

## Employee Benefits

- Flexible Benefits Plan Credit (for employees who are at least age 21, who are scheduled to work at least 30 hours/week, and who have completed 90-day introductory period) that can include a health insurance premium stipend, health care spending account, limited purpose flexible spending account, health savings account contributions, and dependent care spending account
- Up to 3% Simple Retirement Plan match (after 90 days) for part-time and full-time employees who have earned at least \$5,000 in compensation
- 9 Paid holidays & 1 floating holiday (for part-time and full-time employees)
- Paid vacation days (for part-time and full-time employees):
  - 5 days after 90 days of service
  - 10 days after 1 year of service
  - 15 days after 5 years of service
  - 20 days after 10 years of service
  - 25 days after 20 years of service
- Up to 5 paid Sick Days (for part-time and full-time employees after completion of 90-day introductory period)
- Up to 3 paid Personal Days (for part-time and full-time employees after completion of 90-day introductory period)
- Short-term disability insurance
- Life insurance
- Ability to recommend \$750/quarter in charitable grants (for part-time and full-time employees after completion of 90-day introductory period. Must wait until beginning of a quarter)