



# Milestones

ANNUAL REPORT  
2023



Kosciusko County  
**COMMUNITY  
FOUNDATION**

*Inspiring Generosity.  
Strengthening Communities.*



Dear Friends,

The theme for this year’s annual report is “Milestones.” This letter serves as a personal milestone as it will be the last one I write as Board President. In November, I will have served two board terms, the maximum allowed by the Community Foundation’s bylaws, and I will retire from the board.

In my time on the board, I have met many generous donors from our community and have found it tremendously fulfilling to be a small part of ensuring that their dreams are honored and stewarded well by the Community Foundation.

I also consider it an honor to have worked alongside my fellow volunteer board members, each representing a part of the county and an area of expertise that helps ensure that the Community Foundation’s work is representative of our community. I am proud of the professional staff team that works each day to implement the strategic vision set by the board.

This year, the Community Foundation reached an incredible milestone when the grants we awarded surpassed \$55 million in grants awarded since 1992. This is a remarkable milestone considering that in 1992 our total assets were just under \$414,000. This milestone would not be possible without donors and supporters like you.

Thank you for supporting the work of the Community Foundation. Imagine the good that the Community Foundation will accomplish and the milestones we will reach, together, in the years to come.



Sincerely,

Kevin Deardorff  
Board President

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Cover: Project Independence and Grace College graduate, Elizabeth, celebrates her success by tossing her cap in the air. See story on page 2.



**In 1968, the Kosciusko County Community Foundation (then called the Greater Warsaw Community Foundation) opened its doors with just \$871 in assets.**

In the following years, that number ballooned as donors throughout the county trusted the Foundation with their philanthropic dreams.

As of June 30, 2023, the Foundation surpassed \$81 million in assets. We hold more than 430 endowed funds, over 90 non-permanent funds, and have awarded more than \$55 million in grants since inception. "It's amazing to see how freely people give once they are inspired to do so," said Rex Reed, former judge and Community Foundation board member.

Rex served on the board from 1991-2001. During his tenure, the Foundation reaffirmed its commitment to address the needs of the entire county. They hired Neal Carlson, the Foundation's first full-time director; soon after, they hired Suzie Light. The Foundation's assets grew; so did its grantmaking. Rex was repeatedly amazed by the amount of funding available in and through the community. As a result, the Foundation's grantmaking had a tremendous ripple effect. In Rex's words: "Giving begets giving."

All grantmaking is tied to the vision-casting of the Foundation's donors – individuals and organizations who identify needs and give freely to meet them. "We're continually grateful for those who have seen needs in the community and trusted us to help them meet their philanthropic goals," added Stephanie Overbey, CEO of the Foundation. "We can't wait to see what the future holds."

**1996**

The Foundation helped establish a non-permanent fund for New Beginnings Child Care as they started a new nonprofit child care facility in Milford. In all, over \$208,000 was granted from the non-permanent fund to support their work.

**1997**

\$10,000 grant given to the Warsaw City Planning Department to help build out a portion of the new Lake City Greenway. This grant became the first of many for the creation of bicycle and pedestrian paths in Warsaw, Winona Lake, and Syracuse.

**2001**

\$10,000 grant given to the Syracuse-Wawasee Park Foundation toward construction of a community center.

**2003**

\$9,000 grant given to the North Webster Community Center to help renovate their building.

**2006**

\$100,000 grant given to the Ivy Tech Foundation to secure land for a permanent Warsaw campus.

**2012**

\$50,000 grant given to the YMCA for the design phase of their new building.

**2020**

Through \$4.3 million secured from the Lilly Endowment, the Foundation's *Working Together* initiative has granted in the areas of housing, child care, talent attraction/retention, and workforce training.



## When Elizabeth joined Project Independence at Combined Community Services (CCS), she was skeptical that the program could help her.

After all, there were others who needed it more than she and her daughter did - or so she thought at the time.

Seven years later, Elizabeth tells a different story. "Probably my biggest personal milestone was letting go of my pride and asking for assistance," Elizabeth said. "That was very hard, but it changed my life. My daughter and I were alone," Elizabeth continued. "Now, not only are we stable economically, we have a strong community around us."

Combined Community Services offers two self-sufficiency programs: Hand-Up and Project Independence. Hand-Up extends short-term guidance while Project Independence is a mentorship program that can last several years. It enables participants like Elizabeth to eliminate all need for financial assistance from government or philanthropic resources.

Both self-sufficiency programs offer resources and incentives to participants, including educational workshops and gas vouchers. A **Community Fund grant from the Community Foundation** helped fund these resources during 2023, allowing CCS to support over 40 individuals on their journeys out of poverty. Thousands more were impacted by CCS's events, food pantry, and emergency assistance programs.

Elizabeth graduated from Project Independence in May, 2023, after seven years of hard but rewarding work. She started her journey in The Beaman Home, unemployed and struggling to meet daily needs for herself and her daughter. Now, Elizabeth is armed with a Bachelor's of Science degree with a major in human services from Grace College (the first in her family to earn a degree) and stepping into a full-time position as an Accounts Manager at Wetzell Insurance Agency. She no longer needs any financial assistance and has big dreams for her future, including earning a master's degree.

Elizabeth joyfully supports women experiencing what she lived through, pointing them toward resources like CCS, the local chapter of Altrusa, The River ministry at Warsaw Community Church, and scholarship opportunities at the Community Foundation. "I see a confidence and security in Elizabeth that wasn't there before," said Sabrina Phillips, director of self-sufficiency at CCS. "She's turning around and helping those coming behind her."

"When I wasn't receptive to people helping me, God sent the right people anyway," Elizabeth said. "The timing was perfect. I truly believe that all the future generations of my family are changed for the better."



**"Probably my biggest personal milestone was letting go of my pride and asking for assistance."**

Elizabeth, Project Independence graduate





## Aided by funding from a Working Together grant from the Kosciusko County Community Foundation, Pleasant View Early Learning opened its doors in August, 2022.

The six-week-through-preschool child care expands options for local parents, particularly those needing year-round care for their youngest children. Students thrive in homey classrooms, on a brightly colored playground and surrounded by experienced educators – an environment Cameron and Anh (Pham) Colby and their son, Paxton, have come to value.

When the Colbys moved to the area in 2020, they prioritized placing their son in a safe, socially rich child care. “Paxton had been at home for the first year of his life, due to COVID,” Cameron said. “After touring Early Learning, we knew it was going to be a good environment. He needed the structure and socialization Early Learning provides.”

More concerning to Cameron and Anh was Paxton’s reluctance to express himself verbally. Even though he was almost two, he had not started speaking yet. “He only wanted to be around us and even avoided other family members,” Anh said. “At first, it was hard to give up our son and go to work each day, knowing how upset he was going to be,” she added.

But Cameron and Anh’s concerns were quickly assuaged. “We care for these students in the way we’d want our own kids to be cared for,” said Emily Demske, child care director at Early Learning. “We want every child to be treated like family.”

Early Learning’s staff assured Cameron and Anh that Paxton only needed time. Under the attentive care of Early Learning, Paxton soon spoke in full sentences, discovered a love for art, music, playing outdoors, making friends, and learning the alphabet.

“Early Learning’s teachers have watched Paxton grow. They know his behaviors and love and care for him as well as we do,” said Anh. “It’s a huge relief to be able to set those concerns aside so we can do our jobs. We come home knowing that he’s happy during the day,” Anh explained.

Early Learning hopes to further expand their program. Helped by funding from the Community Foundation and other donors, they strive to make high-quality child care more affordable and accessible, putting peace of mind within reach for as many local families as possible.

A family portrait of Cameron, Anh, and Paxton Colby. Cameron is on the left, smiling, wearing a light blue polo shirt. Anh is on the right, smiling, wearing a dark blue shirt. Paxton is in the center, sitting on Anh's lap, wearing a blue shirt. They are outdoors in front of a blue and yellow playground structure.

**“After touring Early Learning, we knew it was going to be a good environment.”**

Cameron Colby



## Josh Silveus graduated from Kosciusko Endowment Youth Services (KEYS) more than a decade ago.

He acknowledges that he probably undervalued the experience at the time – and yet, the lessons he learned remain firmly in his mind.

“One of my favorite aspects was grantmaking,” Josh said. He also remembers learning about nonprofit board procedures and fundraising, skills he encounters and employs today. “While in KEYS, I learned about local needs, like projects teachers in my school needed funding for. We helped them achieve their goals,” Josh explained. KEYS provided something special, well beyond an average volunteer experience. It permanently changed his perspective on philanthropy and opened his eyes to Kosciusko County’s best assets and deepest needs.

KEYS is a Community Foundation program designed to foster philanthropy in local students. It is comprised of 20 students who attend Lakeland Christian Academy, Tippecanoe Valley, Warsaw, and Wawasee schools. Students are selected by their school administration to join in eighth grade and remain active members in the program until they graduate from high school. Once a month, during the school year, they meet to practice philanthropy and build leadership skills. Annually, KEYS grants approximately \$20,000 to projects, programs, and curricula that bring innovative and educational resources to schools and nonprofits throughout Kosciusko County.

To current and future KEYS students, Josh offers these words of advice: “I would encourage you to be invested and enjoy your time. Sometimes you don’t understand why you’re going through a process until afterward, but it’s still valuable,” Josh said.

Josh’s current involvement in the community echoes his time in KEYS. Outside of his career at Silveus Insurance Group, he serves on the board at the Kosciusko County Chamber of Commerce and as president of Young Adult Professionals (YAP). Both roles put him in a position to address local needs with local resources, something he has come to appreciate after several trips across the country and around the globe.

“Kosciusko County has so much to offer,” Josh said. He has decided Kosciusko County should be his permanent home and strives to help others make that choice as well. “One of the things I’ve been thinking about is how we can improve our county and keep people here, incentivizing them to stay,” he added. “There’s no place like home.”



**“While in KEYS, I learned about local needs... and helped them achieve their goals.”**

**Josh Silveus**



*Josh Silveus, 5<sup>th</sup> from left, uses skills he learned in KEYS in his work with Young Adult Professionals shown here.*



## Illuminated by yellow fluorescents, squeaky court beneath their sneakers, three Kosciusko County Special Olympics basketball players feel right at home in the Baker Youth Club practice gym.

Michael is among the newest members of the basketball team, although he is no stranger to the game itself. Even though they lost their 2022-23 season, Michael is still reminiscing about his perfect buzzer-beater. “Right after I shot, the buzzer went off,” he said. “I made a three-pointer!”

