Rob and Renee Parker Community Fund
The Rudolph C. Schobert & Rita J. Schobert Charitable Endowment
Carl N. Wendel Fund
The Wood Family Charitable Fund

Field of Interest Funds

Field of Interest Funds specify that income from the fund supports a donor's particular area of interest, such as the arts, education, care of the elderly, etc. without naming a specific organization to which grants will be made.

Ag Cares Fund
*ArtFULLY Warsaw Fund
Jimmy Baker Memorial Diabetes Fund
Bibs Memorial Fund
Steve Bradford Memorial Fund to Assist Kosciusko County Children
Edward and Huldah Brandenburg Charitable Endowment
Judy A. Buehle Music Endowment Fund

Child Care & Early Learning Scholarship Endowment Fund
Child Care Compensation Fund
Sonja Easterday Fund
Fostering Hope Endowment Fund
*Fostering Wellness Fund
*Friends Across Borders Fund
The Richard, Evelyn and Jane Glover Charitable Endowment
Good Samaritan Fund
Heart of Gold Endowment Fund
*Helping Hands Fund
*The JEM Fund
*K21 Health Foundation Good Samaritan Fund
Kosciusko Civil Services Fund
*Kosciusko County Addiction & Recovery Fund
Kosciusko County Mental Health Services Fund
Kosciusko County Patriotism Endowment



Amelia Emley and her mom, Courtney, delivered a generous donation to the Helping Hands Fund. Courtney's small group at Warsaw Community Church made the donation in honor of Amelia, who wears a prosthetic hand made possible through the Helping Hands Fund.



The annual KC Riley Radiothon, hosted by WRSW 107.3 FM, raised over \$62,000 for the KC Riley Kids Fund this spring. The fund provides financial assistance to families who have a child being treated at Riley Children's Hospital and supports hospital programs not covered by insurance.

Kosciusko County Riley Kids Fund
Sarah Krizmanich Memorial Fund
Lake Wawasee Community Fund
*LaunchPad Coalition Fund
*LaunchPad Initiative Fund

Vivian B. Light Bicycle Safety Education Fund
Suzie Light Nonprofit Leadership Excellence Fund

Suzie Light Visual and Performing Arts Fund

Mary Louise Lowe Charitable Fund

Greg Sasso Memorial Fund

Syracuse Community Child Care Fund Child Care

The Syracuse/Wawasee Community Fund

*Tracey's Trails Fund

*Vast Difference Fund

The Way Maker Endowment

The Virgil E. Wise and Jewel A. Wise Fund for Children

Women's Fund

*Women's Health Fund

*The Working Together Fund

Youth Recruitment & Retention Hunting, Fishing, Trapping, and Shooting Sports Education Fund

Advised Funds

Advised Funds allow a donor or committee to recommend grant recipients to the Community Foundation's Board of Directors, which makes final grantmaking decisions in accordance with Treasury regulations. With the exception of the Kosciusko REMC Operation Round Up Fund, grant applications to these funds are not accepted.

John Anglin Jr. and Jeremiah J. Anglin Memorial Fund

Ghean M. Arnolt Education/Philanthropic/Opportunities Endowment #1

*Be a Light Upon My Path Fund

*Be Beautiful Feet - Romans 10:15 Fund

Bishop Family Agriculture Endowment Fund

*Wil and Kristi Boren Charitable Fund

John R. and Joan Bradway Fund

Howard and Myra Brembeck Fund

*Clevenger Charitable Fund

Daniel and Jane Copen Charitable Endowment Fund

*Creighton Brothers Charitable Fund

Eddie and Louise Creighton Family Fund

*Ron and Sandra Davis Memorial Fund

*Kevin and Amy Deardorff Charitable Fund

*Michael and Jeanine DeGeeter Charitable Fund

*Dos Abuelas Fund

The William and Helen Dye Endowment Fund

The Evergreen Fund

*The Fuller Family Charitable Fund

Steve and Lori Grossnickle Family Foundation Fund

The Grossnickle Foundation

*H & P Investments Charitable Fund

John R. and Maureen D. Hall Family Charitable Giving Fund

The Terry and Terese Hand Family Endowment Fund

The William F. Hand Family Endowment

Russell L. and Patricia L. Heyde Endowment Fund

*Steven and Jennifer Hollar Charitable Foundation

*Kosciusko County Community Foundation Charitable Endeavors Fund

The Kosciusko County Soil and Water Conservation District Fund

*The Kosciusko REMC Operation Round Up Program Fund

*Savina Kralis Charitable Fund

*James J. Jr. & Dixie D. Kraus Charitable Fund

Leon and Doris Kubacki Charitable Endowment Fund



Presby Preschool received a grant from the Kosciusko REMC Operation Round Up Fund to provide 5-day nature camps that allowed exploration of the outdoors.

- | | |
|---|--|
| *Alice J. Levinson Advised Charitable Fund | Clifford E. Scholl and Thelma J. Scholl Advised Fund |
| *Francine M. Levinson Advised Charitable Fund | *Shoop Sports & Youth Foundation Community Fund |
| *Frank and Becky Levinson Advised Charitable Fund | *Cameron and Misty Silveus Charitable Fund |
| *Henry E. Levinson Advised Charitable Fund | *Scott and Cindy Silveus Charitable Fund |
| *The Frank Levinson Family Foundation Fund | *Skimming Stones Foundation Fund |
| *James and Jo Manwaring Fund | L. Howard Smith Endowment for Compassion International |
| *Matthew 28:19 Charitable Fund | *Stichter Family Charitable Fund |
| Austin McCleary Missionary Fund | *Kevin and Megan Stone Charitable Fund |
| Mentone Community Fund | Craig and Sue Tidball Charitable Foundation |
| Jeremy and Oxana Mullins Family Charitable Fund | Valley Hometown Endowment Fund |
| *Our Father's Guiding Hands Fund | *Robert Westerhof Family Fund |
| *Peterson Family Charitable Fund | *Mark & Janice Workman Charitable Fund |
| *The Philippians 4:13 Fund | *Jerry and Michelle Yeager Charitable Fund |
| *Professional Advisors Fund | |
| *Rex and Barbara Reed Donor Advised Fund | |
| *Scott and Lisa Reinholt Family Charitable Fund | |
| Rowland Donor Advised Fund | |

Scholarship Funds

Scholarship Funds help students achieve their educational dreams.

