



Employee Benefits

- **Flexible Benefits Plan Credit** (for employees who are at least age 21, who are scheduled to work at least 30 hours/week, and who have completed 90-day introductory period) that can include a health premium stipend, health care spending account, limited purpose flexible spending account, health savings account contributions, and dependent care spending account.
- **Up to 3% Simple Retirement Plan Match** (after 90 days) for part-time and full-time employees who have earned at least \$5,000 in compensation).
- **9 Paid Holidays & 1 Floating Holiday** (for part-time and full-time employees).
- **Paid Vacation Days** (for part-time and full-time employees):
 - 5 days after 90 days of service
 - 10 days after 1 year of service
 - 15 days after 5 years of service
 - 20 days after 10 years of service
- **Up to 5 Paid Sick Days** (for part-time and full-time employees after completion of 90-day introductory period).
- **Up to 3 Paid Personal Days** (for part-time and full-time employees after completion of 90-day introductory period).
- **Ability to Recommend \$750/Quarter in Charitable Grants** (for part-time and full-time employees after completion of 90-day introductory period. Must wait until beginning of a quarter).