For 50 years, Kosciusko County Special Olympics has afforded players memories like this one. Maxine Burcham was instrumental in founding the local chapter of Special Olympics’ global organization. Her foresight has enabled hundreds of local individuals to learn teamwork and hone athletic skills in a variety of sports, including basketball. “We provide year-round sports training and athletic competitions for people who have intellectual disabilities,” said Becky Walls, who has served as county coordinator for 25 years. “These opportunities are invaluable for our athletes.”

Kosciusko County Special Olympics has two basketball teams: the traditional team and the SKILLS team. Aided by a **KREMC Operation Round Up grant from the Community Foundation**, the teams were able to cover transportation and gym rental costs for the 2022-23 season. Robert, a 30-year Special Olympics athlete, is on the SKILLS basketball team. They stick to the fundamentals: dribbling, passing, and shooting. “I’ve learned how to play basketball the way it’s meant to be played,” Robert said. He has also learned how to communicate with other players and support his teammates.

Memorable experiences extend off the court, too. Special Olympics athlete, Sabrina, was asked to coach the 2022-23 season. She prefers playing but is glad to have the experience. “I got to see everyone’s abilities and how well they play,” she said. Sabrina also learned something important about herself: “I’m capable of doing things that I didn’t know I could do.”

For all three players, Special Olympics is about more than staying busy. “It keeps us out of trouble,” Michael said, with a smile. “But it also helps fill our time with something meaningful. The community is the best part. It’s like a family,” he said.

For Becky Walls, Kosciusko County Special Olympics has always come back to family. Her mother, Maxine, founded Special Olympics with two of her own special-needs children in mind. 50 years later, Kosciusko County Special Olympics continues to offer transformative experiences to its athletes.



**“I’m capable of doing things that I didn’t know I could do.”**

Sabrina, Special Olympics athlete

*Sabrina, center, is shown with other Special Olympics athletes and coaches.*





## Perched on a hill just south of Pierceton, framed by forest and farmland, the Pierceton community park welcomes residents and visitors alike.

The park is well-loved, even if a little worn. No one knows that better than Myra Mast, long-time resident and clerk-treasurer for the town. “This park is the heartbeat of our town, especially during the summer,” she said.

Across from the baseball diamonds lurks a troublesome area: the tennis courts. Weeds push between gaping cracks in the pavement and the nets slouch, beaten by the sun and wind. The courts are more likely to cause injury than encourage healthy exercise and play.

In 2022, armed with their *Forward Kosciusko* town plan, the Town of Pierceton took stock of the park’s needs – particularly the tennis courts. They sought funding for a series of improvements aligned with the town plan. That included a one-time **Go Forward! Community Foundation grant** to transform the old courts into something special.

“It’s going to be a full renovation,” Myra said. “We’re replacing these unused courts with a single tennis court and two new pickleball courts.”

For Pierceton residents Noah and Katie, and their children, the pickleball courts are ripe with opportunity. “The new courts bring an exciting, enjoyable, and competitive sport to Pierceton - they are sorely needed,” Katie said. “This upgrade not only adds the pickleball courts, it also makes the tennis court usable again.”

Several pickleball courts have sprung up in the northern half of Kosciusko County. For the communities in the southern half of the county, Pierceton’s courts put a fun, engaging sport within easy reach. “These courts open up the option of adult and youth clinics or a town pickleball tournament,” Noah said. Not only that, the project marks a milestone for the town. “With funding from the Community Foundation and the K21 Health Foundation, we’re able to do substantially more for our community park than has been done in years,” Myra added.

Speaking on behalf of the community they call home, Katie expressed her gratitude. “I appreciate the time and effort that Myra, the town and the Community Foundation have put into this project,” she said. “I’m hopeful for further grants and projects that open even more possibilities in the future.”



**“This park is the heartbeat of our town, especially during the summer.”**

**Myra Mast, Pierceton clerk-treasurer**





# Go Forward! Grants

The Community Foundation joined forces with the K21 Health Foundation and Kosciusko County Government to help small towns in Kosciusko County create and adopt comprehensive plans as part of the *Forward Kosciusko* initiative in 2021-2022. Throughout the planning, towns created a vision and prioritized improvements. The *Go Forward!* grant initiative provided funding for priorities specifically identified in their town's plan.

Grantee	Program Name	Grant Amount
Town of Claypool	Updated emergency response system	\$10,000.00
Town of Etna Green	Heritage Park enhancements	\$18,750.00
Town of Leesburg	Preservation of town history	\$5,000.00
Town of Mentone	Revitalization of Mentzer Memorial Park	\$18,750.00
Town of Milford	Waubee Lake trail	\$18,750.00
Town of North Webster	Connector trail to Wawasee Middle School	\$18,750.00
Town of Pierceton	New tennis and pickleball courts	\$10,000.00
<b>Total</b>		<b>\$100,000.00</b>



*Through Go Forward!, the Town of Leesburg made progress on their own town plan by installing new historical preservation display cases in the Town Hall.*



# Community Fund Grants

The following grants were made possible by donors who directed us to use their gifts wherever local needs are greatest. Typically, these funds are accessed by nonprofits through a grant application process.

Grantee	Program Name	Grant Amount
American Red Cross - Northeast Indiana	Home Fire Relief program	\$7,500.00
Baker Youth Club	Before/after-school care and summer camp program	\$10,000.00
Big Brothers Big Sisters of Northeast Indiana	Recruitment, screening, and training of adult volunteers	\$10,000.00
Brightpoint	Covering Kids and Families program	\$8,000.00
Cancer Services of Northeast Indiana	Client Advocate program for Kosciusko County	\$7,500.00
Cardinal Services, Inc. of Indiana	Balanced Scorecard certification training	\$20,000.00
Chautauqua-Wawasee	Life enriching arts and education programs	\$10,000.00
City County Athletic Complex	Automated external defibrillators	\$5,836.00
Classic Arts Programs, Inc.	Christmas in The Village concert	\$6,000.00
Combined Community Services	Self-sufficiency programs	\$7,500.00
Community Apple Orchard Corporation	Four-wheel utility vehicle	\$4,000.00
Community Transportation Network, Inc.	Regional transportation assessment	\$5,000.00
Curriculum Opportunities and Resources for Educators (CORE)	Vocational training for individuals with disabilities	\$5,000.00
Fellowship Missions	Emergency shelter and addiction recovery programs	\$17,500.00
Fort Wayne Philharmonic, Inc.	Holiday performances in Kosciusko County	\$20,000.00
Gateway Education Center	Academic, graduation, and marketing support for Warsaw Adult Education	\$4,500.00
Girl Scouts of Northern Indiana-Michiana	Girl Scout Leadership Experience	\$5,000.00
Grace College and Seminary	2023 Festival of Music	\$10,000.00
Greater Warsaw Cooperative Preschool	Afternoon enrichment program	\$2,793.00
Harrison Elementary School	Hygiene products and necessities for low-income students	\$5,000.00
The Honeywell Foundation, Inc.	Arts in Education programs in Kosciusko County	\$5,000.00
Hope's Harbor Family Hospitality Homes	Overnight accommodations for Kosciusko County families of critically-ill children	\$7,500.00
Junior Achievement Serving Warsaw and Tippecanoe Valley	Our Community program for 2nd Grade classrooms	\$4,040.00
Junior Achievement Serving Wawasee	Economics for Success program at Wawasee Middle School	\$4,165.00
Kate's Kart, Inc.	Books for hospitalized children	\$3,000.00
Kosciusko Chamber of Commerce Foundation, Inc.	Coaching and training support for early learning child care centers	\$10,500.00
Kosciusko Community YMCA	Financial assistance to low-income individuals for YMCA programming	\$7,500.00
Kosciusko County Council on Aging & Aged, Inc.	Transportation and home-delivered meals for senior citizens	\$15,000.00
Kosciusko County Historical Society	Installation of a new HVAC system	\$5,000.00



Grantee	Program Name	Grant Amount
Kosciusko County Sheriff's Department	Update underwater rescue dive team equipment	\$20,000.00
Kosciusko Home Care and Hospice, Inc.	Administrative support to the Help Center	\$29,717.00
Kosciusko Leadership Academy	Website redesign and hosting	\$4,850.00
Lakeland Youth Center	Preschool STEAM centers and subsidies	\$12,000.00
LifeTouch Ministries & Counseling Center	UnGarage Sale supporting local families in need	\$7,500.00
Little Lambs Preschool/Daycare Ministry, Inc.	Summer child care activities and tuition assistance	\$10,000.00
	General operating support	\$2,500.00
Living In Transition Effectively	Office equipment for recovery home	\$2,774.00
McMillen Center for Health Education, Inc.	Preventative health education programming	\$2,500.00
Milford Police Department	Kid Print ID system	\$4,000.00
National Philanthropy Week	Grants to charities in honor of National Philanthropy Week radio quiz show winners	\$900.00
Operation Read	Bookmobile/Mobile Tutor Lab	\$15,000.00
Pleasant View Bible Church	Emergency support of early learning center	\$7,500.00
Presby Preschool	Tutoring program and nature classroom	\$10,000.00
Ronald McDonald House Charities of NE IN	Lodging and support for Kosciusko County families	\$3,500.00
Ryan's Case for Smiles	Whimsical pillowcases for children at shelters and hospitals	\$2,400.00
Ryan's Place, Inc.	Support for grieving families in Kosciusko County	\$6,000.00
Safe Harbor Child Advocacy Center	Technology updates	\$950.00
Science Central, Inc.	Science education outreach programs	\$5,000.00
Syracuse Parks & Recreation Dept.	Pavilion and restroom construction at Henry Ward Park	\$12,500.00
Syracuse-Wawasee Historical Museum, Inc.	Technology and facility updates	\$9,000.00
Tippecanoe Valley School Corporation	Handicap accessible swings	\$10,000.00
Town of Pierceton	Downtown Christmas light displays	\$1,500.00
Town of Winona Lake	Roundabout sculpture	\$2,500.00
Trinity United Methodist Church of Warsaw	Updates to improve accessibility in restrooms	\$7,000.00
Turning Point, Inc.	Counseling for low income clients	\$10,000.00
Wagon Wheel Center for the Arts, Inc.	2023 Symphony of the Lakes July concert and holiday field trip program	\$20,000.00
Warsaw Area Career Center	Equipment to establish a new cosmetology school	\$17,500.00
Warsaw Parks & Recreation Dept.	2023 Summer Concert Series	\$7,000.00
Warsaw Police Department	Dive team equipment	\$15,000.00
Warsaw-Wayne Fire Territory	C.A.R.E.S. Resource Guide	\$7,500.00
Wawasee High School	Instruments for school band	\$10,000.00
WNIT 34 Michiana Public Television	Education Counts, Michiana weekly television program	\$10,000.00
<b>Total</b>		<b>\$519,425.00</b>



# Kosciusko REMC Operation Round Up Fund Grants

Grants from the Kosciusko REMC (KREMC) Operation Round Up Fund are made possible by KREMC members who choose to round up their monthly electric bills. The extra cents generated are deposited into the KREMC Operation Round Up Fund here at the Community Foundation and used to support local charitable projects.