- | | |
|---|---|
| Catherine Abbitt/Jefferson School Memorial Scholarship Fund | Claypool Knights Legacy Scholarship |
| The Bob and Kay Ahrens Scholarship Fund | *Deborah M. Cooley Memorial Scholarship |
| American Association of University Women Scholarship Fund | Donny R. Craw Memorial Scholarship Fund |
| American Teen Scholarship | DePuy Memorial Scholarship Fund |
| Cecil Armstrong Educational Endowment | Berniece Hollar Dwyer Charitable Endowment |
| The Beattie Scholarship Endowment | The Megan Easterday - Harrison Elementary Scholarship |
| Fred and Nedra Beebe Scholarship Endowment | Mary O. Elsbury Memorial Scholarship Endowment |
| The Max and Kathryn Beigh Educational Endowment Fund | William E. Farrar Memorial Scholarship Fund |
| The Helen and Carl Berkey Educational Endowment | Robert and Julia Ferguson Memorial Scholarship Fund |
| The Everett and Fern Besson Memorial Scholarship Fund | Archie and Betty Ferguson Workforce Skills Scholarship Fund |
| Ben Bibler Body for LIFE Memorial Scholarship Fund | Ralph & Lucetta Frantz Scholarship Fund |
| Scott "Bibs" Bibler Memorial Scholarship Fund | Dorothy Frauhiger Memorial Art Scholarship |
| Big Brother Big Sisters Scholarship Fund | Lance Cpl. David Fribley Memorial Scholarship Fund |
| Lisa Anne (Boggs) Fawley Memorial Scholarship Fund | The Edward B. & Mary Edith Funk Educational Endowment |
| Darrell Boling Memorial Scholarship Fund | The Gasaway Education Fund |
| Bott Science Scholarship Fund | Merl M. and Jean M. Gibson Scholarship Fund |
| The Priscilla and George Bowser Educational Endowment | Gill Family Charitable Endowment - General Scholarship |
| Edward and Huldah Brandenburg Scholarship Endowment | Gill Family Charitable Endowment - Vet Scholarship |
| Breakfast Optimist Club of Warsaw, IN Scholarship Fund | Gill Family Charitable Endowment - Vocational Scholarship |
| Robert E. and Susan R. Brennan Scholarship Fund | The Robert T. and Emma Gilliam Memorial Fund Endowment |
| Payton David Brettell Memorial Scholarship Fund | Chauncey L. Griffith Educational Fund |
| Camelot Scholarship Fund | Steve Grossnickle Memorial Scholarship Fund |
| David L. Carey Memorial Scholarship Fund | Mary (Leedy) Hand Memorial Scholarship Endowment |
| Carlson Family Educational Fund | Jeanette Harvuot Memorial Scholarship Fund |
| The William J. and Louese B. Chinworth Scholarship Fund | Roy Hine Performing Arts Foundation Fund |
| | *Phillip D. Hochstetler Scholarship Fund |
| | The Deborah Hohman Animal Care Scholarship Fund |

Brady Houck Scholarship Fund
 Indiana Vac-Form Inc.,
 Scholarship
 Stephen G. Jones Memorial
 Scholarship Fund
 Teresa K. Jones Memorial
 Scholarship Fund
 K21 Health Scholarship
 Endowment Fund
 KCH Medical Staff
 Scholarship Fund
 The Kay A. Kindig Memorial
 Scholarship
 Dan Kinsey Memorial Scholarship
 *Kosciusko County Community
 Foundation Scholarship Fund
 Andy Kryder Memorial
 Scholarship Fund
 Ruth Ladd Medical
 Scholarship Fund
 Glen "Jug" Leek Scholarship Fund
 Seth V. Lewis Advised
 Scholarship Fund
 David F. Lichtenauer Memorial
 Scholarship Fund
 Martee Mitchell Lollar Memorial
 Scholarship Fund
 The Ralph J. and Aleta F. Long
 Memorial Scholarship
 Endowment Fund
 Felipe A. and Azucena F. Lopez
 Memorial Scholarship Fund
 LeRoy Markley Scholarship Fund
 Dr. Harold Mason Memorial
 Scholarship Endowment
 *McDonald Memorial
 Scholarship Fund
 Selma McKrill Brown
 Educational Fund
 The Paul K. and M. Magdalene
 Miller Scholarship Fund
 Ray and Jan Monteith
 Scholarship Fund
 Winston "Win" and Carolyn
 Morrison Scholarship Fund
 The Rob Morton Scholarship Fund
 Judy Mugg Scholarship Fund
 Murphy College Fund
 Deborah J. Nelson Memorial
 Scholarship Fund
 Robert & Lenny Nichols
 Scholarship

