A PUBLICATION FROM THE KOSCIUSKO COUNTY COMMUNITY FOUNDATION | FALL 2026

catalyst



Grossnickle Eye Center presents a check to Together We Feed Them All, a recipient of a grant from The Grossnickle Foundation.

kcfoundation.org

@goto_kccf

@gotokccf

Scan for a full fund listing or visit kcfoundation.org

SCAN ME!

Giving Back, Together: The Heart Behind the Grossnickle Foundation

At Grossnickle Eye Center (GEC), caring for people extends far beyond the exam room. Through The Grossnickle Foundation, a Donor Advised Fund at the Community Foundation, employees have a unique opportunity to support causes they care about most.

"When employees have a reason to give and a way to get involved, incredible things can happen," said Josh Gordon, COO; CFO at GEC.

The Grossnickle Foundation was created by funds from Doctors Paul, Steve, and Bruce Grossnickle with the purpose of giving back. Today, the fund is an employee-driven fund that supports nonprofit organizations in communities where GEC has a presence.

Each January, employees are invited to submit grant recommendations for nonprofits that are meaningful to them. An employee committee, not company owners, review requests and determine how funds will be distributed. Employees can also contribute through payroll deduction, with gifts of any size, to increase the community impact.

The result is more than charitable giving. Employees become both donors and grant advisors, supporting organizations where they volunteer or have personal connections. Grants have supported organizations ranging from Senior Services to school-based initiatives, to local programs serving families in need.

For GEC employees, the fund provides the opportunity to make a difference. **To learn more about corporate giving, call 574-267-1901.** •

Making An Online Gift?

Due to rising postage costs & our desire to be good stewards of operating funds, beginning Sept. 1, online gifts will receive a tax receipt and gift acknowledgement via email only.

Kosciusko County
COMMUNITY FOUNDATION
Inspiring Generosity. Strengthening Communities.



A Legacy That Keeps Giving With Ron Baumgartner

Through one thoughtful decision, Ron turned a lifetime of values into lasting support for his community.

The values that guided Ron came from his parents ... people who believed in hard work, humility, and helping others whenever they could. Those lessons became the foundation of a life rooted in gratitude and service. As the years passed, Ron began asking a simple but powerful question: *How can I make sure those values continue long after I'm gone?* His answer was to create a fund at the Community Foundation. He established the fund in 2014.

For Ron, this wasn't just about giving money. It was about creating something permanent and a way to honor the people he loves and strengthen the community that helped shape his family.

Through the Arch and Della Baumgartner Community Fund, a fund named after Ron's parents, nearly 30 grants have been awarded to nonprofits to provide food for the needy, protect our lakes, support youth sports, and more! Future generations will benefit from opportunities, programs, and support that may not even exist today. That's the beauty of creating an endowment at the Community Foundation. It grows beyond a single gift. It becomes a lasting expression of who you are and what matters most to you.

Ron understood that a legacy isn't built in one moment. It's built through acts of generosity that continue year after year.

And today, his story offers an invitation to all of us: imagine the difference you could make forever. Creating a charitable fund is a powerful way to support the causes you value. •

Connected To Our Community

The Community Foundation's Board of Directors recently adopted a new five-year strategic framework designed to strengthen our organization and respond to community needs. Late last year, we engaged a nonprofit strategic planning consultant to assess our organization, gather community data, and hear from donors, nonprofits, community members, staff, and board members. Their insights helped shape a clear picture of where we are today and where our community would like us to go in the future.

Our assets have increased 30% in five years and we now manage more than 570 charitable funds. Donor Advised Funds have grown 74%, reflecting a growing desire among donors to connect their generosity with the needs they care about.

Stakeholders made one thing clear: our community wants to know more about the work we do and how we are committed to helping address the top issues residents face in Kosciusko County.

Housing affordability emerged as the top community concern. Childcare, transportation, employment & job training, and food insecurity also rose to the forefront. Our response is a five-year roadmap built around five priorities that include: 1) Increase Internal Capacity, 2) Build Awareness, 3) Expand Funding, 4) Prioritize/Address Community Needs, and 5) Strengthen Nonprofit Capacity.

We have outlined strategies and timelines to help us reach our goals over the next five years. We are grateful to those donors, nonprofits, and community members who participated in our survey and helped inform our work. For more information, visit kcfoundation.org to view the KCCF Strategic Plan Framework. •

Our Vision

The Kosciusko County Community Foundation will serve as a trusted catalyst to strengthen connections, engage and build communities, and achieve quantifiable impact.

Our Mission

The Kosciusko County Community Foundation brings caring people and charitable endeavors together to inspire generosity and strengthen communities.

How we accomplish our mission:

Serve as the vehicle for donors' charitable dreams.

Award grants to charitable projects and organizations.

Address community needs as a catalyst and convener.

KCCF Welcomes Three Hires



Joining the Community Foundation are (L-R) Elisa Wise, Program Assistant, Heather Reichenbach, VP of Community Engagement, and Jadelynn Calvert, Donor Services Coordinator. As community needs continue to evolve and philanthropy grows across Kosciusko County, these new team members will help strengthen the Foundation's ability to serve donors, nonprofits, students, and the community for years to come. •

Kosciusko County
COMMUNITY FOUNDATION
Inspiring Generosity.
Strengthening Communities.

102 East Market Street
Warsaw, IN 46580

Non-Profit
U.S. Postage
PAID
Permit#29
Bourbon Indiana

kcfoundation.org
Facebook.com/gotoKCCF

Upcoming Events

Scan the QR code for more information or visit our website at kcfoundation.org.

SEPT 15	KEYS Grant Application Deadline
SEPT 17	Collaborate Kosciusko - Nonprofit Workshop
SEPT 29 & 30	Grant Writing 101 Workshops (2-part sessions)
OCT 15	KREMC Operation Round Up Pre-Grant Inquiry Deadline
OCT 15	Community Funds Pre-Grant Inquiry Deadline
NOV 10	Annual Celebration

What's Your Charitable Dream?

Let us help you implement a plan that will achieve your charitable dreams.



Stephanie Overbey
Chief Executive Officer
574-267-1901