Grantee	Program Name	Grant Amount
Advocacy Links Resource & Advocacy Center	Disability support services	\$1,250.00
American Red Cross - Northeast Indiana	Home Fire Relief for Kosciusko County	\$2,500.00
Baker Youth Club	Before/after-school and summer camp program	\$2,500.00
Big Brothers Big Sisters of Northeast Indiana	Match activities for children on the waiting list	\$1,000.00
Cancer Services of Northeast Indiana	Client Advocate program for Kosciusko County	\$2,000.00
Cardinal Services, Inc. of Indiana	RedBird Art Studio	\$3,500.00
Combined Community Services	Items for the food pantry	\$3,500.00
Curriculum Opportunities and Resources for Educators (CORE)	Vocational training for individuals with disabilities	\$2,500.00
Fellowship Missions	Meals for shelter residents	\$3,500.00
Girl Scouts of Northern Indiana-Michiana	Girl Scout Leadership Experience	\$1,000.00
Harrison Elementary School	Raised bed gardening	\$2,898.00
Hoosiers Feeding the Hungry Inc.	Meat for hunger relief agencies	\$3,500.00
Hope's Harbor Family Hospitality Homes	Overnight accommodations for Kosciusko County families	\$5,000.00
Joe's Kids	Therapy services for children	\$3,500.00
Junior Achievement Serving Warsaw and Tippecanoe	Programming at Claypool Elementary School	\$2,568.00
Kate's Kart, Inc.	Books for hospitalized children	\$1,000.00
Kosciusko Community YMCA	Financial assistance for summer camp and Kids Club	\$5,000.00
Kosciusko County Council on Aging & Aged, Inc.	Home-delivered meals for senior citizens	\$6,000.00
Kosciusko County Special Olympics	Competitive basketball program	\$1,000.00
Kosciusko County Teen Court	Operational support	\$1,500.00
LifeTouch Ministries & Counseling Center	Financial assistance for counseling services	\$2,993.00
McMillen Center for Health Education, Inc.	Preventive health education for youth	\$1,650.00
Mentone Youth League	Uniforms to reduce registration fees	\$2,000.00
Milford Food Bank	Food to fight hunger	\$3,000.00
Operation Read	Books for senior citizens	\$1,500.00
Pleasant Grove United Methodist Church	Food backpacks for Claypool Elementary children	\$3,500.00
Rose Garden Recovery Community	Subsidizing counseling costs for residents and staff	\$5,000.00
Ryan's Case for Smiles	Whimsical pillowcases for children at shelters and hospitals	\$1,000.00
Tippecanoe Valley Middle School	Food for Viking Vittles backpack program	\$2,500.00
Visiting Nurse Service and Hospice, Inc.	Grief support for Kosciusko County residents	\$2,000.00
Wagon Wheel Center for the Arts, Inc.	Scholarships for the Conservatory program	\$4,000.00
Warsaw-Wayne Fire Territory	Thermal imaging cameras	\$3,000.00
<b>Total</b>		<b>\$87,359.00</b>



# KEYS Grants

Kosciusko Endowment Youth Services (KEYS) is our youth philanthropy program representing junior high and high school students from four area school corporations. KEYS students learn about philanthropy, teamwork, nonprofit governance, and leadership. KEYS recommended the following educational grants, which our Board of Directors approved.

Grantee	Program Name	Grant Amount
Akron Elementary School	Hands-on interactive 1st grade learning stations	\$750.00
	4th grade circuit boards	\$900.00
	Pop-up distraction-free workspaces	\$370.00
	3D printers	\$484.00
	Rhythm sticks for music class	\$188.00
	Secret Stories: making phonics fun and memorable	\$206.00
Edgewood Middle School	Go Baby Go STEM project	\$1,000.00
Harrison Elementary School	Books for Boomerang Backpacks	\$1,000.00
	Square foot gardening books	\$500.00
Jefferson Elementary School	Preschool communication device	\$678.00
	Sensory items for students with autism and visual impairments	\$300.00
	Roxie Reading program for struggling readers	\$800.00
Kosciusko County Head Start	Books and supplies for KEYS visit to Head Start	\$1,000.00
Lakeland Christian Academy	Classroom copies of <i>The Pilgrim's Progress</i>	\$245.00
	Stained-glass project	\$698.00
	3rd grade makerspace	\$328.00
	Volleyball and soccer equipment	\$400.00
	Happy Numbers math activities for 2nd & 3rd graders	\$783.00
	Makerspace and STEM design corner	\$300.00
Lakeview Middle School	Catapult activity	\$405.00
Little Cats Early Learning Center	After-school care program	\$500.00
Mentone Elementary School	2nd grade theater field trip	\$420.00
North Webster Elementary School	Monitors for the music program	\$458.00
Operation Read	Books for Book Boogie program	\$500.00
Pierceton Elementary School	Updated nonfiction books for library	\$597.00
Rose Garden Recovery Community	Educational course supplies	\$1,000.00
Sacred Heart Catholic Elementary School	Outdoor play lab for preschoolers	\$450.00
	Math manipulatives	\$600.00
Tippecanoe Valley High School	Pocket Lab G-Force Cars for integrated chemistry/physics class	\$648.00
	SAT student/teacher bootcamp	\$500.00
	Art equipment and supplies	\$552.00
Tippecanoe Valley Middle School	Resources to build a thinking classroom	\$195.00
Tippecanoe Valley School Corporation	Middle school business and careers education enrichment	\$799.00
Warsaw Community High School	After-school outreach dance program	\$550.00
	Electrostatic generators for science classes	\$777.00
	Storage cabinets for laboratory projects	\$330.00
Washington STEM Academy	Stand-up desks for flexible seating	\$491.00
Whitko Career Academy	Whitko landscaping program	\$1,000.00
<b>Total</b>		<b>\$21,702.00</b>



# Gifts in Memory

The following donors memorialized someone important by making a gift in their name.

## Sharon Alber

Kelly Heckaman

## Jimmy Baker

Ben's Auto Service  
Emily Jane Clark  
Kim and Lisa Derf  
DK Dynamics LLC  
Anthony and Eloise Fleckenstein  
Timothy and Shirlee Hauth  
Havrilla & Nolin, LLC  
JLG Enterprises I, LLC  
Jan and Darin Martin  
N & J Auto Sales, Inc.  
J.G. Powell Farms  
John and Maria Tucker

## Kathy Beer

Anonymous  
Clay and Mindy Brooks  
Amy Burke Plew  
Joel Wihebrink

## Scott Bibler

TVHS Class of 1997



*Janice Black*

## Janice Black

Barry and Donna Ashton  
Bevan and Ronda Bailey  
Daniel and Jane Coplen  
Ray Gabbard  
Robert and Cheryl Hastings  
Jan Orban, Brian  
Peterson Real Estate  
Thomas and Beatrice Prescott  
Renee and Kathy  
Shaneyfelt & Bob Koon  
Silver Fox  
Homeowner's Association  
Gabby Tucker and  
Valerie Sausaman

## Mike Bott

Tammy Bott

## Steve Bradford

Anonymous  
Audrey Bradford and Josh  
Lucas and Melissa Bradford  
Drew Bradford and  
Mykaela Crowell  
Megan and Erick Bradford  
Rich and Eileen Bradford  
Roger Bradford  
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## Anne Easterday

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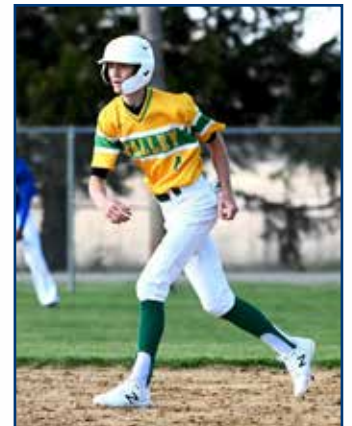
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A stone path leads through a misty forest, with large, flat stones set into a light-colored gravel or sand path. The path curves gently to the right, disappearing into the distance. The surrounding forest is dense with green trees, and a soft mist hangs in the air, creating a serene and peaceful atmosphere.

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The following donors honored someone important in their life by making a gift in their name. These gifts often mark special occasions such as a birthday or retirement.

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 Craig and Sue Tidball  
 Craig and Sue Tidball  
 Charitable Foundation\*  
 James and Linda Tinkey  
 Family Charitable Fund  
*(a Schwab Charitable Fund)*  
 Mike and Ruth Ann Tolle  
 Topping Family &  
 Cosmetic Dentistry  
 Mark Tracy and Angie Ebersole  
 Tri-Kappa  
 Tri Kappa Warsaw  
 Associate Chapter  
 Dean and Alissa Trippiedi &  
 Family *(a Schwab Charitable Fund)*  
 Douglas Troyer  
 Dan and Caren Tucker  
 Troy and Elle Turley  
 David and Claudia Turner  
 Martin Turner  
 Scott and Chris Turskey  
 Bob and Kay Tusing  
 Joseph B & Nancy M Tynan  
 Family Foundation  
 Van Contracting, Inc.  
 Cheryl VanCleave  
*(through the Blackbaud Giving Fund)*  
 Brynn VanLaeken

Cheryl and Mike VanLaeken  
 Terry and Brenda Vanlaningham  
 Gary Vaughn  
 Nick Veranek  
 Carl and Judy Wagoner  
 Sarah Wallen  
 Becky Walls  
 Brenda Warren Shearer  
 Janet Warren  
 John Warren  
 Margaret Warren  
 Randy and Eldonna Warren  
 Warsaw Breakfast Optimist Club  
 Warsaw Education Foundation  
 Warsaw Rotary Club  
 The Warstler Family  
 Heidi Watson  
 Jane Wear  
 David and Michelle  
 Weidenbenner  
 Cindy Whitton  
 Cameron Williams  
*(through the Blackbaud Giving Fund)*  
 Williams Family  
 Denyse M. Williamson  
 Janet Woods  
 Tish and Scott Woods  
 Mark and Janice Workman  
 Alan R. Wuthrich  
 Steve and Megan Yeager  
 Debbie and John Yingling  
 Dawn Yoder  
 Kay Spurgeon Young  
 Cliff and Cindy Zehr  
 Henry and Sherry Zehr  
 Zentz Family Foundation Fund\*  
 Dean and Debra Zentz  
 Zimmer Biomet Employees  
 Zimmer Biomet Foundation  
 Kirk Zuber



# New Funds

## Bowling Against Bullying RISE UP! Scholarship Fund

Established by Bowling Against Bullying founder Shaun Mudd. The scholarship encourages and supports students who rise above high school bullying.