Elmer E. Ostrom Scholarship
 Endowment
 Marcia and Homer Ousley, Jr. Fund
 Dennis Overmeyer Memorial
 Scholarship
 Kenneth and Cecile Parks
 Memorial Scholarship
 for Nursing
 Bruce V. Petro and Janet H.
 Petro Education Endowment
 Pfeiffer-Rarick Scholarship
 Endowment
 The Danny Pitzer Memorial
 Scholarship Endowment Fund
 Larry and Shirley Polk Endowment
 Fund for Agriculture
 Sergeant Terry Polston
 Memorial Fund
 Janet Marie Rager Memorial
 Scholarship Fund
 Margaret Reafsnyder Memorial
 Scholarship Fund
 June Reed Nursing
 Scholarship Fund
 The B. Franklin and Eleanore
 Ringle Educational Endowment
 Sacred Heart Scholarship Fund
 for Post Secondary Education
 Shirley and Wendell Sadler
 Memorial Scholarship Fund
 The Lyn Sasso Memorial
 Scholarship Fund
 Dr. Richard Sasso Memorial
 Veterinarian Scholarship Fund
 Gertrude and George Schiff
 Charitable Endowment
 Scholarship Fund
 Shane Family Memorial
 Scholarship Fund
 Jackie Rae Shilling Tucker
 Memorial Fund
 Tim & Nancy Shoemaker
 Art & Physical Education
 Endowment Fund
 Karo Smith Coy Nursing
 Scholarship Fund
 Richard and Gladys Stewart
 Nursing Scholarship
 Jaden Stout Memorial
 Scholarship Fund
 Sue Sutton Memorial
 Scholarship Fund

Pete & Fay Thorn Educational Fund
 Max Truex Memorial
 Scholarship Fund
 Everett & Ethel Vandermark
 Scholarship Fund
 The Fleda C. Vandever
 Educational Endowment Fund
 The Thomas R. Walter
 and Anne Marie Walter
 Educational Endowment
 Carl N. Wendel Scholarship Fund
 Wilson-Rhodes Memorial
 Scholarship Fund
 *Dallas Winchester Memorial
 Scholarship Fund
 Tracey Ann Yeager Memorial
 Scholarship Fund
 Kailey Lynn Zehr Memorial
 Scholarship Fund
 Zimmer Biomet Scholarship Fund

Agency Funds

Agency Funds are created by a nonprofit to provide a stream of income for their organization.

ACRES Endowment Fund
 Animal Welfare League Fund
 Atwood Community Building Fund
 Baker Youth Clubs Equipment
 Endowment Fund
 Baker Youth Clubs Operating
 Endowment Fund
 Big Brothers Big Sisters of
 Northeast Indiana Fund
 Boy Scouts of America Jim
 Molebash Endowment Fund
 Camp Mack Operations
 Endowment Fund
 Cancer Services Kosciusko
 County Endowment Fund
 Cardinal Center Endowment Fund



Amy Cannon, Senior Program Officer, delivers scholarship award packets to the post office for 2022 recipients.



KEYS member Anna Gustafson reads to second graders at Jefferson Elementary as part of Read Across Kosciusko County. The program encourages reading and provides books to classrooms and students throughout the county.

The City-County Athletic Complex, Inc. Endowment
Combined Community Services Endowment Fund
Court Appointed Special Advocate Fund
Dixie Sternwheeler, Inc. Fund
Girl Scouts of Northern Indiana and Michigan Endowment Fund
Grace Village Retirement Community Endowment Fund
Habitat for Humanity Operating Endowment Fund
*Jim Hocking Legacy Fund
The Honeywell Arts Education Partnership for Kosciusko County Endowment Fund
Housing Opportunities of Warsaw, Inc. Endowment Fund
Joe's Kids Endowment Fund
Junior Achievement Endowment for Kosciusko County
Kosciusko Community YMCA Endowment Fund
Kosciusko County 4-H Endowment Fund
Kosciusko County 4-H Youth Educational Programs and Opportunities Endowment Fund

Kosciusko County Boy Scouts Endowment
Kosciusko County Center for the Arts Endowment Fund (to benefit Lakeland Art Association)
Kosciusko County Chapter of American Red Cross Endowment
Kosciusko County Community Fair, Inc. Endowment Fund
Kosciusko County Community Foundation Operating Endowment
Kosciusko County Council on Aging and Aged, Inc. Endowment Fund
The Kosciusko County Freedom Academy Fund
Kosciusko County Historical Society, Inc. Endowment Fund
Kosciusko County Jail Ministry Endowment Fund
Kosciusko County United Way, Inc. Endowment
Kosciusko Crime Stoppers Endowment Fund
Kosciusko Home Care and Hospice Endowment Fund
Kosciusko Lakes and Streams Endowment Fund
Kosciusko Literacy Services, Inc. Endowment Fund

Lakeland Christian Academy Endowment Fund
Lakeland Youth Center Endowment Fund
Levinson-LaBrosse Lakes & Wetlands Education Center of Wawasee Area Conservancy Foundation Endowment Fund
*Mentone Historical Museum Fund
Milford Public Library Fund
C.O. Mollenhour Conservation Camp Endowment Fund
New Beginnings Child Care Endowment Fund
North Webster Community Public Library Endowment Fund
Potawatomi Wildlife Park Endowment Fund
Quaker Haven Foundation Endowment Fund
Right to Life of North Central Indiana Endowment Fund
Sacred Heart Catholic Church Endowment Fund
The Salvation Army "Friends of the Army" Fund of Kosciusko County
The St. Anne's Episcopal Church Endowment
Symphony of the Lakes Endowment Fund

The Syracuse Community Center Endowment
Syracuse-Turkey Creek Public Library Fund
Tippecanoe Watershed Foundation Endowment Fund
Warsaw Community Public Library Endowment Fund
The Warsaw Education Foundation Endowment Fund
Warsaw Little League Endowment
Warsaw Rotary Community Fund
Water for Good, Inc. Fund
Wawasee Area Conservancy Foundation Endowment Fund
WCDC Warsaw Biblical Gardens Endowment Fund
Westminster Endowment Fund
Winona Lake Free Methodist Church Endowment

Designated Funds

Designated Funds benefit a specific nonprofit. Typically, a donor establishes a designated fund to benefit a favorite church or organization.

AgriInstitute Fund of Kosciusko County
Alan and Kristine Alderfer Fund
The Dr. John E. Arford & Harriet E. Arford Family Charitable Endowment
The Forrest W. Bouse and Kathryn I. Bouse Charitable Endowment
Jay Bower Estate Endowment for United Way of Kosciusko County
Boys & Girls Club of Kosciusko Co. Fund
John R. Bradway & Joan Bradway Endowment for the Atwood Aldersgate Church & the Etna Green United Methodist Church
*Sheila Burner Fund for Saint Anne's Episcopal Church
Jo and Doyle Butler Memorial Fund
Chinworth Award Recognition Endowment Fund
Marna D. Clouser Memorial Scholarship Fund

Reuben F. and Betty Jane Clover Charitable Fund	Kosciusko Crime Stoppers Endowment Fund	Pequignot Donor Development Endowment	Margaret Ann Voirol Memorial Endowment
*Community Scholarship Enhancement Fund	*Kosciusko Endowment Youth Services	Pierceton School Alumni Association Endowment	Wagon Wheel Theatre Endowment Fund
Clarence and Louise Cook Endowment Fund for Mobile Meals	Kosciusko Endowment Youth Services Permanent Fund	*Pierceton School Alumni Association Non- Permanent Fund	The Reverend Warren Walmer and Josephine Walmer Designated Endowment Fund
Robert and Peggy Corson Charitable Endowment Fund	Kosciusko Home Care and Hospice Endowment Fund	William M. and Delores A. Pittenger Memorial Endowment Fund	Warsaw Performing Arts Center Endowment Fund
Phil Dick Memorial Grace College Women's Softball Scholarship Fund	Kosciusko Leadership Academy Northenor Award	Mitchell J. Price Memorial Scholarship Fund	Warsaw's Central Park Gardens Endowment
Georgianna Easterday/Tri Kappa Scholarship Fund	Savina Kralis Nursing Scholarship Fund to Benefit Ancilla College	Rita Price-Bill Patrick Basketball Coaches Award Fund	*Wawasee Community Education Foundation
The Etna Green Community Endowment Fund	Lakeland Christian Academy Association Endowment Fund	Frank and Virginia Putt Endowment Fund	Wawasee High School Class of 1989 Memorial Scholarship Fund
*Etna Green Museum Fund	Lakeland Kiwanis, Rex Miller Fund	Sacred Heart Catholic Church Endowment Fund	Westminster Endowment Fund
*Firefighters Communication Fund	*The Louise LeHew Endowment Fund	Sacred Heart Elementary School Tuition Endowment	Winona Lake Free Methodist Church Endowment
First United Methodist Church Endowment Fund in Memory of Marilyn Phillips	*Rebecca L. Linnemeier Student Success Fund	The Salvation Army "Friends of the Army" Fund of Kosciusko County	Winona Lake Parks, Trails and Recreation Endowment Fund
Wayne E. and Phyllis J. Fibley Fund	Dale and Karen Long Charitable, Memorial, and Scholarship Endowment	Mark and Jean Sanders Endowment Fund for the Warsaw Biblical Gardens, Inc.	
Gill Family Charitable Endowment	Vance F. and Deborah A. Lopp Charitable Endowment Fund	The Pamela Schumm Excellence in Biology Education Fund	
Girl Scouts of Northern Indiana and Michigan Endowment Fund	Robert D. Maish and Roma J. Maish Education Endowment	Payton Slaymaker Love of Llamas Memorial Fund	
Glover Operating Endowment	LeRoy Markley Designated Endowment Fund for the Bell Memorial Library	Peter M. Smith Family Charitable Fund for the Lilly Center for Lakes and Streams at Grace College	
Grace Village Retirement Community Endowment Fund	LeRoy Markley Designated Endowment Fund for the First Baptist Church	Frank D. and Geraldine "Jerry" L. Smith Memorial Fund for the Lawrence D. Bell Aircraft Museum, Inc.	
Mary L. Hand Memorial Library Endowment	*Miller Sunset Pavilion Capital Fund	Frank D. and Geraldine "Jerry" L. Smith Memorial Fund for the Bell Memorial Library	
Heartline Pregnancy Center, Inc. Endowment Fund	Kurt Miller Ag Scholarship Fund	SMITHSTRONG Foundation Fund	
*Helping Honduras Fund	Kurt Miller Memorial Fund	Stavropoulos Family Memorial Fund	
Jack and Anne Hosier Fund	Mikesell Endowment Fund for MasterWorks	J. Raymond and Mary S. Steenhausen Family Scholarship Fund in Memory of Joan M. Steenhausen	
Brenda Houtz Innovation in Science and STEM Education Fund	*C.O. Mollenhour Conservation Camp Capital Fund	Dorothy Hogan Sweeney Pipe Organ Maintenance at Sacred Heart Church Fund	
Kelby Jones Technology Fund	C.O. Mollenhour Conservation Camp Endowment Fund	The Syracuse Community Center Endowment	
KCCF Operating Endowment Fund	John and Martha Mugg Memorial Scholarship Fund	Cyndi Thornburg Memorial Fund	
The Thomas E. Kelson & Harriet Searls Kelson Endowment Fund	The Eldora Neher Charitable Endowment	The Mitch Titus Memorial Firefighter Training Fund	
Dave Kistler Memorial Scholarship Fund	North Winona Church of the Brethren Fund		
Kosciusko County Boy Scouts Endowment	J.P. and P.A. Oppenheim Fund		
*Kosciusko County Community Foundation Smoke Detector Program	*Orthopedics Capital Foundation		
*Kosciusko County General Educational Development (GED) Fund	Dr. William C. Parke Memorial Fund		
Kosciusko County United Way, Inc. Endowment	The Parker Family Charitable Endowment Fund		