## Terry L. Hall Concrete Memorial Scholarship Fund

Established by Linda Kramer Hall in memory of her husband, Terry. Terry practiced the art of masonry using brick, block, and stone. By 1971, he had started his own business where he used his skills as a craftsman to help build foundations and exteriors in his community. Terry also helped teach building trades to students at Warsaw Community High School. The scholarship is designed for Kosciusko County graduates pursuing a career in the trades, such as construction.

## \*Daniel and Pamela Hann Charitable Fund

This fund was established by Dan and Pam Hann to recommend grants for purposes aligned with their charitable values and interests. Dan is a retired orthopedic executive and Pam is a Doctor of Veterinary Medicine. They reside in Leesburg.

## Paul, Gloria and Judy Heiman Animal Care Fund

Established by Judy Heiman to provide support for the humane treatment of animals, with priority given to shelters that do not euthanize animals except in the case of animals who are terminally ill or considered dangerous.

## Paul, Gloria and Judy Heiman Education Support Fund



Created by Judy Heiman as part of her estate planning to provide scholarships to graduates of Warsaw Community High School with preference given to students who participate in community service and extracurricular activities. Judy learned values like personal responsibility, sound financial planning, and a love of her home community from her parents, Paul and Gloria Heiman. They instilled in her a desire to give back to Kosciusko County and support the next generation.

## David L. Howett Memorial Scholarship

Established by the Warsaw High School Class of 1973 and friends of David Howett to honor the memory of their beloved teacher and friend. David taught for Warsaw Community Schools from 1969 until his retirement in 2002. The fund is for educational scholarships for students who are accepted into and attending a two or four-year college or university or a vocational program.



## Kosciusko County 4-H Horse and Pony Club Scholarship Fund



Established by the Kosciusko County 4-H Horse and Pony Club. The fund provides scholarships for students who were members of the Horse and Pony Club for at least four years and pursuing higher education.

## \*Matthew 25:40

The Matthew 25:40 Fund was established by anonymous donors to support charitable causes, programs, and activities in Kosciusko County that align with their faith and which help others.

## \*Overbey Family Fund



The Overbey Family Fund was established by Jamie and Stephanie Overbey to recommend grants to charitable projects and organizations that align with their values. Jamie and Stephanie reside in Silver Lake with their three children. Jamie serves the City of Warsaw as a mechanic. Stephanie serves as the Community Foundation's CEO.

### **\*Jo E. Phillips Charitable Endowment Fund**



This fund was made possible through a planned gift from the late Darrell Phillips in which he gave his daughter, Jo Phillips, authority to name the charities that would benefit from a trust at her death. Jo named Ball State University, St. Joseph's Indian School, Seelyville United Methodist Church, and Kosciusko County Community Foundation.

Darrell and Marilyn Phillips resided in Warsaw. Jo resided in Terre Haute. She worked as a computer programmer and later a church secretary for the Seelyville United Methodist Church. Jo passed away on July 12, 2022.

### **\*Police Support Fund**

This donor advised fund was established by an anonymous donor to provide ongoing support to local police departments and other charities.



### **Rick and April Sasso Family Scholarship**



Established by Rick and April Sasso to provide a full-tuition scholarship to graduates of Warsaw Community High School who are pursuing a bachelor's degree from any Indiana accredited college or university. Rick is a graduate of Warsaw Community High School, an orthopedic surgeon specializing in spinal surgery, and the

President of Indiana Spine Group. Together, Rick and April have generously supported many charitable projects in Indiana, including in Warsaw and Winona Lake.

### **\*Silveus Family Charitable Fund**



This fund was established by Cameron and Shannon Silveus to support charitable causes that align with their interests and values. Cameron is an owner of Silveus Insurance Group and Shannon works as a nurse. They reside in Winona Lake.

### **Zentz Family Scholarship Fund**



Established by Dean and Debra Zentz, to provide scholarships to varsity soccer athletes from Warsaw Community High School who plan to pursue higher education and are community-service minded. Dean and Debra have spent their lives in service to others. Debra is a crafter and artist who loves gifting her creations to others. Dean served on the boards of Kosciusko County Youth Soccer and United Way of Kosciusko County. He also coached youth soccer, little league baseball, and basketball for many years. Soccer holds a special place in Dean's heart having played for most of his life.



# Funds

A more detailed list of funds, including fund descriptions and the names of donors who established the funds is available at [www.kcfoundation.org/donors/ways-to-give/fund-list](http://www.kcfoundation.org/donors/ways-to-give/fund-list).

## Community Funds

**Donors who establish Community Funds enable us to meet the community's emerging needs, usually in response to grant applications from local nonprofits. For a listing of grants made from Community Funds, see pages 8-9.**

Avalon Community Fund  
Archibald (Arch) and Della Baumgartner Community Fund  
Blackburn and McFadden Fund  
Board of Directors Community Endowment Fund  
\*Board Rapid Response Fund  
Neal and Joy Carlson Community Fund  
Celebration Gift Fund Community Funds  
Gideon Orion Cook Memorial Fund  
Dekko Enhancement Fund

Byron C. Doran and Jo Ann Doran Charitable Endowment  
The William and Helen Dye Endowment Fund  
Archie and Betty Ferguson Community Endowment Fund  
Jerry and Norma Ferguson Community Fund  
Findlay Education Fund  
Carol Forbes Memorial Community Fund  
Donald and Mildred Frantz Discretionary Endowment Fund  
Herman Frauhiger Memorial Community Fund  
John S. Frederich Endowment Fund  
Bob and Marge Gast Community Fund  
The Helen and Dave Gast Endowment  
Robert and Ann Gephart Memorial Fund  
Glover Family Fund  
John G. and Florell Hand Community Fund  
The Claude C. Hartman and Sarah R. Hartman Endowment Fund

Roy F. Hauth, Jr. and Joellen Hauth Charitable Endowment Fund  
Hollar Family Community Fund  
Aiden William Katip Memorial Fund  
Kosciusko County Community Foundation Memorial Endowment Fund  
Kralis Community Funds  
The Thomas J. LeHew Endowment Fund  
The George and Patricia Lenke Community Fund  
Light House Community Fund  
Lilly Unrestricted Endowment Fund  
Mariposa Fund  
Seth and Kathleen Mason Charitable Fund  
The J. Alan Morgan and Lucy Morgan Community Endowment in Kosciusko County  
MutualBank Charitable Foundation  
Rob and Renee Parker Community Fund  
The Rudolph C. Schobert & Rita J. Schobert Charitable Endowment  
Carl N. Wendel Fund  
The Wood Family Charitable Fund

Edward and Huldah Brandenburg Charitable Endowment  
Judy A. Buehle Music Endowment Fund  
Child Care & Early Learning Scholarship Endowment Fund  
Child Care Compensation Fund  
\*Dekko Foundation Building Nonprofit Capacity Fund  
Sonja Easterday Fund  
Fostering Hope Endowment Fund  
\*Fostering Wellness Fund  
\*Friends Across Borders Fund  
The Richard, Evelyn and Jane Glover Charitable Endowment  
Good Samaritan Fund  
Guardian Angel Fund  
Robert and Elizabeth Harkness Law Enforcement Canine Fund  
Heart of Gold Endowment Fund  
\*Helping Hands Fund  
\*The JEM Fund  
\*K21 Health Foundation Building Nonprofit Capacity Fund  
\*K21 Health Foundation Good Samaritan Fund  
Kosciusko Civil Services Fund  
\*Kosciusko County Addiction & Recovery Fund  
Kosciusko County Mental Health Services Fund  
Kosciusko County Patriotism Endowment  
Kosciusko County Riley Kids Fund  
Sarah Krizmanich Memorial Fund  
Lake Wawasee Community Fund  
Suzie Light Nonprofit Leadership Excellence Fund  
Suzie Light Visual and Performing Arts Fund  
Vivian B. Light Bicycle Safety Education Fund  
Mary Louise Lowe Charitable Fund  
Greg Sasso Memorial Fund  
Syracuse Community Child Care Fund Child Care



*A Community Funds grant funded the stations at Warsaw Area Career Center's Cosmetology School & Salon. The salon officially opened in March.*

## Field of Interest Funds

**Field of Interest Funds specify that income from the fund supports a donor's particular area of interest, such as the arts, education, care of the elderly, etc. without naming a specific organization to which grants will be made.**

Ag Cares Fund  
\*ArtFULLY Warsaw Fund  
Jimmy Baker Memorial Diabetes Fund  
Bibs Memorial Fund  
Steve Bradford Memorial Fund to Assist Kosciusko County Children

The Syracuse/Wawasee  
Community Fund

\*Tracey's Trails Fund

\*Vast Difference Fund

The Way Maker Endowment

The Virgil E. Wise and Jewel A.  
Wise Fund for Children

Women's Fund

\*Women's Health Fund

\*The Working Together Fund

Youth Recruitment & Retention  
Hunting, Fishing, Trapping, and  
Shooting Sports Education Fund

## Advised Funds

**Advised Funds allow a donor or committee to recommend grant recipients to the Community Foundation's Board of Directors, which makes final grantmaking decisions in accordance with Treasury regulations. With the exception of the Kosciusko REMC Operation Round Up Fund, grant applications to these funds are not accepted.**

John Anglin Jr. and Jeremiah  
J. Anglin Memorial Fund

Ghean M. Arnolt Education/  
Philanthropic/Opportunities  
Endowment #1

\*Be a Light Upon My Path Fund

\*Be Beautiful Feet -  
Romans 10:15 Fund

Bishop Family Agriculture  
Endowment Fund

\*Wil and Kristi Boren  
Charitable Fund

John R. and Joan Bradway Fund

Howard and Myra Brembeck Fund

\*Clevenger Charitable Fund

Daniel and Jane Coplen  
Charitable Endowment Fund

\*Creighton Brothers  
Charitable Fund

Eddie and Louise Creighton  
Family Fund

\*Ron and Sandra Davis  
Memorial Fund

\*Kevin and Amy Deardorff  
Charitable Fund

\*Michael and Jeanine  
DeGeeter Charitable Fund

\*Dos Abuelas Fund

The Evergreen Fund

\*The Fuller Family Charitable Fund

Steve and Lori Grossnickle  
Family Foundation Fund

The Grossnickle Foundation

\*H & P Investments  
Charitable Fund

John R. and Maureen D. Hall  
Family Charitable Giving Fund

The Terry and Terese Hand  
Family Endowment Fund

The William F. Hand  
Family Endowment

Russell L. and Patricia L.  
Heyde Endowment Fund

\*Steven and Jennifer Hollar  
Charitable Foundation

\*Kosciusko County Community  
Foundation Charitable  
Endeavors Fund

The Kosciusko County Soil  
and Water Conservation  
District Fund

\*The Kosciusko REMC Operation  
Round Up Program Fund

\*Savina Kralis Charitable Fund

Leon and Doris Kubacki  
Charitable Endowment Fund

\*Alice J. Levinson Advised  
Charitable Fund

\*Francine M. Levinson  
Advised Charitable Fund

\*Frank and Becky Levinson  
Advised Charitable Fund

\*Henry E. Levinson Advised  
Charitable Fund

\*The Frank Levinson Family  
Foundation Fund

\*James and Jo Manwaring Fund

\*Matthew 28:19 Charitable Fund

Austin McCleary Missionary Fund



*Children's book author and illustrator Troy Cummings visited local elementary schools to provide an interactive lesson on story writing as part of a KEYS initiative.*

\*James and Debra McFadden  
Faith and Community  
Advised Fund

Mentone Community Fund

Jeremy and Oxana Mullins  
Family Charitable Fund

\*Our Father's Guiding Hands Fund

\*Peterson Family Charitable Fund

\*The Philippians 4:13 Fund

\*Rex and Barbara Reed  
Donor Advised Fund

\*Scott and Lisa Reinholt  
Family Charitable Fund

Rowland Donor Advised Fund

Clifford E. Scholl and Thelma  
J. Scholl Advised Fund

\*Shoop Sports & Youth  
Foundation Community Fund

\*Scott and Cindy Silveus  
Charitable Fund

\*Skimming Stones  
Foundation Fund

L. Howard Smith Endowment for  
Compassion International

\*Stichter Family Charitable Fund

\*Kevin and Megan Stone  
Charitable Fund

Craig and Sue Tidball  
Charitable Foundation

Valley Hometown Endowment Fund

\*Robert Westerhof Family Fund

\*Mark & Janice Workman  
Charitable Fund

\*Jerry and Michelle Yeager  
Charitable Fund

\*Zentz Family Foundation Fund





*Jordyn Leining, left photo, and Ryun Hoffert, center right photo, were awarded Lilly Endowment Community Scholarships through a blind selection process in which the scholarship committee did not know the names of the applicants they were reviewing.*

## Scholarship Funds

**Scholarship Funds help students achieve their educational dreams.**

Catherine Abbitt/Jefferson School Memorial Scholarship Fund

The Bob and Kay Ahms Scholarship Fund

American Association of University Women Scholarship Fund

American Teen Scholarship

Cecil Armstrong Educational Endowment

The Beattie Scholarship Endowment

Fred and Nedra Beebe Scholarship Endowment

The Max and Kathryn Beigh Educational Endowment Fund

The Helen and Carl Berkey Educational Endowment

The Everett and Fern Besson Memorial Scholarship Fund

Ben Bibler Body for LIFE Memorial Scholarship Fund

Scott "Bibs" Bibler Memorial Scholarship Fund

Big Brother Big Sisters Scholarship Fund

Lisa Anne (Boggs) Fawley Memorial Scholarship Fund

Darrell Boling Memorial Scholarship Fund

Bott Science Scholarship Fund

The Priscilla and George Bowser Educational Endowment

Edward and Huldah Brandenburg Scholarship Endowment

Breakfast Optimist Club of Warsaw, IN Scholarship Fund

Robert E. and Susan R. Brennan Scholarship Fund

Payton David Brettell Memorial Scholarship Fund

Camelot Scholarship Fund

David L. Carey Memorial Scholarship Fund

Carlson Family Educational Fund

The William J. and Louese B. Chinworth Scholarship Fund

Claypool Knights Legacy Scholarship

\*Deborah M. Cooley Memorial Scholarship

Donny R. Craw Memorial Scholarship Fund

Henry and Martha Daniel Memorial Scholarship Fund

DePuy Memorial Scholarship Fund

Berniece Hollar Dwyer Charitable Endowment

The Megan Easterday - Harrison Elementary Scholarship

Mary O. Elsbury Memorial Scholarship Endowment

Ronald C. and Doris A. Everson Scholarship Fund

William E. Farrar Memorial Scholarship Fund

Robert and Julia Ferguson Memorial Scholarship Fund

Archie and Betty Ferguson Workforce Skills Scholarship Fund

Ralph & Lucetta Frantz Scholarship Fund

Dorothy Frauhiger Memorial Art Scholarship

Lance Cpl. David Fribley Memorial Scholarship Fund

The Edward B. & Mary Edith Funk Educational Endowment

The Gasaway Education Fund

Merl M. and Jean M. Gibson Scholarship Fund

Gill Family Charitable Endowment - General Scholarship

Gill Family Charitable Endowment - Vet Scholarship

Gill Family Charitable Endowment - Vocational Scholarship

The Robert T. and Emma Gilliam Memorial Fund Endowment

Chauncey L. Griffith Educational Fund

Steve Grossnickle Memorial Scholarship Fund

Mary (Leedy) Hand Memorial Scholarship Endowment

Jeanette Harvuot Memorial Scholarship Fund

Paul, Gloria and Judy Heiman Scholarship Endowment Fund

Roy Hine Performing Arts Foundation Fund

\*Phillip D. Hochstetler Scholarship Fund

The Deborah Hohman Animal Care Scholarship Fund

Brady Houck Scholarship Fund

Indiana Vac-Form Inc., Scholarship

Stephen G. Jones Memorial Scholarship Fund

Teresa K. Jones Memorial Scholarship Fund

K21 Health Foundation Scholarship Endowment Fund

KCH Medical Staff Scholarship Fund

The Kay A. Kindig Memorial Scholarship

Dan Kinsey Memorial Scholarship

\*Kosciusko County Community Foundation Scholarship Fund

Andy Kryder Memorial Scholarship Fund

Ruth Ladd Medical Scholarship Fund

Glen "Jug" Leek Scholarship Fund

Seth V. Lewis Advised Scholarship Fund

David F. Lichtenauer Memorial Scholarship Fund

Martee Mitchell Lollar Memorial Scholarship Fund

The Ralph J. and Aleta F. Long Memorial Scholarship Endowment Fund

Felipe A. and Azucena F. Lopez Memorial Scholarship Fund	Sacred Heart Scholarship Fund for Post Secondary Education	Everett & Ethel Vandermark Scholarship Fund	Camp Mack Operations Endowment Fund
James & Deborah Ann Lotz Memorial Scholarship Fund	Shirley and Wendell Sadler Memorial Scholarship Fund	The Fleda C. Vandever Educational Endowment Fund	Cancer Services Kosciusko County Endowment Fund
LeRoy Markley Scholarship Fund	The Lyn Sasso Memorial Scholarship Fund	The Thomas R. Walter and Anne Marie Walter Educational Endowment	Cardinal Center Endowment Fund
Dr. Harold Mason Memorial Scholarship Endowment	Dr. Richard Sasso Memorial Veterinarian Scholarship Fund	Steve Watson Aviation Scholarship Fund	Chautauqua-Wawasee Endowment Fund
*McDonald Memorial Scholarship Fund	Gertrude and George Schiff Charitable Endowment Scholarship Fund	Carl N. Wendel Scholarship Fund	*Chautauqua-Wawasee Nonpermanent Fund
Selma McKrill Brown Educational Fund	Shane Family Memorial Scholarship Fund	Wilson-Rhodes Memorial Scholarship Fund	The City-County Athletic Complex, Inc. Endowment
The Paul K. and M. Magdalene Miller Scholarship Fund	Jackie Rae Shilling Tucker Memorial Fund	Tracey Ann Yeager Memorial Scholarship Fund	Combined Community Services Endowment Fund
Ray and Jan Monteith Scholarship Fund	Tim & Nancy Shoemaker Art & Physical Education Endowment Fund	Kailey Lynn Zehr Memorial Scholarship Fund	Court Appointed Special Advocate Fund
Winston "Win" and Carolyn Morrison Scholarship Fund	Karo Smith Coy Nursing Scholarship Fund	Zimmer Biomet Scholarship Fund	Dixie Sternwheeler, Inc. Fund
The Rob Morton Scholarship Fund	Richard and Gladys Stewart Nursing Scholarship	<b>Agency Funds</b> <i>Agency Funds are created by a nonprofit to provide a stream of income for their organization.</i>	Girl Scouts of Northern Indiana and Michigan Endowment Fund
Judy Mugg Scholarship Fund	Coach David Stookey Memorial Scholarship Fund		Grace Village Retirement Community Endowment Fund
Murphy College Fund	Jaden Stout Memorial Scholarship Fund		Habitat for Humanity Operating Endowment Fund
Deborah J. Nelson Memorial Scholarship Fund	Brendyn Stump Memorial Scholarship		*Jim Hocking Legacy Fund
Robert & Lenny Nichols Scholarship	Sue Sutton Memorial Scholarship Fund	ACRES Endowment Fund	The Honeywell Arts Education Partnership for Kosciusko County Endowment Fund
Elmer E. Ostrom Scholarship Endowment	Pete & Fay Thorn Educational Fund	Animal Welfare League Fund	Housing Opportunities of Warsaw, Inc. Endowment Fund
Marcia and Homer Ousley, Jr. Fund	Max Truex Memorial Scholarship Fund	Atwood Community Building Fund	Joe's Kids Endowment Fund
Dennis Overmeyer Memorial Scholarship		Baker Youth Clubs Equipment Endowment Fund	Junior Achievement Endowment for Kosciusko County
Kenneth and Cecile Parks Memorial Scholarship for Nursing		Baker Youth Clubs Operating Endowment Fund	Kosciusko Community YMCA Endowment Fund
Bruce V. Petro and Janet H. Petro Education Endowment		Big Brothers Big Sisters of Northeast Indiana Fund	
Pfeiffer-Rarick Scholarship Endowment		Boy Scouts of America Jim Molebash Endowment Fund	
The Danny Pitzer Memorial Scholarship Endowment Fund			
Larry and Shirley Polk Endowment Fund for Agriculture			
Sergeant Terry Polston Memorial Fund			
Janet Marie Rager Memorial Scholarship Fund			
Reach Higher Scholarship Fund			
Margaret Reafsnnyder Memorial Scholarship Fund			
June Reed Nursing Scholarship Fund			
Max E. Reed Memorial Scholarship Fund			
Dave and Diana Reinhart Tuition Scholarship Fund			
The B. Franklin and Eleanore Ringle Educational Endowment			