Charitable Trusts

**Charitable Remainder
Trusts (CRT), Charitable
Remainder Annuity Trusts
(CRAT), Charitable Remainder
Unitrusts (CRUT) or Charitable
Lead Trusts (CLT) meet a
donor's charitable dreams
while providing a lifetime
income for the donor or the
donor's spouse, children or
grandchildren.**

Neal & Joy Carlson CRUT
Edson L. Finkenbinder & Valencia
V. Finkenbinder CRUT
Peter D. Hess CRUT
N. Bruce & Ann S. Howe CRUT
Jerome G. Kralis and
Savina Kralis CRUT
Darrell E. Phillips, Connie
Atkinson CRUT
Darrell E. Phillips, Jo Phillips CRUT
Rudolph C. Schobert & Rita
J. Schobert CRUT
Marilyn S. Wolferman CRUT



The Neal & Joy Carlson Legacy Society

The Neal & Joy Carlson Legacy Society is named for our first executive director, the late Neal Carlson, and his wife, Joy. The Carlsons committed many years of service to our community and they have generously established several endowments at the Community Foundation, the impact of which will be felt forever.

The Legacy Society recognizes those who have left a gift to the Community Foundation as part of their estate planning. We consider it a great privilege and responsibility to honor the legacies of the donors who have entrusted a gift in their will to us.

Legacy Society Members

Anonymous	Roger and Darlene Fетters	Steve & Suzie Light	Jay and Brenda Rigdon
Bob and Kay Ahrens	Susan and David Findlay	Dale and Karen Long	Ethel E. Rosbrugh
Alan and Kristine Alderfer	Edson and Valencia Finkenbiner	Richard and Donna Long	Stephen Rosbrugh
Ghean M. Arnolt	Karen Garrard	Dr. Vance Lopp	Fred and Karen Rowland
Dennis Barnes	Merl and Jean Gibson	James Lee and Deborah Ann Lotz	Thomas and Caroline Roy
Sue Ann Beattie	Calvin and Sue Gill	Lily M. Love	Stephen and Connie Rufenbarger
Nedra Beebe	Richard and Evelyn Glover	Mary Louise Lowe	Mark and Jean Sanders
Helene Louise Berkey	Dr. Paul & Jane Grossnickle	Robert Maish	Rita and Rudolph Schobert
Robert Betances and Marlene Mulero-Betances	John and Maureen Hall	LeRoy Markley	Clifford and Thelma Scholl
Karen Boling	Roy, Jr. and Joellen Hauth	Kathleen Mason	Ann Sharkey Baker
Calvin & Debbie Bolt	Judy Heiman	Dr. Orville and Judy McFadden	Frank D. and Geraldine "Jerry" L. Smith
Forrest and Kathryn Bouse	Peter Hess	Max and Sue Mock	Constance Stavropoulos
George and Priscilla Bowser	Tom and Susan Hight	Bill and Vicki Morton	Irene Stavropoulos
John and Joan Bradway	Deborah A. Hohman	Marjorie D. Morton	Richard and Gladys Stewart
Howard and Myra Brembeck	Jack and Anne Hosier	Judith Mugg	Craig and Sue Tidball
Judy Buehle	Brenda Houtz	Dora Nay	Geraldine and Arden Warner
Sheila Burner	N. Bruce and Ann Howe	Eldora L. Neher	Boyd and Jane Wear
Jo and Dolye Butler	Miles and Maxine Igo	Patricia A. Oppenheim	Lucile Weaver-McMeekin
Neal and Joy Carlson	Bettye Jones	Marcia and Homer Ousley Jr.	Carl Wendel
Ford Chinworth	Rev. James B. Jordan	Isobel Pfeiffer	Michael and Lisa Weston
Betty Jane Clover	Richard Karn	Darrell Phillips	Virgil and Jewel Wise
Robert and Peggy Corson	Harriet Kelson	Joe and Nancy Pirtle	Msgr. James J. Wolf
Rebecca Dick	Thomas and Jeanine Knowles	Delores Pittenger	Marilyn Wolferman
Byron and Jo Ann Doran	Jerome and Savina Kralis	Janet Marie Rager	
Doris Everson	Sherrie Krichbaum	Margaret G. Reafsnyder	
	Dana and Sherry Krull	Max E. Reed	
	Thomas J. LeHew	Dave and Diana Reinhart	

Philanthropy Round Table

Professional Advisor Recognition

We are grateful to the many professional advisors - attorneys, trust officers, accountants and financial planners - who help connect their clients to the Community Foundation in order to realize their charitable dreams. We extend our sincere thanks to the following:

Alan Alderfer	Natalie Fierek	Duane Huffer	Lee Morton	
Mike Arney	David Findlay	Pamela Jones Davidson	Ralph Naragon*	Steve Snyder
E. Lee Bazini*	Thomas Fink	Laura Kaufman	Robert Patrick	Larry Stanley
Michael Bergen	Craig Finlayson	Tammy Keirn	Rick Pearl	Paul Stoelting
Jack Birch	Chris Frazzetta	Jeanine Knowles	Stan Pequignot	Margaret Sturm
Tim Bloom	Joseph Gaafar	Joanne Kolbe	Mark Piazza	Craig Tidball
George Buckingham	Bob Gephart*	Dana Krull	Max Reed*	Teresa Tracey
George Bumbaugh*	Richard Green*	Mike Kubacki	Rex Reed	Adam Turner
James Butts	Jefferson Hankins	Vern Landis	Paul Refior	Mike Valentine
Neal Carlson*	Laura Hansen Dean	Jay Lavender*	Jay Rigdon	Jim Walmer
Ron Cassidente	Phil Harris	Dan Leininger	Charles Roemer*	Wayne Walston*
David Cates*	Richard Helm	Andy Lewis	John Sadler	Sally Wilson*
Bob Condon*	Lee Heyde	Peggy Michel	Christine Sands	Scott Wolfrum
Kevin Deardorff	Martin Hillery	Brent Mock	David Sands	Jerry Yeager
Polly Dobbs	Becky Hillyard	Max Mock	Al Schlitt	<i>*Deceased</i>
John Elliott	Robert Hines	Rick Morris	Mike Shade	

If you have facilitated a gift from a client to the Community Foundation, please let us know so that we can include your name for future recognition.



Sample Bequest Language

Language for IRA or insurance beneficiary designation

Beneficiary: Kosciusko County Community Foundation (Tax ID# 35-6086777) for the ____ Fund.

Language for Bequest

I give and bequeath _____ (describe gift) to Kosciusko County Community Foundation, 102 E. Market Street, Warsaw, IN, to be held as a component fund known as the _____ Fund. This fund was separately created for the charitable purposes agreed to by me and the Kosciusko County Community Foundation.

I'd Like to Know More

The Kosciusko County Community Foundation is honored to be your partner in philanthropy. If you or your professional advisor would like to learn more about our giving options, please contact us by calling 574-267-1901 or by emailing kcf@kcfoundation.org. You may also visit our website at www.kcfoundation.org.

2021-2022 Volunteers

Thank you to the many volunteers who donate their time and talent to help us achieve our mission!

Tracey Akers	Amy Deardorff	Kelly Heckaman	Dana Leon Huffer	Fr. Jonathan Norton	Michael Suhany
Troy Akers	Kevin Deardorff	Fred Helfrich	Shari Lewis	Maria Oler	Andrea Sullivan
Susan Alexander	Vicky Decker	Steve Henn	Carole Lichtenauer	Theresa Orr	Rick Swaim
Craig Allebach	Greg Demopoulos	Traci Henn	Suzie Light	Rob Parker	Aggie Sweeney
Joanna Allison	Maria Demopoulos	Chandra Hepler	Janet Lippold	Rick Patton	Holly Swoverland
Peggy Alt	Deborah DeMuth	Pam Hester	Kathy Lokotar	Anna Paulus	Justin Taylor
Willis Alt	Sherri DiRico	Susan Hight	Kristina Long	Jeanne Phipps	Tom Tearney
Christina Archer	Jennifer Dow	Rae Hilliard	George Lung	Jason Pickler	Matt Teevan
David Bailey	Teresa Durst	Kevin Hohman	Rebecca Macon	Ami Pitt	Georgia Tenney
Sally Bailey	Colleen Eastis	Jennifer Hollar	Kathy Madden	Debbie Plummer	Jill Thallemer
Andrea Baker	Thomas Edington	Morgan Hooks	Sally Mahnken	Diana Price	Lori Thomas
Shelly Barton	Denise Eldridge	John Hornbostel	Kyrie Maierle	Lee Price	James Tinkey
Alyx Bates	Joseph Elrod	Kendra Housel	Katie Maile	Diane Quance	Kay Tusing
Mark Battig	Renatta Erwin	Tracy Howard	Paula Markley	Patricia Rathbun	Julie Underhill
Ronald Baumgartner	Greg Fitzloff	Zoe Howard	Brittany Marshall	Melissa Rees	Cheryl Van Laeken
Vincent Beasley	Lilly Fleming	Paige Hubner	Jo Ann Martin	Gretchen Rettinger	Alyssa Van Vactor
Jill Beehler	Shirley Fleming	Beth Huffer	Julie Mast	Julie Reust	Betsey Vastbinder
Michael Bergen	Jaci Forshtay	Chad Hummel	Mike McClain	Scott Reust	Christine Vogt
Stephanie Bibler	Steve Foster	Lee Ann Jaeger	Claire McCullough	Barbara Ridley	Michael Wack
Robert Bishop	Scott Fox	Pamela Jarecki-Vosler	Kevin McGeehan	Jon Roberts	John Warren
Deborah Blatz	Christopher Francis	Steve Jones	Greg McNabb	Lee Ann Rock	Julie Watkins
Tyler Boganwright	Lindsey Franks	Paula Kaiser	Carolyn McNicholas	Lori Roe	Kristen Watson
Bernadene Boggs	Lisa Frazzetta-Manning	Justin Kashman	Marsha McSherry	Richard Rooker	Kyle Watson
Kurt Boggs	Lori Fribley	William Katip	Diana Mejia	Thomas Roy	Boyd Wear
Andrea Boyer	Kimberly Fuller	Ronna Kawsy	Ruth Merchant	Christine Sands	Jane Wear
Jenny Bradley	Lewis Fuller	Kathryn Kays	Eric Merley	Lauran Sattler	Brian Weideman
Katelyn Bradley	Dennis Gaerte	Tim Keffaber	Ann Metzger	Eric Schaekel	Stephanie Weldy
George Brennan	Annette Gage	Tammy Keirn	Janelle Meyer	Ronald Schwartz	Tom Westerhof
Jim Brennan	Jennifer Garcia	Pamela Kennedy	Scott Michaels	Gregg Sciarra	Mandy Whitaker
David Brettell	Shaun Gardner	Jeremy Kilgore	James Miller	Robert Seewald	Katrina White
Nova Brettell	Tony Garza	Susie Kinney	Lori Miller	Erin Serafino	Brent Widman
Chad Brouette	Tera Gilbert	Judy Kinsey	Mary Miller	Karla Shepherd	Julie Wiegand
Sabrina Brown	Matthew Goebel	Michael Kinsey	Sue Mock	Peter Shepherd	Janice Wilcox
Elizabeth Brumblow	Lisa Goon	Anita Kishan	Carroll Moore	Mark Skibowski	Kayla Wildman
Angie Burkhardt	Josh Gordon	Rickell Kline	Nicole Moore	Jennifer Smith	Tami Williamson
Chris Cage	Joy Goshert	Mark Knecht	Chris Morehouse	Karen Smith	William Winn
Patrick Cannon	Emily Gough	Brandon Kresca	Mary Moretto	William Smith	Jerry Yeager
Tara Carlile	Lakesha Green	Karla Kroll	Donna Morris	Carla Snyder	Michelle Yeager
Nora Christiansen	Kelsi Griffith	Dana Krull	Victoria Morton	Ingrid Solorzano	Steve Yeager
Gregory Cobb	Peggy Grossnickle	Colleen Kryder	Williard Morton	Sharon Sommers	Erlene Yentes
Tammy Cole	Matt Grothouse	Julie Kuhn	Marlene Mulero-	Nolan Sponseller	Rev. Jerry Yoder
Kylee Coughenour	Alex Hall	John Lacheta	Betances	Amy Staton	Kay Young
Melissa Coy	Glenn Hall	Beth Lamb	Cheryl Murphy	Scott Sterk	Henry Zehr
Teresa Craig	Linda Hamilton	Brent Lamb	Benjamin Navarro	Michael Stetzel	Sherry Zehr
Darlene Crawford	Sherrill Hamman	Patrick Landrigan	Roy Navarro	Brandon Stewart	Woody Zimmerman
Crystal Creekmore	Jefferson Hankins	Rosemary Laughlin	Jack Nelson	Jennifer Stewart	
Cindy Cullison	Trace Hansen	Heather Lechlitner	Jenny Nelson	Dan Stichter	
Lili Dailey	Sharon Harris	Katie Lechlitner	Kelsey Nelson	Will Stockdale	
Luisa Davis	Cheryl Hastings	Carolyn Leiter	Lesa Newsome	Mindy Stookey	
Melissa Davison	Kelli Hatfield	Chris Leiter	Cathy Northcutt	Kim Strawbridge	