*Over 40 individuals representing almost 30 nonprofit organizations attended a nonprofit workshop hosted by the Foundation. The group enjoyed an interactive morning focused on the benefits and challenges of collaboration.*





*Over 200 community leaders representing a wide range of industries networked at the Barn and Business Breakfast hosted by the Community Foundation in March.*

Kosciusko County 4-H Endowment Fund

Kosciusko County 4-H Youth Educational Programs and Opportunities Endowment Fund

Kosciusko County Boy Scouts Endowment

Kosciusko County Center for the Arts Endowment Fund (to benefit Lakeland Art Association)

Kosciusko County Chapter of American Red Cross Endowment

Kosciusko County Community Fair, Inc. Endowment Fund

Kosciusko County Community Foundation Operating Endowment

Kosciusko County Council on Aging and Aged, Inc. Endowment Fund

The Kosciusko County Freedom Academy Fund

Kosciusko County Historical Society, Inc. Endowment Fund

Kosciusko County Jail Ministry Endowment Fund

Kosciusko County United Way, Inc. Endowment

Kosciusko Crime Stoppers Endowment Fund

Kosciusko Home Care and Hospice Endowment Fund

Kosciusko Lakes and Streams Endowment Fund

Kosciusko Literacy Services, Inc. Endowment Fund

Lakeland Christian Academy Endowment Fund

Lakeland Youth Center Endowment Fund

Levinson-LaBrosse Lakes & Wetlands Education Center of Wawasee Area Conservancy Foundation Endowment Fund

\*Mentone Historical Museum Fund

Milford Public Library Fund

C.O. Mollenhour Conservation Camp Endowment Fund

New Beginnings Child Care Endowment Fund

North Webster Community Public Library Endowment Fund

Potawatomi Wildlife Park Endowment Fund

Quaker Haven Foundation Endowment Fund

Right to Life of North Central Indiana Endowment Fund

Sacred Heart Catholic Church Endowment Fund

The Salvation Army "Friends of the Army" Fund of Kosciusko County

The St. Anne's Episcopal Church Endowment

Symphony of the Lakes Endowment Fund

The Syracuse Community Center Endowment

Syracuse-Turkey Creek Public Library Fund

Tippecanoe Watershed Foundation Endowment Fund

Warsaw Community Public Library Endowment Fund

The Warsaw Education Foundation Endowment Fund

Warsaw Little League Endowment

Warsaw Rotary Community Fund

Water for Good, Inc. Fund

Wawasee Area Conservancy Foundation Endowment Fund

WCDC Warsaw Biblical Gardens Endowment Fund

Westminster Endowment Fund

Winona Lake Free Methodist Church Endowment

## Designated Funds

***Designated Funds benefit a specific nonprofit. Typically, a donor establishes a designated fund to benefit a favorite church or organization.***

AgriInstitute Fund of Kosciusko County

Alan and Kristine Alderfer Fund

The Dr. John E. Arford & Harriet E. Arford Family Charitable Endowment

The Forrest W. Bouse and Kathryn I. Bouse Charitable Endowment

Jay Bower Estate Endowment for United Way of Kosciusko County

Boys & Girls Club of Kosciusko Co. Fund

John R. Bradway & Joan Bradway Endowment for the Atwood Aldersgate Church & the Etna Green United Methodist Church

Stephen Brickel and Dawn Brickel Paris Memorial Scholarship Fund

\*Sheila Burner Fund for Saint Anne's Episcopal Church

Jo and Doyle Butler Memorial Fund

Chinworth Award Recognition Endowment Fund

Marna D. Clouser Memorial Scholarship Fund

Reuben F. and Betty Jane Clover Charitable Fund

\*Community Scholarship Enhancement Fund

Clarence and Louise Cook Endowment Fund for Mobile Meals

Robert and Peggy Corson Charitable Endowment Fund

Nancy Derry Memorial Fund for the ALS Association Indiana Chapter

Phil Dick Memorial Grace College Women's Softball Scholarship Fund

Georgianna Easterday/Tri Kappa Scholarship Fund

The Etna Green Community Endowment Fund

\*Firefighters Communication Fund

First United Methodist Church Endowment Fund in Memory of Marilyn Phillips

Wayne E. and Phyllis J. Fibley Fund

Gill Family Charitable Endowment

Girl Scouts of Northern Indiana and Michigan Endowment Fund

Glover Operating Endowment

Grace Village Retirement Community Endowment Fund

Mary L. Hand Memorial Library Endowment

Heartline Pregnancy Center, Inc. Endowment Fund

Heartline Pregnancy Center Mission Fund

\*Helping Honduras Fund

Jack and Anne Hosier Fund

Brenda Houtz Innovation in Science and STEM Education Fund

Kelby Jones Technology Fund

KCCF Operating Endowment Fund

The Thomas E. Kelson & Harriet Searls Kelson Endowment Fund

Dave Kistler Memorial Scholarship Fund

Kosciusko County Boy Scouts Endowment

\*Kosciusko County Community Foundation Smoke Detector Program

\*Kosciusko County General Educational Development (GED) Fund

Kosciusko County United Way, Inc. Endowment

Kosciusko Crime Stoppers Endowment Fund

\*Kosciusko Endowment Youth Services

Kosciusko Endowment Youth Services Permanent Fund

Kosciusko Home Care and Hospice Endowment Fund

Kosciusko Leadership Academy Northenor Award

Savina Kralis Nursing Scholarship Fund to Benefit Ancilla College

Lakeland Christian Academy Association Endowment Fund

Lakeland Kiwanis, Rex Miller Fund

\*The Louise LeHew Endowment Fund

LifeTouch Ministries & Counseling Center Endowment

\*Rebecca L. Linnemeier Student Success Fund

Dale and Karen Long Charitable, Memorial, and Scholarship Endowment

Vance F. and Deborah A. Lopp Charitable Endowment Fund

Robert D. Maish and Roma J. Maish Education Endowment

LeRoy Markley Designated Endowment Fund for the Bell Memorial Library

LeRoy Markley Designated Endowment Fund for the First Baptist Church

Mikesell Endowment Fund for MasterWorks

Kurt Miller Ag Scholarship Fund

Kurt Miller Memorial Fund

\*Miller Sunset Pavilion Capital Fund

\*C.O. Mollenhour Conservation Camp Capital Fund

C.O. Mollenhour Conservation Camp Endowment Fund

John and Martha Mugg Memorial Scholarship Fund

Troy Murphy Memorial Fund

The Eldora Neher Charitable Endowment

North Winona Church of the Brethren Fund

J.P. and P.A. Oppenheim Fund

\*Orthopedics Capital Foundation

Dr. William C. Parke Memorial Fund

The Parker Family Charitable Endowment Fund

Pequignot Donor Development Endowment

Pierceton School Alumni Association Endowment

\*Pierceton School Alumni Association Non-Permanent Fund

William M. and Delores A. Pittenger Memorial Endowment Fund

Mitchell J. Price Memorial Scholarship Fund

Rita Price-Bill Patrick Basketball Coaches Award Fund

Frank and Virginia Putt Endowment Fund

Sacred Heart Catholic Church Endowment Fund

Sacred Heart Elementary School Tuition Endowment

The Salvation Army "Friends of the Army" Fund of Kosciusko County

Mark and Jean Sanders Endowment Fund for the Warsaw Biblical Gardens, Inc.

The Pamela Schumm Excellence in Biology Education Fund

Payton Slaymaker Love of Llamas Memorial Fund

Peter M. Smith Family Charitable Fund for the Lilly Center for Lakes and Streams at Grace College

Frank D. and Geraldine "Jerry" L. Smith Memorial Fund for the Bell Memorial Library

Frank D. and Geraldine "Jerry" L. Smith Memorial Fund for the Lawrence D. Bell Aircraft Museum, Inc.

SMITHSTRONG Foundation Fund

Spurgeon-Young Family Fund for Lake Wawasee Water Quality

Stavropoulos Family Memorial Fund

J. Raymond and Mary S. Steenhausen Family Scholarship Fund in Memory of Joan M. Steenhausen

Dorothy Hogan Sweeney Pipe Organ Maintenance at Sacred Heart Church Fund

The Syracuse Community Center Endowment

Cyndi Thornburg Memorial Fund

The Mitch Titus Memorial Firefighter Training Fund

Margaret Ann Voirol Memorial Endowment

Wagon Wheel Theatre Endowment Fund

The Reverend Warren Walmer and Josephine Walmer Designated Endowment Fund

Warsaw Performing Arts Center Endowment Fund

Warsaw's Central Park Gardens Endowment

\*Wawasee Community Education Foundation

Wawasee High School Class of 1989 Memorial Scholarship Fund

Westminster Endowment Fund

Winona Lake Free Methodist Church Endowment

Winona Lake Parks, Trails and Recreation Endowment Fund

## Charitable Trusts

**Charitable Remainder Trusts (CRT), Charitable Remainder Annuity Trusts (CRAT), Charitable Remainder Unitrusts (CRUT), or Charitable Lead Trusts (CLT) meet a donor's charitable dreams while providing a lifetime income for the donor or the donor's spouse, children, or grandchildren.**

Neal & Joy Carlson CRUT

Edson L. Finkenbinder & Valencia V. Finkenbinder CRUT

Peter D. Hess CRUT

N. Bruce & Ann S. Howe CRUT

Jerome G. Kralis and Savina Kralis CRUT

Darrell E. Phillips, Connie Atkinson CRUT

Rudolph C. Schobert & Rita J. Schobert CRUT

Marilyn S. Wolferman CRUT



*KEYS members visited nearly 1,000 second graders to promote reading.*

*The information on this page reflects activity during the fiscal year, July 1, 2022 – June 30, 2023.*

*\*Denotes a non-permanent fund in which both the principal and the income earned are available for grantmaking.*





# The Neal & Joy Carlson Legacy Society

The Neal & Joy Carlson Legacy Society is named for our first executive director, the late Neal Carlson, and his wife, Joy. The Carlsons committed many years of service to our community and they have generously established several endowments at the Community Foundation, the impact of which will be felt forever.

The Legacy Society recognizes those who have left a gift to the Community Foundation as part of their estate planning. We consider it a great privilege and responsibility to honor the legacies of the donors who have entrusted a gift in their will to us.

## Legacy Society Members

Anonymous	JoAnn and Phillip Conley	Brenda Houtz	Kathleen Mason	Norm and Judy Ross
Bob and Kay Ahrns	Robert and Peggy Corson	N. Bruce and Ann Howe	Dr. Orville and Judy McFadden	Fred and Karen Rowland
Alan and Kristine Alderfer	Rebecca Dick	Miles and Maxine Igo	Max and Sue Mock	Thomas and Caroline Roy
Ghean M. Arnolt	Byron and Jo Ann Doran	Bettye Jones	Bill and Vicki Morton	Stephen and Connie
Dennis Barnes	Doris Everson	Rev. James B. Jordan	Marjorie D. Morton	Rufenbarger
Sue Ann Beattie	Roger and Darlene Fetters	Richard Karn	Judith Mugg	Mark and Jean Sanders
Nedra Beebe	David Findlay	Harriet Kelson	Dora Nay	Rita and Rudolph Schobert
Helene Louise Berkey	Susan Findlay	Thomas and Jeanine Knowles	Eldora L. Neher	Clifford and Thelma Scholl
Marlene Mulero-Betances and Robert Betances	Edson and Valencia Finkenbiner	Jerome and Savina Kralis	Patricia A. Oppenheim	Ann Sharkey Baker
Karen Boling	Karen Garrard	Sherrie Krichbaum	Marcia and Homer Ousley Jr.	Frank D. and Geraldine "Jerry" L. Smith
Calvin and Debbie Bolt	Merl and Jean Gibson	Dana and Sherry Krull	Terry and Patricia Parker	Constance Stavropoulos
Forrest and Kathryn Bouse	Calvin and Sue Gill	Thomas J. LeHew	Isobel Pfeiffer	Irene Stavropoulos
George and Priscilla Bowser	Richard and Evelyn Glover	Steve and Suzie Light	Darrell Phillips	Richard and Gladys Stewart
John and Joan Bradway	Dr. Paul and Jane Grossnickle	Dale and Karen Long	Joe and Nancy Pirtle	Craig and Sue Tidball
Howard and Myra Brembeck	John and Maureen Hall	Richard and Donna Long	Delores Pittenger	Geraldine and Arden Warner
Judy A. Buehle	Roy, Jr. and Joellen Hauth	Dr. Vance Lopp	Janet Marie Rager	Boyd and Jane Wear
Sheila Burner	Judy Heiman	James Lee and Deborah Ann Lotz	Margaret G. Reafsnyder	Lucile Weaver-McMeekin
Jo and Dolye Butler	Peter Hess	Lily M. Love	Max E. Reed	Carl Wendel
Neal and Joy Carlson	Tom and Susan Hight	Mary Louise Lowe	Dave and Diana Reinhart	Michael and Lisa Weston
Ford Chinworth	Deborah A. Hohman	Robert Maish	Jay and Brenda Rigdon	Virgil and Jewel Wise
Betty Jane Clover	Jack and Anne Hosier	LeRoy Markley	Ethel E. Rosbrugh	Msgr. James J. Wolf
			Stephen Rosbrugh	Marilyn Wolferman





# Philanthropy Round Table

## Professional Advisor Recognition

We are grateful to the many professional advisors - attorneys, trust officers, accountants, and financial planners - who help connect their clients to the Community Foundation in order to realize their charitable dreams. We extend our sincere thanks to the following:

Alan Alderfer	Natalie Fierek	Robert Hines	Rick Morris	Mike Shade
Mike Armye	David Findlay	Duane Huffer	Lee Morton	Steve Snyder
E. Lee Bazini*	Thomas Fink	Pamela Jones Davidson	Ralph Naragon*	Larry Stanley
Michael Bergen	Craig Finlayson	Laura Kaufman	Robert Patrick	Paul Stoelting
Jack Birch	Chris Frazzetta	Tammy Keirn	Rick Pearl	Margaret Sturm
Tim Bloom	Joseph Gaafar	Jeanine Knowles	Stan Pequignot	Craig Tidball
George Buckingham	Bob Gephart*	Joanne Kolbe	Mark Piazza	Teresa Tracey
George Bumbaugh*	Richard Green*	Dana Krull	Max Reed*	Adam Turner
James Butts	Jefferson Hankins	Mike Kubacki	Rex Reed	Mike Valentine
Neal Carlson*	Laura Hansen Dean	Vern Landis	Paul Refior	Jim Walmer
Ron Cassidente	Phil Harris	Jay Lavender*	Jay Rigdon	Wayne Walston*
David Cates*	Doug Hayes	Dan Leininger	Charles Roemer*	Sally Wilson*
Bob Condon*	Richard Helm	Andy Lewis	John Sadler	Scott Wolfrum
Kevin Deardorff	Lee Heyde	Peggy Michel	Christine Sands	Jerry Yeager
Polly Dobbs	Martin Hillery	Brent Mock	David Sands	
John Elliott*	Becky Hillyard	Max Mock	Al Schlitt	

*\*Indicates Deceased*

If you have facilitated a gift from a client to the Community Foundation, please let us know so that we can include your name for future recognition.

## Sample Bequest Language

### I'd Like to Know More

The Kosciusko County Community Foundation is honored to be your partner in philanthropy. If you or your professional advisor would like to learn more about our giving options, please contact us by calling 574-267-1901 or by emailing [kcf@kcfoundation.org](mailto:kcf@kcfoundation.org). You may also visit our website at [www.kcfoundation.org](http://www.kcfoundation.org).

### Language for IRA or insurance beneficiary designation

Beneficiary: Kosciusko County Community Foundation  
(Tax ID# 35-6086777) for the \_\_\_\_\_ Fund.

### Language for Bequest

I give and bequeath \_\_\_\_\_ (describe gift) to Kosciusko County Community Foundation, 102 E. Market Street, Warsaw, IN, to be held as a component fund known as the \_\_\_\_\_ Fund. This fund was separately created for the charitable purposes agreed to by me and the Kosciusko County Community Foundation.





# 2022-2023 Volunteers

Thank you to the many volunteers who donate their time and talent to help us achieve our mission!

Tracey Akers	Melissa Davison	Cheryl Hastings	Rosemary Laughlin	Cathy Northcutt	Jerid Stoffel
Troy Akers	Amy Deardorff	Kelli Hatfield	Katie Lechlitrer	Fr. Jonathan Norton	Megan Stone
Kristine Alderfer	Kevin Deardorff	Kelly Heckaman	Candy Leedy	Theresa Orr	Eric Stookey
Susan Alexander	Janelle Deatsman	Fred Helfrich	Chris Leiter	Rob Parker	Mindy Stookey
Craig Allebach	Vicky Decker	Steve Henn	Dana Leon	Leo Patino	Kim Strawbridge
Willis Alt	Greg Demopoulos	Emma Henning	Shari Lewis	Rick Patton	Michael Suhany
Micaela Alvarez	Maria Demopoulos	Chandra Hepler	Carole Lichtenauer	Anna Paulus	Angie Summers
Christina Archer	Deborah DeMuth	Pamela Hester	Doug Light	Jeanne Phipps	Rick Swaim
Sally Bailey	Sherri DiRico	Susan Hight	Janet Lippold	Chris Plack	Aggie Sweeney
Andrea Baker	Jennifer Dow	Rae Hilliard	Joy Lohse	Debbie Plummer	Holly Swoverland
Ben Barkey	Teresa Durst	David Hoffert	Kathy Lokotar	Diana Price	Justin Taylor
Alyx Bates	Colleen Eastis	Rachael Hoffert	Kathy Madden	Lee Price	Tom Tearney
Mark Battig	Todd Eastis	Kevin Hohman	Sally Mahnken	Rita Price-Simpson	Matt Teevan
Ron Baumgartner	Tom Edington	Jennifer Hollar	Katie Maile	Diane Quance	Georgia Tenney
Vincent Beasley	Joe Elrod	Emily Hornaday	Regan Mangun	Becky Semerdjian Rak	Jill Thallemer
Celise Beckham	Karen Erba	John Hornbostel	Brittany Marshall	Susan Rak	James Tinkey
Jill Beehler	Renatta Erwin	Kendra Housel	Jo Ann Martin	Melissa Rees	Alan Tio
Mike Bergen	Susan Findlay	Tracy Howard	Ryan Martin	Gretchen Rettinger	Charity Trump
Stephanie Bibler	Greg Fitzloff	Zoe Howard	Lisa McAdam	Scott Reust	Kay Tusing
Robert Bishop	Lilly Fleming	Paige Hubner	Mike McClain	Dan Richard	Julie Underhill
Deborah Blatz	Shirley Fleming	Beth Huffer	Deb McFadden	Barbara Ridley	Cheryl Van Laeken
Tyler Boganwright	Steve Foster	Chad Hummel	Kevin McGeehan	Jon Roberts	Van Laeken Family
Bernadene Boggs	Lindsey Franks	Joe Jackson	Lindsey McIntyre	Lee Ann Rock	Christine Vogt
Kurt Boggs	Lisa Frazzetta-Manning	Lee Ann Jaeger	Greg McNabb	Richard Rooker	Sarah Wallen
Stacy Boggs	Lori Fribley	Pamela Jarecki-Vosler	Marsha McSherry	Deb Sadler	John Warren
Cortney Boley	Kim Fuller	Kathleen Johnston	Diana Mejia	Christine Sands	Kristen Watson
Kristi Boren	Teresa Fuller	Steve Jones	Eric Merley	Amanda Sautter	Kyle Watson
Nate Bosch	Dennis Gaerte	Paula Kaiser	Janelle Meyer	Eric Schaekel	Boyd Wear
Tammy Bott	Annette Gage	Kathryn Kays	Scott Michaels	Bekah Schrag	Jane Wear
Andrea Boyer	Jennifer Garcia	Tammy Keirn	Jim Miller	Ron Schwartz	Amanda Webb
Shari Boyle	Shaun Gardner	Pamela Kennedy	Katie Miller	Gregg Sciarra	Brian Weideman
Jenny Bradley	Tony Garza	Susan Kinney	Lori Miller	Rob Seewald	Greg Weimer
Katelyn Bradley	Ryan Geiger	Judy Kinsey	Mary Miller	Erin Serafino	Stephanie Weldy
George Brennan	Tera Gilbert	Michael Kinsey	Sue Mock	Julie Shepherd	Katrina White
David Brettell	Shelly Gilliland	Anita Kishan	Nicole Moore	Karla Shepherd	Julie Wiegand
Jennifer Brouwer	Matt Goebel	Rickell Kline	Christina Morehouse	Randall Shepherd	Jan Wilcox
Kim Brown	Lisa Goon	Lauren Klusman	Mary Moretto	Mark Skibowski	Tami Williamson
Sabrina Brown	Josh Gordon	Olivia Kmiecziak	Sariah Morgan	Meghan Smith	Bill Winn
Jane Burch	Joy Goshert	Mark Knecht	Donna Morris	Nicole Smith	Elizabeth Wise
Angie Burkhardt	Emily Gough	Tracy Koontz	Bill Morton	Tammy Smith	Lacey Wise
Barb Bussell	Kelsi Griffith	Rebecca Kopka	Vicki Morton	William Smith	Katherine Wonderly
Chris Cage	Peggy Grossnickle	Karla Kroll	Shaun Mudd	Carla Snyder	Steve Yeager
Patrick Cannon	Matt Grothouse	Beth Krull	Marlene Mulero-	Ingrid Solorzano	Rev. Jerry Yoder
Tara Carlile	Emma Hall	Dana Krull	Betances	Sharon Sommers	Kay Young
Gregory Cobb	Glenn Hall	Colleen Kryder	DeeAnna Muraski	Nolan Sponseller	Henry Zehr
Deb Colman	Linda Hamilton	Julie Kuhn	Cheri Murphy	Amy Staton	Sherry Zehr
Marsha Cook	Sherrill Hamman	John Lacheta	Kellie Myers	Mike Stetzel	Woody Zimmerman
Kylee Coughenour	Brooke Hamstra	Kris Lake	Benjamin Navarro	Brandon Stewart	
Melissa Coy	Jefferson Hankins	Beth Lamb	Rogelio Navarro	Jennifer Stewart	
Teresa Craig	Trace Hansen	Brent Lamb	Jenny Nelson	Dan Stichter	
Crystal Creekmore	Ann Harman	Patrick Landrigan	Kelsey Nelson	Tim Stichter	
Lili Dailey	Sharon Harris	Betsy LaSalle	Lesla Newsome	William Stockdale	