2021-2022 Board and Staff

Board Members



Kevin Deardorff
President



Josh Gordon
Vice-President



Jane Wear
Secretary



Jefferson Hankins
Treasurer



Ron Baumgartner



Lisa Frazzetta-Manning



Cheryl Hastings



Jennifer Hollar



Paula Kaiser



Dr. Anita Kishan



Dana Krull



Katie Lechlitrer



Sally Mahnken



Scott Reust



Jon Roberts



Christine Sands



Dan Stichter



John Warren



Steve Yeager



Kay Young

Staff Members



Stephanie Overbey
Chief Executive Officer



Amy Cannon
Senior Program Officer



Amy Donley
Chief Finance Officer



Alex Hall
Vice President of Programs



Terrill Hooks
Program Officer



Cheryl Lacheta
Executive & Finance Assistant



Abby Logan
Communications Coordinator



Tami Murphy
Office Manager



Brenda Rigdon
Chief Development Officer

Why Give through the Community Foundation?

1. Your charitable legacy is secured with a gift that lasts forever.
2. You can give any type of asset, in any amount – from cash and securities, to crops and real estate. Your gift receives the maximum tax advantage because we are a public charity.
3. You can support your favorite causes and explore unlimited possibilities with our highly customized philanthropic options, including options that allow you or your family members to be involved in the grantmaking process, if you choose to be.
4. You get the expert advice you need to make important decisions about the type of gift to make and the areas of need your gift could meet.
5. You experience the fulfillment of giving while we take care of the administrative side of philanthropy like grant reporting, tax receipts and government regulations.

Ways to Give

- Cash
- Beneficiary designation on a retirement account or pension plan
- Appreciated assets such as stock or property
- Estate gift (in your Will)
- Life insurance
- Crops or livestock
- Charitable Lead and Remainder Trusts
- Charitable Gift Annuities
- Private Foundation Transfers

If you would like more information about how we can help you achieve **more impact, greater purpose, and endless possibilities**, contact us. We encourage you to work with your tax advisor or attorney to determine the kind of gift that makes the most sense for you.

**KOSCIUSKO COUNTY COMMUNITY FOUNDATION, INC. AND AFFILIATE
ORTHOPEDICS CAPITAL FOUNDATION, INC.
SELECTED FINANCIAL INFORMATION**

**SUMMARY OF CONSOLIDATED STATEMENTS OF
FINANCIAL POSITION AS OF JUNE 30,**

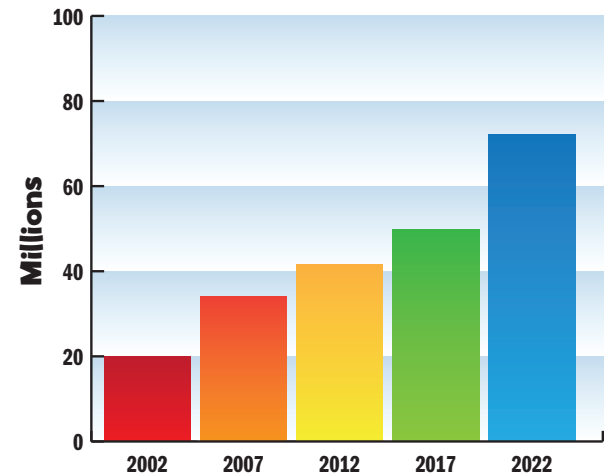
ASSETS:	2022	2021
Cash, Receivables and Other Assets	\$ 4,237,309	\$ 2,064,869
Investments and Charitable Remainder Trusts	67,684,104	77,015,626
Property and Equipment – Net	270,107	295,352
TOTAL ASSETS	\$72,191,520	\$79,375,847
LIABILITIES:		
Agency Liabilities	\$ 2,401,914	\$ 2,702,303
Other Liabilities	1,605,350	1,120,028
TOTAL LIABILITIES	4,007,264	3,822,331
NET ASSETS:		
Without donor restrictions	2,769,806	2,687,003
With donor restrictions	65,414,450	72,866,513
TOTAL NET ASSETS	68,184,256	75,553,516
TOTAL LIABILITIES AND NET ASSETS	\$72,191,520	\$79,375,847

**SUMMARY OF CONSOLIDATED STATEMENTS OF
ACTIVITIES FOR THE YEARS ENDED JUNE 30,**

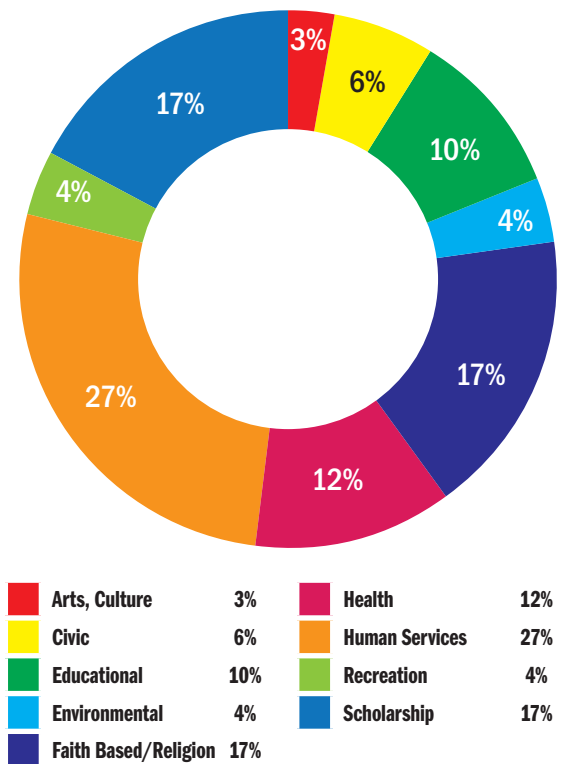
REVENUE:	2022	2021
Contributions	\$ 5,570,179	\$ 7,957,296
(Less) Amounts Received for Agency Endowments	(114,827)	(18,689)
Contributions – Net	5,455,352	7,938,607
Administrative Fee Income	1,061,602	989,965
Investment Return, Net	(7,526,329)	18,528,654
Change in value of split-interest agreements	(274,524)	515,535
Discount on pledge receivable	633	315
Other Income	1,000	0
	(1,282,266)	27,973,076
EXPENSES:		
Program Services – Grants and Scholarships	4,015,118	6,321,120
Program Services – Other	751,218	604,184
(Less) Grants Made From Agency Endowments	(92,154)	(71,814)
Program Services – Net	4,674,182	6,853,490
Management and General Operating	942,222	863,873
Fund Raising and Promotion	470,590	482,583
	6,086,994	8,199,946
Change in Net Assets	(7,369,260)	19,773,130
Net Assets at Beginning of Year	75,553,516	55,780,386
Net Assets at End of Year	\$68,184,256	\$75,553,516

The selected information listed above has been derived from the consolidated financial statements audited by Estep Burkey Simmons, LLC. Copies of the complete financial statements and related notes are available by contacting the Kosciusko County Community Foundation, Inc. office.

Assets



Grants (From all Funds)



Rate of return information for the one year period ending June 30,		
	2022	2021
Permanent endowment funds (PE)	-11.0%	37.4%
PE Balanced Index*	-11.0%	37.4%
Non-permanent funds (NP)	-8.1%	18.9%
NP Balanced Index (30/70)*	-7.7%	18.6%

**For more information on the composition of the benchmark indices contact the Community Foundation office.*

Our Mission

The Kosciusko County Community Foundation brings caring people and charitable endeavors together to inspire generosity and strengthen communities. We accomplish this by:

- Serving as the vehicle for donors' charitable dreams
- Awarding grants to charitable projects and organizations
- Addressing community needs as a catalyst and convener



Kosciusko County
**COMMUNITY
FOUNDATION**

*Inspiring Generosity.
Strengthening Communities.*

102 East Market Street
Warsaw, Indiana 46580

p: 574-267-1901
f: 574-268-9780

e: kcf@KCFoundation.org
www.KCFoundation.org



Excellence. Accountability. Impact.™

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with National Standards
for U.S. Community Foundations