# 2022-2023 Board and Staff

## Board Members



**Kevin Deardorff**  
*President*



**Josh Gordon**  
*Vice-President*



**Jane Wear**  
*Secretary*



**Jefferson Hankins**  
*Treasurer*



**Ron Baumgartner**



**Stephanie Bibler**



**Greg Demopoulos**



**Lisa Frazzetta-Manning**



**Cheryl Hastings**



**Jennifer Hollar**



**Dr. Anita Kishan**



**Brent Lamb**



**Katie Lechlitrner**



**Scott Reust**



**Barbara Ridley**



**Jon Roberts**



**Christine Sands**



**Paula Slick**



**Dan Stichter**



**Steve Yeager**



**Kay Young**

## Staff Members



**Stephanie Overbey**  
*Chief Executive Officer*



**Amy Cannon**  
*Senior Program Officer*



**Angie Danko**  
*Communications Director*



**Amy Donley**  
*CFO Mentor*



**Leanne Ford**  
*Chief Financial Officer*



**Alex Hall**  
*Vice President of Programs*



**Kendra Housel**  
*Program Administrative Assistant*



**Cheryl Lacheta**  
*Executive & Finance Assistant*



**Tami Murphy**  
*Office Manager*





# Why Give through the Community Foundation?

1. Your charitable legacy is secured with a gift that lasts forever.
2. You can give any type of asset, in any amount – from cash and securities, to crops and real estate. Your gift receives the maximum tax advantage because we are a public charity.
3. You can support your favorite causes and explore unlimited possibilities with our highly customized philanthropic options, including options that allow you or your family members to be involved in the grantmaking process, if you choose to be.
4. You get the expert advice you need to make important decisions about the type of gift to make and the areas of need your gift could meet.
5. You experience the fulfillment of giving while we take care of the administrative side of philanthropy like grant reporting, tax receipts, and government regulations.

## Ways to Give

- Cash
- Beneficiary designation on a retirement account or pension plan
- Appreciated assets such as stock or property
- Estate gift (in your will)
- Life insurance
- Crops or livestock
- Charitable Lead and Remainder Trusts
- Charitable Gift Annuities
- Private Foundation Transfers

If you would like more information about how we can help you achieve **more impact**, **greater purpose**, and **endless possibilities**, contact us. We encourage you to work with your tax advisor or attorney to determine the kind of gift that makes the most sense for you.

**KOSCIUSKO COUNTY COMMUNITY FOUNDATION, INC. AND AFFILIATE  
ORTHOPEDICS CAPITAL FOUNDATION, INC.  
SELECTED FINANCIAL INFORMATION**

**SUMMARY OF CONSOLIDATED STATEMENTS OF  
FINANCIAL POSITION AS OF JUNE 30,**

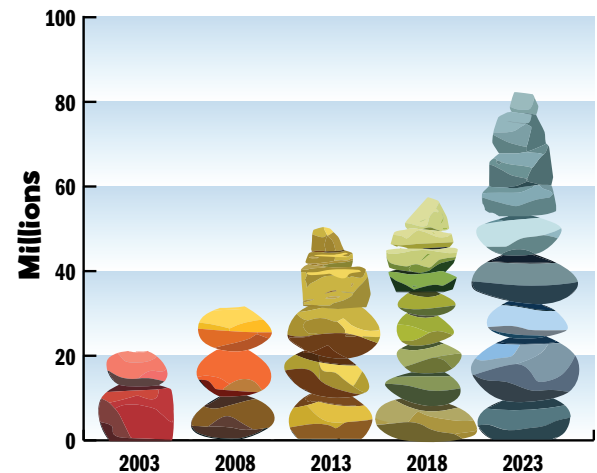
<b>ASSETS:</b>	<b>2023</b>	<b>2022</b>
Cash, Receivables and Other Assets	\$ 2,861,953	\$ 4,237,309
Investments and Charitable Remainder Trusts	78,762,317	67,684,104
Property and Equipment – Net	230,367	270,107
<b>TOTAL ASSETS</b>	<b>\$81,854,637</b>	<b>\$72,191,520</b>
<b>LIABILITIES:</b>		
Agency Liabilities	\$ 2,555,209	\$ 2,401,914
Other Liabilities	2,355,507	1,605,350
<b>TOTAL LIABILITIES</b>	<b>4,910,716</b>	<b>4,007,264</b>
<b>NET ASSETS:</b>		
Without donor restrictions	2,995,874	2,769,806
With donor restrictions	73,948,047	65,414,450
<b>TOTAL NET ASSETS</b>	<b>76,943,921</b>	<b>68,184,256</b>
<b>TOTAL LIABILITIES AND NET ASSETS</b>	<b>\$81,854,637</b>	<b>\$72,191,520</b>

**SUMMARY OF CONSOLIDATED STATEMENTS OF  
ACTIVITIES FOR THE YEARS ENDED JUNE 30,**

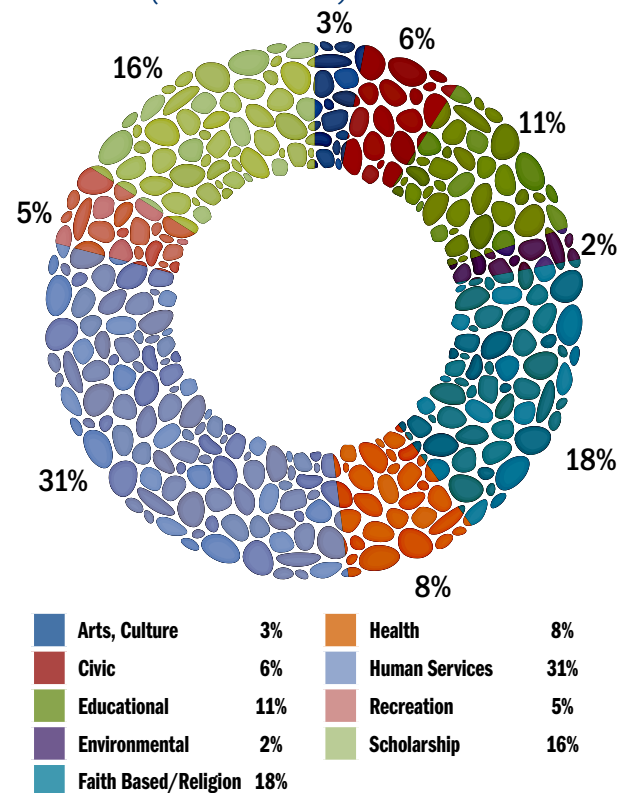
<b>REVENUE:</b>	<b>2023</b>	<b>2022</b>
Contributions	\$ 8,611,135	\$ 5,570,179
(Less) Amounts Received for Agency Endowments	(13,750)	(114,827)
Contributions – Net	8,597,385	5,455,352
Administrative Fee Income	977,606	1,061,602
Investment Return, Net	6,616,935	(7,526,329)
Change in value of split-interest agreements	(46,726)	(274,524)
Discount on pledge receivable	1,770	633
Other Income	5,755	1,000
	<b>16,152,725</b>	<b>(1,282,266)</b>
<b>EXPENSES:</b>		
Program Services – Grants and Scholarships	4,762,833	4,015,118
Program Services – Other	1,337,945	751,218
(Less) Grants Made From Agency Endowments	(78,441)	(92,154)
Program Services – Net	6,022,337	4,674,182
Management and General Operating	885,344	942,222
Fund Raising and Promotion	485,379	470,590
	<b>7,393,060</b>	<b>6,086,994</b>
<b>Change in Net Assets</b>	<b>8,759,665</b>	<b>(7,369,260)</b>
Net Assets at Beginning of Year	68,184,256	75,553,516
Net Assets at End of Year	<b>\$76,943,921</b>	<b>\$68,184,256</b>

*The selected information listed above has been derived from the consolidated financial statements audited by Estep Burke Simmons, LLC. Copies of the complete financial statements and related notes are available by contacting the Kosciusko County Community Foundation, Inc. office.*

## Assets



## Grants (From all Funds)



<b>Rate of return information for the one year period ending June 30,</b>		
	<b>2023</b>	<b>2022</b>
Permanent endowment funds (PE)	10.8%	-11.0%
PE Balanced Index*	10.6%	-11.0%
Non-permanent funds (NP)	5.3%	-8.1%
NP Balanced Index (30/70)*	6.2%	-7.7%

*\*For more information on the composition of the benchmark indices, contact the Community Foundation office.*



# Our Mission

The Kosciusko County Community Foundation brings caring people and charitable endeavors together to inspire generosity and strengthen communities. We accomplish this by:

- Serving as the vehicle for donors' charitable dreams
- Awarding grants to charitable projects and organizations
- Addressing community needs as a catalyst and convener



Kosciusko County  
**COMMUNITY  
FOUNDATION**

*Inspiring Generosity.  
Strengthening Communities.*

102 East Market Street  
Warsaw, Indiana 46580

p: 574-267-1901  
f: 574-268-9780

e: [kcf@KCFoundation.org](mailto:kcf@KCFoundation.org)  
[www.KCFoundation.org](http://www.KCFoundation.org)

## CFNS

ACCREDITED  
FOUNDATION

Confirmed in compliance  
with National Standards  
for U.S. Community Foundations